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NEWS SUMMARY

GENERAL

Syrians lose four jets to Israelis

Israeli jets shot down four Syrian MiG-21 fighters over Beirut, it was announced by Israeli and Lebanese officials. But Tel Aviv denied a claim that two of its jets had been lost.

The Israeli aircraft—which included America's latest and most sophisticated export, the F-15—were on patrol over Lebanon seeking out Palestinian bases, Tel Aviv said.

Beirut Radio said they were intercepted in the area where Israeli jets shot down five Syrian fighters two months ago. Page 4

Energy talks

Members of the Organisation of Petroleum Exporting Countries have proposed international discussions—under United Nations auspices—on the world energy situation. The suggestion came from Algeria, backed by Venezuela. Back Page

Skaters defect

Soviet skaters Oleg Protopopov and his wife Ludmila Balousova asked for political asylum in Switzerland. The couple, Olympic figure skating champions in 1964 and 1968, were on tour. Chess grandmaster Viktor Korchnoi, who was stripped of his Soviet citizenship nine months ago, was granted political asylum by Switzerland.

Lib-Con 'deal'

Liberal employment spokesman Cyril Smith disclosed that he had been called to meet Employment Secretary James Prior and other ministers and they had agreed to support Government plans to limit the closed shop. They were also likely to support curbs on secondary picketing. Page 11

£1m gems raid

Two men in pin-striped suits and bowler hats and carrying guns stole gems worth £1,000,000 in a raid on a jewellery shop in the foyer of London's Hyde Park Hotel. The couple in charge of the shop were gagged and handcuffed and the shop's safe cleared out.

Exit Bokassa

Deposed Central African dictator Jean Bedel Bokassa arrived in the Ivory Coast from France aboard a French Air Force aircraft and was granted asylum. Leaders of the coup which overthrew him said that reports that the ousted emperor had been condemned to death were wrong. Earlier report, Page 4

Oilfield strike

Senior technical staff at the headquarters of the National Iranian Oil Company went on strike in protest against attempts by Iran's religious leaders to oust company chairman Hassan Nazifi. Oilfield production has not yet been affected.

Astles surprise

The Ugandan State Prosecutor unexpectedly withdrew four of six theft charges against Robert Astles, British-born side to Uganda's ousted dictator Idi Amin, at his trial in Kampala.

Briton killed

A member of a British karate team was shot dead and two team-mates were wounded, one seriously, in a fight with local youths outside a Barcelona discotheque. The Britons were in a seven-strong team in Spain for a karate festival.

Briefly . . .

Fire in a South Shields flat killed a man, a woman and a two-year-old girl. Acid rain, mostly coming from Britain and Germany, is threatening fish in 20,000 Swedish lakes.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISSES:	
Associated Newspapers	238 + 5
Automated Security	207 + 5
Barlow Rand	318 + 5
Boddington Brews	111 + 5
DRG	107 + 5
Dectac	330 + 20
Dutton-Forsyth	51 + 6
Extel	191 + 6
Hanger Investments	68 + 4
Hoffnung (S.)	75 + 6
HK & Shanghai Bk	152 + 10
Hongkong Land	105 + 8
Keyser Ullmann	75 + 6
Land Securities	267.5d + 6
Latham (J.)	60 + 6
Le Coop	202 + 7
Paradise (B.)	13 + 7
Photo-Me	355 + 35
FALLS:	
Treasury Liqpe 03-07	2545 - 3%
Laurence Scott	60 - 6
Chubb	124 - 8
European Ferries	200 - 15
Nati. Carbonising	84 - 7

BUSINESS

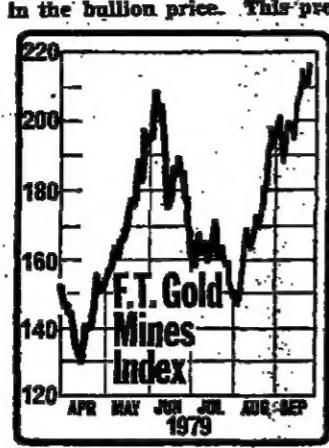
Gold up sharply;
Gilts fall

GILTS fell amid worries over short-term interest rates, the Government Securities Index closing 0.20 down at 72.09.

EQUITIES began the new account cautiously, influenced by the engineers' strike and the miners' 65 per cent pay claim. The FT Ordinary share index closed 1.7 up at 462.0.

STERLING closed 65 points down at \$2.1570. Its trade weighted index fell to 67.9 (68.2). Dollar's index rose to \$4.2 (44.2).

HEAVY gains in South African golds followed a \$9 rise in the bullion price. This pro-



duced a 6.3 gain to 215.4 in the Gold Mines Index, its highest level since February 1976.

GOLD rose sharply in London to close at \$378.5, a rise of \$9 an ounce from Friday.

WALL STREET

EXXON, the world's largest oil company, has taken the plunge into its \$1.17bn (£542m) bid for Reliance Electric by deciding to purchase the shares it has been tendered, even though the takeover is being challenged by the Federal Trade Commission. Back Page

CHRYSLER UK management worked out a peace formula aimed at ending the 12-week strike at Ryton, Coventry as the fourth two-day strike in as many weeks began in the engineering industry and again attracted widespread support. Back Page

A FORMER tax inspector has claimed that all Inland Revenue inspectors used comparisons of gross profit margins issued by head office in the controversial "new approach" to investigating small businesses. This has been denied consistently by the Revenue. Page 8

MANUAL workers at Vauxhall's Luton plant voted at a mass meeting to accept the company's 17 per cent pay offer. Page 12

THE level of direct taxation in Britain since the June Budget is in line with other industrialised countries, says a study of the leading OECD countries. Page 10

REAL rates of return in wholesaling and retailing remain much higher than in manufacturing, though all rates are well below the levels of the 1960s and the early 1970s, according to a Department of Industry analysis. Page 11

HILL Samuel Group is expected to float its third dollar-denominated eurobond issue today, through Morgan Stanley. Page 34

LADBROKE Group's appeal against the refusal of South Westminster Magistrates to renew four of its London casino licences is to open on November 5 at Knightsbridge Crown Court. Page 8

COMPANIES

FISON'S, the agro-chemical and fertiliser group, reports first-half profits this year 35 per cent down at £7.34m. Page 26 and Lex

Gas shortage: a looming crisis in Western Europe 24

Personal banking: where Britain lags behind other countries 25

EMS: background to the re-alignment of parties 2

Retail trade: UK under pressure 14

American News 6

Spitlers 45 + 2

Sunley (B.) 472 + 7

Swire Properties 494 + 44

Tarmac 195 + 10

BP 1,235 + 20

Sibson's (UK) 282 + 16

Anglo American 447 + 16

Byron 406 + 17

Dunlop 370 + 17

North Kalundu 25 + 31

Rustenburg Plat. 157 + 7

South African Land 173 + 21

Vasi Reefs 5194 + 1

Vlakfontein 98 + 16

FALLS:

Treasury Liqpe 03-07

Laurence Scott

Chubb

European Ferries

Nati. Carbonising

For latest Share Index phone 01-345 8036

\$ under pressure following D-mark revaluation

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

The dollar remained under pressure yesterday in foreign exchange markets unsettled by the early hours announcement of the revaluation of the Deutsche mark.

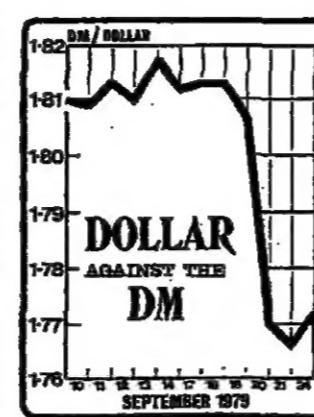
The move was not a great surprise in view of turbulent market conditions and heavy central bank intervention last week and increasing strains within the European Monetary System over the past couple of months.

However, dealers were last night suspending judgment about whether it was sufficient to relieve pressures within EMS or to have any significant impact on the dollar.

In the first realignment of parties in the EMS since its start on March 13, the D-mark was revalued by 2 per cent against the French, Belgian and Luxembourg francs, the Dutch guilder, the Italian lira and the Irish punt.

At the same time the Danish krone was devalued by 3 per cent against these six currencies.

These changes were announced after a 15-hour meeting in Brussels of Finance Ministers and central bank governors. Although sterling is not linked to other EEC currencies, the UK Government was invited to attend but decided against, and was kept in touch by telephone.



The initial market reaction yesterday was a weakening of the D-mark as profits were taken by those who had built-up speculative positions in anticipation of revaluation. This affected not only parties within EMS but also the dollar/D-mark rate.

The result was that the dollar rose from Friday's close of DM 1.7645 to above DM 1.77 but this rally did not last long and

there was renewed selling pressure by the late morning. However later in the day further D-mark profit-taking and significant central bank intervention, notably by the U.S. Federal Reserve, pushed the dollar up to DM 1.7715 by the close. The U.S. currency rose from SwFr 1.5710 to SwFr 1.5770.

EEC finance ministers said the adjustments were designed to contribute to the more orderly development of foreign exchange markets and help the stability of currencies outside the system.

While some of the immediate attractions of the Deutsche mark may have been reduced by the revaluation, dealers still question whether any causes of the dollar's recent weakness have been eliminated.

Mr Paul Volcker, chairman of the US Federal Reserve Board, continued on Back Page

Aftermath of realignments

Editorial comment Page 24
Money Markets Page 37
Lex Back Page

Total and Union confirm N. Sea oil discoveries

BY RAY DAFTER, ENERGY CORRESPONDENT

OFFSHORE exploration groups have confirmed two promising oil discoveries in the UK sector of the North Sea.

A group led by Union Oil of California has successfully tested oil flows in a well on block 2/5, about 7 miles south of its Heather Field, which was brought on stream almost a year ago.

The French company, Total, as operator on block 3/9, is believed to have found more oil northwards of its Alwyn Field. The drilling rig Pentago 84 has completed operations on the structure, which has already been penetrated by three previous oil wells. But it appears that Total is considering a further well next year. If this is also successful, the offshore group may apply late next year for Department of Energy approval to develop the field, possibly with a fixed steel platform.

The drilling rig Venture 2 has tested an oil flow at a combined rate of 6,000 barrels a day from three zones between 8,269 and 8,506 ft. The gravity of the oil ranged from 31 to 36 degrees API, similar to the reasonably light oil in Heather. The oil was

easier and less costly to exploit, because of its close proximity to the Heather Field, which lies in a separate geological structure. Union said yesterday that the drilling rig Venture 2 had tested an oil flow at a combined rate of 6,000 barrels a day from three zones between 8,269 and 8,506 ft. The gravity of the oil ranged from 31 to 36 degrees API, similar to the reasonably light oil in Heather. The oil was

allowed to flow through choke sizes of 4 to 1 inch.

The Union group said it intended to carry out further drilling on the structure. It is possible that the next well could be drilled later this year.

If the reservoir is considered a commercial proposition it could be exploited in conjunction with the Heather Field, possibly by means of sub-sea wells linked to Heather's fixed steel platform. The Heather Field, which has an estimated 150m barrels of recoverable reserves, is expected to yield a peak flow of 50,000 barrels a day.

Union Oil's UK subsidiary, Unionoil of Great Britain, holds a 31.25 per cent interest in the block. Other participants are Tenneco UK (31.25 per cent), Getty Oil (Britain) (31.25 per cent) and the Norwegian oil company DNO (UK) (6.25 per cent).

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Gas crisis, Page 24

Dalgety extends offer date

BY RAY MAUGHAN

DALGETY HAS won formal approval from shareholders to proceed with the £70m bid for Spillers, the flour miller and processor. But after counting up the acceptances received after the offer first closed last Friday, Dalgety, the international food trader found that it controlled only 29.1 per cent of Spillers' equity. The offer

EUROPEAN NEWS

REALIGNMENT IN THE EUROPEAN MONETARY SYSTEM

Action forced by renewed dollar crisis

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE REALIGNMENT of exchange rates within the European Monetary System announced early yesterday morning after 15 hours of talks is only one part of a wider currency crisis which has developed over the past fortnight.

The revaluation of the Deutsche Mark is to a considerable extent a direct result of the turbulence of the foreign exchange and bullion markets which have weakened the dollar and pushed up the price of gold and silver. But even without these external pressures there would have been strains within the EMS which might sooner or later have led to realignment.

Indeed, ever since EMS started on March 13 with the currencies of all nine EEC countries except the pound, there has had to be regular intervention. The main strains have arisen from the weakness of the Danish krone and the Belgian franc.

The main reason for these strains is the big difference in the economic performance of

the EMS participants. Even after the acceleration in the West German inflation rate this year the rate of price increase is still likely to be higher in Belgium and the Netherlands, and more than twice as fast in France and Denmark.

Before the EMS started and the snake, the old European joint dollar was in operation. These differences in performance and in trade balances resulted in series of regular small changes in central exchange rates every nine months to a year. The latest strains might have been manageable for a few months more if it were not for the oil crisis and the re-appearance of pressure on the dollar.

The rise in oil prices in the spring and early summer produced an acceleration in inflationary pressures already in existence and Governments of most EEC countries, notably West Germany reacted by tightening monetary policy and raising interest rates. This led to fears of a competitive round of interest rate increases.

The final twist has been provided by the renewed dollar

crisis and by the surge in gold prices. Mr. G. William Miller, the U.S. Treasury Secretary, has tried to shrug off talk of a crisis as totally misguided. But top financial officials have become very concerned in the past few days about the volatility of markets.

Movements of the dollar and gold have traditionally mirrored each other with a rise in the price of gold reflecting the desire of investors to switch out of dollars. While there is an element of dollar weakness in the current enthusiasm for gold, it is much more than this since the price of gold has also been rising in terms of Swiss francs and Deutsche Marks. It is possible that some of the oil-producing states are using the cash generated by the oil price rises to buy gold rather than to invest in dollars or other currencies.

Currencies, Page 37

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Apart from portfolio diversification the dollar has also been depressed by the market's con-

cern about a continuing high rate of U.S. inflation over the next few years, worry about the U.S. Administration's willingness to maintain a tight monetary policy in a presidential election year and the rise in European interest rates.

The selling pressure built up from mid-September onwards with very large intervention each day last week. Late on Wednesday a large order of 100 orders appeared which caught the U.S. authorities unawares and the sales were not absorbed.

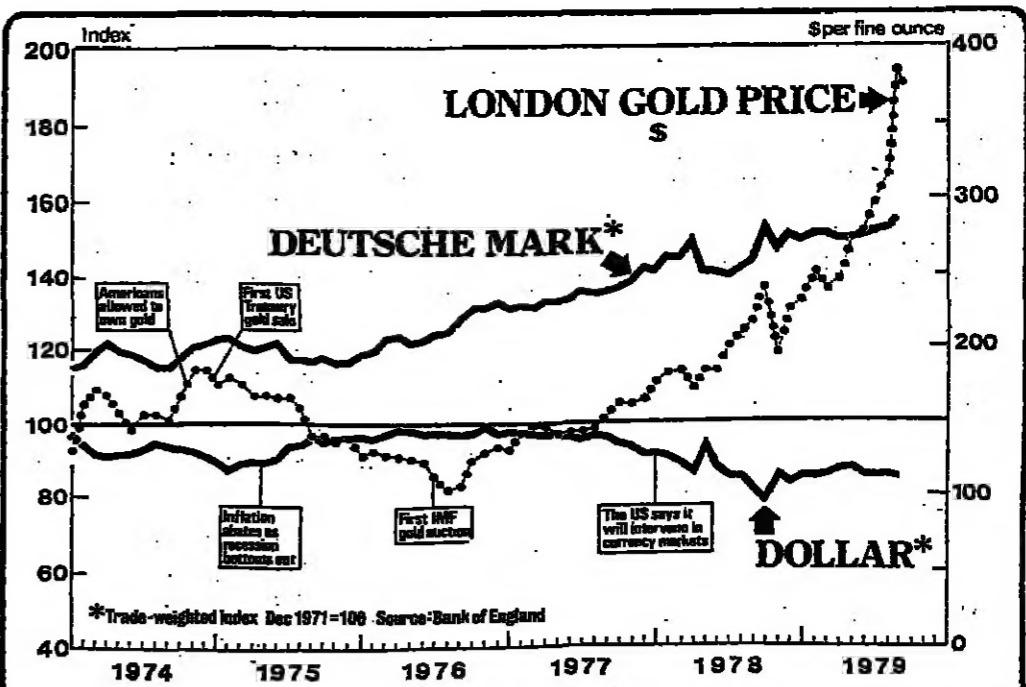
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In the end the Belgian Government resisted the call for a devaluation of its franc though the Danes agreed to a 3 per cent revaluation.

The official hope is that this first EMS realignment will help both to relieve pressures within the EMS and contribute to more stable foreign exchange markets generally. The market

reaction yesterday was sceptical even though some of the speculative positions built up in anticipation of a Deutsche Mark revaluation were being unwound.

Within the EMS itself the test is whether the revaluation of the Deutsche Mark is large enough to avoid further strains and whether, or for how long,



the Belgians will be able to keep their franc within the 2½ per cent margins of the system. The broader question is whether the European moves will make any sustained impact on the U.S. current account improves in response to the deepening recession. However, the market's mood at present is still decidedly jittery.

INTERVENTION RATES

D-Mark	French franc	Dutch guilder	Belgian franc	Italian lira	Danish krone	Irish punt	ECU central rates: % divergence indicator
—	2.3033 2.4093	1.080775 1.1305	15.6740 16.2955	439.312 495.287	2.3976 3.0309	0.26323 0.27553	2.48557 ±1.125
French franc	4.1505 10	— 4.3415	4.5830 4.7990	66.5375 69.600	1.8649 2.1025	12.30012 12.86670	5.55522 ±1.3875
Dutch guilder	0.88455 0.92525	2.0838 2.1796	— 14.8325	14.1800 437.434	2.62140 2.74198	0.23813 0.249688	2.74748 ±1.515
Belgian franc	6.0990 100	14.3680 15.0290	6.7420 7.0520	— 3.089.61	3.740.44 18.9072	18.0750 17.7155	39.8456 ±1.53
Italian lira	2.019 1.000	4.7560 5.3620	2.23175 2.5160	32.365 36.490	— 6.7457	0.543545 0.612801	1.159.42 ±4.08
Danish krone	3.2995 10	7.7720 3.4510	3.6470 3.81475	52.890 55.325	9.482.42 1.671.30	— 0.92909	7.26594 ±1.635
Irish punt	3.6320 1.7990	5.5555 8.9495	4.0145 4.1995	52.2235 60.9020	1.621.85 1.839.78	10.76322 11.2885	0.689141 ±1.665

QUANTITIES OF EACH CURRENCY IN ECU BASKET+WEIGHTING PER CENT

D-Mark	£ sterling	French franc	Lira	Guilder	Belgian franc	Lux. franc	Danish krone	Irish punt
0.828 (33.3%)	0.0885 (13.6%)	1.15 (19.4%)	109 (9.4%)	0.286 (10.4%)	3.65 (9.5%)	0.14 (0.36%)	0.217 (2.94%)	0.00759 (1.13%)

Unofficial figures compiled by the Financial Times.

U.S. Treasury welcomes revaluation

BY JONATHAN CARR IN BONN

THE REVALUATION upwards of the Deutsche Mark within the EMS has been hailed with almost unparalleled satisfaction and relief by West German politicians, bankers and industrialists. But there remains a question mark over how long the solution found in Brussels will hold, since the weak Belgian franc was not devalued along with the Danish krone.

This reaction is almost the opposite of that thought likely by many other Europeans when the EMS was being established. Then, it was suggested that the West Germans were seeking to hold down the Deutsche Mark artificially and flood the markets of partner countries with cheaper exports.

In fact, the disadvantages for West German domestic inflation of a relatively weak Mark this year have become increasingly apparent. Hence the readiness of West German monetary authorities to offer a revaluation in the Brussels meeting on Sunday, and the widespread satisfaction at the result even among West German exporters.

It is felt that it will help West Germany's battle against inflation (running at 4.9 per cent at an annual rate) in two

main ways. It will help cut imported inflation, and it should, for a time at least, reduce the need for the Bundesbank to intervene heavily in the currency market. The West Germans argue that this intervention swells domestic money supply and adds to inflation.

With import prices up in July by 16 per cent at an annual rate, there was wide recollection of the "good old days" when a strengthening currency helped protect West German enterprises against the impact of cost increases in foreign oil and raw materials.

Meanwhile, the Bundesbank has been intervening both to support the dollar rate and within the EMS, principally to help the Danish krone and the Belgian franc.

The latest report reveals that its EMS intervention between mid-March (when the system formally began operation) and the start of this month totalled more than DM8 bn—of which DM 5.5bn was for currency support before the formal intervention points established within the system had been reached.

Quite apart from intervention on behalf of the dollar, the

Bundesbank thus argued that a considerable inflationary potential in the EMS was already present. Yet the dollar's sharp fall last week—and the flight of many dollar-holders into their traditional havens: the Deutsche Mark and the Swiss franc—this potential was further increased.

Dr. Otmar Emminger, the Bundesbank president, argued in an interview this weekend before the Brussels meeting that the worst of the push to West German inflation this year might nearly be over. He suggested that the oil price increase and the mid-year rise in VAT had now largely worked through and that, given moderate wage accords this winter, the inflation rate might fall in 1980. The new revaluation has helped reinforce that prognosis.

But it is also pointed out that this development in itself may pressurise further currency instability in the medium term.

It is argued that if the West German inflation rate falls while that in the U.S. remains high, there will be a further temptation for dollar-holders to switch to D-marks, even with interest rates at a record high in the U.S.

Germany heaves sigh of relief

BY JONATHAN CARR IN BONN

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Given that the ministers also agreed to leave the quantities of each currency in the EMS basket unchanged, it was relatively simply to calculate the new value of the ECU in each currency—the new central rates.

The rules for the divergence indicator—the second, rather looser constraint governing EMS currencies—are affected by the realignment. The central rate weightings of each currency in the basket (the proportion of the ECU's total value due to each currency) have changed. As a result the divergence limits for each currency (which vary with each currency's weight) have changed too.

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Belgian franc trading quietens

BY GILES MERRITT IN BRUSSELS

THE BELGIAN Government and leading financial institutions in Brussels believe that the 2 per cent upvaluation of the Deutsche Mark will significantly reduce speculative pressure on the Belgian franc. But analysts also warn that the respite is almost certainly temporary.

Mr. Gaston Geens, the Belgian Finance Minister, declared that the Deutsche Mark's revaluation was adequate to restore calm to the foreign exchange markets. Trading in Belgian francs was noticeably subdued yesterday, in contrast to last week's heavy selling. The gap between the external, convertible franc and the domestic financial franc which has not been supported by the central bank narrowed yesterday to less than 4 per cent from the 4.7 per cent reached

last week. During the first three weeks of this month support buying for the hard-pressed Belgian franc has cost the country BFr 22.7bn (about \$348m), or 10 per cent of foreign reserves. The Belgian Government opposed any revaluation of the Belgian franc that would, in addition to the Deutsche Mark revaluation, have lifted the Belgian currency higher inside its 2.25 per cent fluctuation margin. The Belgian currency remains close to falling through its divergence indicator, which could trigger fresh instabilities within the EMS. But Belgium's internal political and economic priorities preclude any devaluation.

The country's inflation rate has been reduced from around 15 per cent in 1975 to an annualised rate of 8 per cent last month, and the Government is determined to avoid any devaluation that would swell import costs and reverse the trend in the inflation rate.

Linked to that policy is the Government's attempt to negotiate a wages freeze with the trade unions and the employers.

Although the expected calm on foreign exchange markets that the D-Mark revaluation may yield for several months should allow Belgium interest rates to drop for a while, while industrial demand is forecast to pick up appreciably in the fourth quarter, analysts remain fearful that 1980 will witness a fresh Belgian franc crisis.

Temporary breathing space for the lira

BY RUPERT CORNWELL IN ROME

ONLY a temporary halt is expected in the steady weakening of the Italian lira as domestic inflation worsens.

The dollar rose in Milan yesterday to L806.75 from L805.75 at Friday's close. In addition to the revalued Deutsche Mark, other leading European currencies, including the Swiss, French and Belgian francs, all strengthened against the lira.

The changes agreed in Brussels are generally seen as consistent with the Italian monetary authorities' policy of allowing the lira to depreciate slightly against the stronger currencies of the Nine, while remaining strong against the dollar.

For the time being, most dealers expect the lira to avoid serious problems, thanks to the special 10 per cent fluctuation margin agreed as part of the terms for Italian membership of the EMS.

Some doubts were raised here, however, about the franc's ability to keep in line with a D-mark revalued by only 2 per cent.

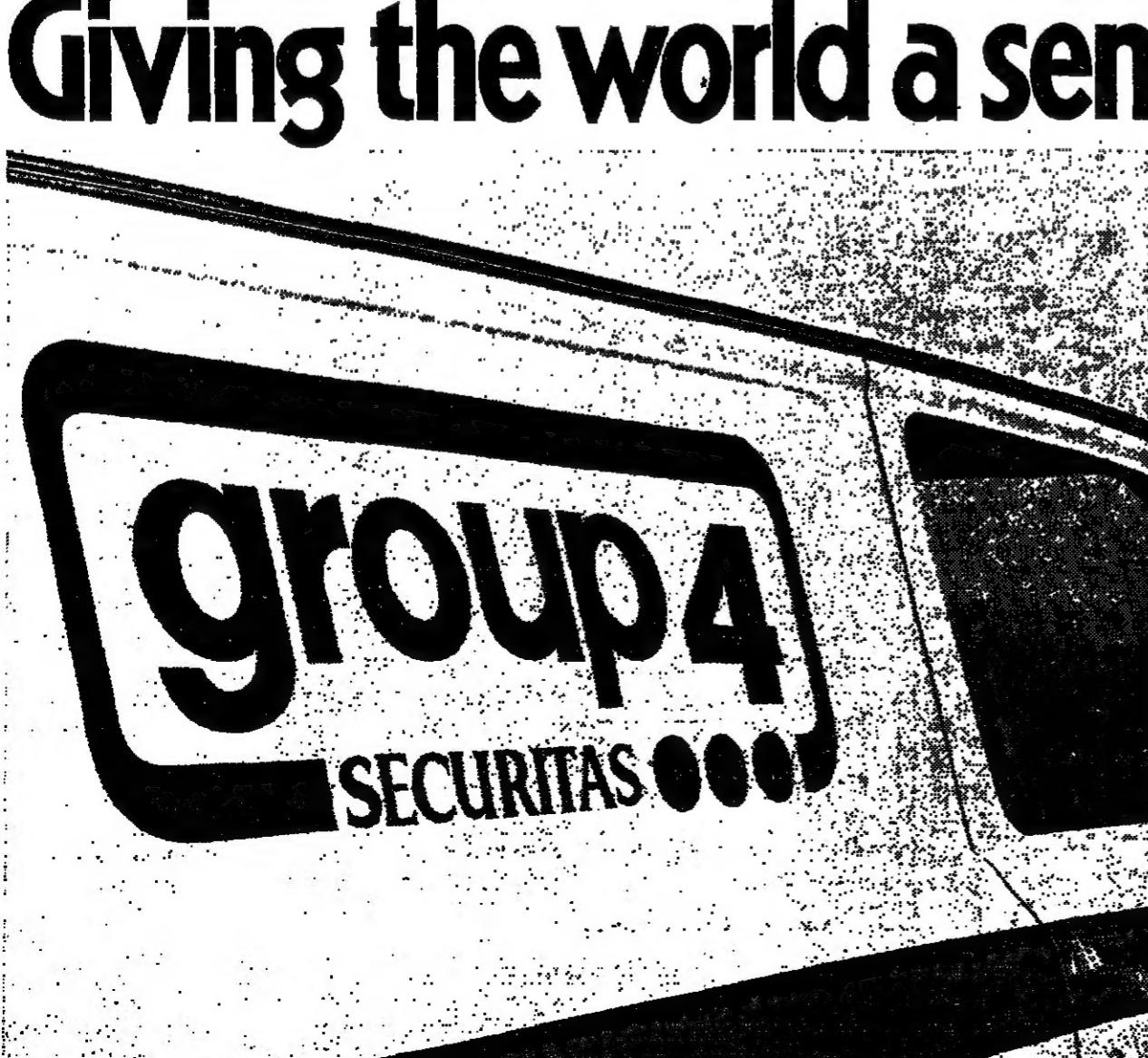
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OVERSEAS NEWS

Colina MacDougall assesses the thaw in Sino-Soviet relations

Change of heart at Moscow talks

AS THE Chinese sit down with their Soviet counterparts this week to discuss how to normalise relations, it will be the last time since Mao and Khrushchev fell out in 1959 that the two nations have made a public and positive effort to reduce the tension between them.

Low-key talks on river navigation, trade and since 1969 on border problems, have continued intermittently with varying degrees of success, but until now there has been little real willingness, particularly on the Chinese side, to try to improve Government-to-Government relations.

For the first time, Peking looks to be seriously interested. It initiated the talks last April, and waived its previous condition for negotiations: that Soviet troops should withdraw behind the border. It conceded that this round of discussions should take place in Moscow, since the on-off border negotiations are conducted in Peking.

Neither side has found an excuse to postpone or cancel the meeting in the various bouts of name-calling since the spring. Even a border incident in mid-July, in which a Chinese official was killed, had no effect.

It is not of course expected that the meetings will wipe out the hard words and bitter resentments of the past 20 years, or Chinese grievances at what they see as the Russian exploitation of the past 150 years.

Now that the heat has gone out of the ideological and personal issues (Cheng Ming confirmed that the dispute between the Communist parties was over), the practical arguments for improved relations are getting a better hearing in Peking.

The Russians and the Chinese are conscious too that like the U.S., with its so-called "China card," they can each influence Moscow and Peking in their relations with Washington by the amount they defend their bilateral relationship. While China is not yet in the super-power league, its size and geographical position, together with its increasing emergence on the world political scene, mean that the dialogue between the U.S. and Russia is becoming a three-cornered affair. When two of the three draw together, it causes anxiety symptoms in the third.

It would be quite wrong to say that the U.S. opening to China was designed to make the Russians more accommodating — in fact, under the

Chinese modernisation needed a "thaw in Sino-Soviet relations and could even draw on Soviet experience in economic development.

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Carter Administration "even handedness" has become a much-discussed article of faith.

China's modernisation needed a "thaw in Sino-Soviet relations and could even draw on Soviet experience in economic development.

Now that the heat has gone out of the ideological and personal issues (Cheng Ming confirmed that the dispute between the Communist parties was over), the practical arguments for improved relations are getting a better hearing in Peking.

The Russians and the Chinese are conscious too that like the U.S., with its so-called "China card," they can each influence Moscow and Peking in their relations with Washington by the amount they defend their bilateral relationship. While China is not yet in the super-power league, its size and geographical position, together with its increasing emergence on the world political scene, mean that the dialogue between the U.S. and Russia is becoming a three-cornered affair. When two of the three draw together, it causes anxiety symptoms in the third.

It would be quite wrong to say that the U.S. opening to China was designed to make the Russians more accommodating — in fact, under the

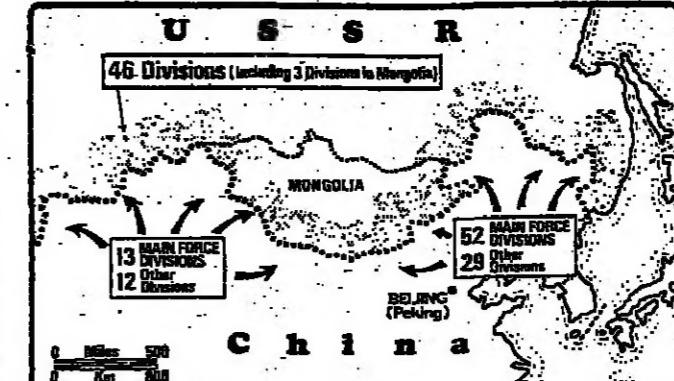
which Peking and Moscow are deeply committed to opposite sides.

Underlying recent events is the traditional distrust between Chinese and Vietnamese and China's fear of rivalry from Hanoi on what it considers its home ground (south-east Asia).

While the Chinese may have no more fondness for the Pol Pot regime than anyone else, it is at present the only credible alternative to the Vietnamese installed Heng Samrin government in Phnom Penh. As the dry season in south-east Asia approaches and another session of the Sino-Vietnamese border talks ends without progress, the Chinese are already reported to be moving troops to the frontier.

Behind-the-scenes negotiations on some kind of compromise leadership with the former Prince Sihanouk at its head have so far not produced results.

Well aware of these intricacies, Pravda warned the Chinese last July that they should not use the talks as a means of putting pressure on Hanoi. Though in fact these particular discussions were not expected to touch on anything but bilateral matters, the Russians have proposed the discussion of "hegemony."



The Chinese normally use the term for the spread of Soviet influence, but here it may relate also to Chinese pressure in south-east Asia.

The leader of the Chinese delegation Mr. Wang Youping, Vice-Foreign Minister, is well qualified to discuss bilateral relations in this context since he is a former ambassador to Hanoi and Phnom Penh, as well as to Moscow.

The items of the agenda so far revealed are economic and cultural relations ("cultural" probably includes, as it has done in agreements with the West, scientific and technical training), but these could be of considerable importance to the Chinese.

With trade at over \$500m, the Soviet Union was Peking's fifth largest trading partner last year, well ahead of China's much publicised West European partners except West Germany.

Syrian MiGs shot down

By David Lennan in Jerusalem

ISRAELI aircraft shot down four Syrian MiG-21 fighters over Beirut yesterday, according to an army spokesman in Tel Aviv. It was the second aerial clash between Israel and Syria over Lebanon in three months. In the earlier incident, Israel claimed to have shot down five Syrian aircraft.

It is not immediately clear what caused yesterday's dogfight. The Israeli army spokesman said Israel's aircraft, including F15s, were on patrol over Lebanon seeking out Palestinian bases. He said they sustained no losses in the fighting.

There have been complaints in the U.S. Congress about Israel's use of U.S.-built aircraft and other military equipment in the fighting in Lebanon. Israel has insisted that its actions in Lebanon are aimed against Palestinian forces and are designed to pre-empt attacks on Israel.

Until three months ago the Israeli and Syrian airforces had been careful to avoid any direct contact during their patrols over Lebanon. It is not clear why this situation has changed.

Our foreign staff adds: The dogfight is the direct result of Israeli air raids on Palestinian positions in southern Lebanon. As these have come closer to Syrian military positions in Lebanon, President Hafez Assad of Syria has felt obliged to challenge them. In any challenge to Israeli aircraft the Syrian airforce is likely to come off worse, as was shown yesterday and in the previous encounter. This raises the question of why Mr. Assad should have risked a clash.

One answer may be that whatever its outcome, a clash draws attention to the Israeli bombing of Lebanon and shows Israel in an aggressive stance. A surge of anti-Israeli feeling in Syria may be of benefit at a time when Mr. Assad's regime is under serious domestic pressure.

L. Daniel reports from Tel Aviv: A regular passenger liner service between Israel and Egypt is to start on December 14.

Vietnamese on attack in Kampuchea

BANGKOK — Vietnamese-led forces in Kampuchea have launched a new offensive against troops loyal to the deposed Kampuchean leader, Pol Pot, observers in Bangkok said last night.

They reported that the offensive began about five days ago in areas north and north-east of the capital, Phnom Penh, and consisted primarily of large sweeps which so far had met only light resistance. Four divisions are thought to be taking part.

The observers said some of the military action appeared to be moving west in the general direction of the Thai-Kampuchean border. The attacks could not yet be described as a major offensive, although that has been widely predicted by the ousted regime's radio station and by Thai officials.

Reuter

Staff strike at Iran state oil concern

By Andrew Whitley

THE CRISIS within the Iranian oil industry deepened yesterday when staff at the Tehran headquarters of The National Iranian Oil Company went on strike in support of Mr. Hassan Nazir, their chairman.

Mr. Nazir, a nationalist politician and leading lawyer, is under strong pressure from members of the ruling clergy to resign. Ayatollah Khomeini's son-in-law, Hojjatulislam Eshrafi, told the state radio yesterday that the oil chief did not have the confidence of Iran's leader.

Mr. Nazir said that the strike had not affected production so far. He had appealed to the oilfield workers not to go on strike and up to now the request had been observed.

The struggle for control at the top of the state oil company must have already paralysed most of its normal commercial activities, and could jeopardise the start of the next round of negotiations for medium-term contracts with foreign oil companies, due to start within the next few weeks.

The oil chief is boycotting his office while the dispute with the clergy rages, saying he will not go back under the present circumstances. The situation is "distressing and embarrassing," he said.

Setback for Gulf-EEC dialogue

By Our Foreign Staff

MOVES TO convene a meeting between the Arab oil producers of the Gulf and the nine EEC states received a setback at the weekend with the failure of the Arab states to agree on a framework for the dialogue.

The Oil Ministers of Saudi Arabia, Kuwait, Iraq, Bahrain, Qatar, Oman and the United Arab Emirates announced after a meeting in Taif, Saudi Arabia, that they would hold another meeting at an unspecified time.

The meeting between the Arab Gulf states and the EEC was expected to take place in November or December. It was intended to cover energy, broader economic issues and the question of economic co-operation between the EEC and the Gulf states.

The EEC countries want to be assured of steady oil supplies while the Arab countries want closer ties with the EEC as a counter-weight to the U.S. whose policies are increasingly distrusted in the Arab world.

The Arab states want discussion of energy and economic co-operation with the EEC to be conditional on the EEC's political support for the Arabs. Though the EEC is coming closer to a recognition of the Palestine Liberation Organisation it wants the talks to be confined to economic matters.

Exiled Bokassa sentenced to death in his absence

BANGUI — The deposed Emperor Bokassa was condemned to death by Central Africa's new rulers yesterday as he flew from France to exile in the Ivory Coast.

Bangui was reported to be the scene of wild celebrations as the death sentence was announced, but there was anger that France had let the former Emperor slip through its fingers and take up the Ivory Coast's offer of refuge.

President David Dacko, aged 49, who ended the emperor's 14-year rule in a French-backed coup last week, announced the verdict against his predecessor. He said he had been found guilty of rape, theft and looting.

The ousted ruler arrived in the Ivory Coast capital Abidjan yesterday after spending two days at a French military airfield while France searched for someone willing to take him in.

Reuter

David White adds from Paris: Mr. Bokassa had remained on board his Caravelle jet for two days and three nights until Sunday when the authorities allowed him to sleep in a room at the airfield at Eureux. 60

miles from Paris. Success in persuading the Ivory Coast to take the former Emperor came after President Dacko, had belatedly issued a request for his extradition.

The French role in the Bangui takeover and the dispatch of French troops within minutes of the coup has been condemned by the Soviet Union and by the French Communist Party. The recently-installed transitional Government in Chad has protested because part of the French force was sent from bases in that country.

• Francisco Macias Nguema, the overthrown dictator of Equatorial Guinea, went on trial for his life yesterday on charges of genocide and treason. A communiqué from the supreme military council in the capital, Malabo, said the charges would include mass killings and flagrant violations of human rights.

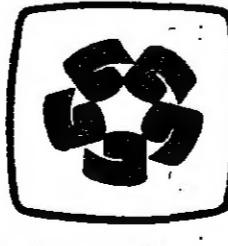
In Kampala, the Ugandan state prosecutor withdrew four of six theft charges against Bob Arnes, British-born aide to the former President, Idi Amin. The hearing resumes today.

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AMERICAN NEWS

Congress search for Panama pact

BY DAVID BUCHAN IN WASHINGTON

NEGOTIATORS FROM the Senate and House of Representatives met yesterday to try to strike one last compromise to pass legislation implementing the Panama Canal treaty before the phased transfer of the canal from the U.S. to Panama is due to begin on October 1.

Conservatives in the House, unconvinced by the notion of sole control of the canal by Panama by the year 2,000, defeated legislation that had already been agreed in conference with the Senate last Friday.

The implementing legislation is to set up and fund a joint U.S.-Panamanian Commission to run the waterway until the end of the century. Despite the House defeat of the legislation, deeply embarrassing to the Administration and underscoring Mr. Carter's weakness on Capitol Hill, the Panama Gov-

ernment has said that it has every intention of assuming sovereignty over the canal on October 1, as laid down in the Carter-Torrijos treaty.

Part of the problem is that the House had no say on the original treaty, which was the Senate which ratified it after much debate last year. Thus, House members have been keen to make their voice heard on the implementing legislation.

Observers yesterday predicted that new House-Senate conference agreement would be reached in time to be voted on by the full House and Senate this week.

Hugh O'Shaughnessy adds: "The Government of President Arias de Leon has several times reiterated that it intends to take control of the canal on October 1, whether or not the U.S. Congress has concluded its delibera-



President Royo . . . intends to take control of canal

up by the Japanese Penta Ocean Construction Company.

Brazil may halt cost indexation

By Hugh O'Shaughnessy

THE BRAZILIAN monetary authorities are considering a partial or complete dismantling of the system of price indexation as part of a new effort to control inflation, which this year could reach around 60 per cent.

The indexation, or "monetary correction" as it is known in Brazil, involves the automatic statutory increase in monetary terms of the annual cost of living. It sums in line with the rise in embraces a wide range of financial operations, many classes of contractual debt, the capital structure of companies, amounts in savings accounts and, indirectly wage and salary rates.

Though it was widely hailed at home and abroad as an aid to controlling the cost of living when inflation was falling in the early 1970s, it is now seen as a source of inflationary pressure.

The authorities are under no illusion however about the difficulty of revoking indexation, particularly where it touches incomes policies. Elitist wages have been adjusted automatically upwards every year.

The formula has come under increasing attack from trade unionists who allege that it prevents workers benefiting adequately from productivity increases.

Last month the Government of Gen. Joao Figueiredo announced that wage increases would be paid every six months instead of annually. This was seen as an implicit admission of the justice of some union demands and as a gesture of goodwill towards them.

One senior executive of the Banco do Brasil commented: "We have to do something about a system under which a borrower borrows \$100, pays \$40 during the year and is left at the end of the year owing \$120."

New inquiry into Alaska pipeline

BY VICTOR MACKIE IN OTTAWA

MR. JOHN FRASER, the Canadian Environment Minister, yesterday called for further environmental studies on the Alaskan natural gas pipeline, one of the largest construction undertakings in Canadian history.

A Government environmental assessment panel said that an initial study by the Foothills Pipe Lines company and two months of public hearings had been "incomplete in several

important areas." The panel has asked Foothills Pipe Lines to prepare a more complete study, and for new public hearings.

Approving the requests, Mr. Fraser said: "Foothills did not supply sufficient environmental data to allow the panel to examine the environmentally preferable routing, or to review measures aimed at reducing harmful effects on the environment."

The first environmental study

and hearings in the Yukon had not adequately investigated the effects of frost and thaw heaving on the Yukon portions of the pipeline, the panel said.

Mr. George Lipett, a Foothills official, said that environmental protection is necessary, but ecological concern often goes too far. Extremists insisting on zero environmental impact could completely stifle development, he said at the International Conference on Human Environment in Northern Regions, held at Edmonton last week.

If a balance between industrial development and environmental protection is to be reached . . . governments will have to learn to distinguish between legitimate concerns for natural systems and politically motivated posturing," he said.

Foothills is responsible for the Canadian portion of the 491-mile Alaska pipeline, which is planned to pass through the Yukon, British Columbia, Alberta, and Saskatchewan to the northern United States.

Quebec vote next year

BY ROBERT GIBBONS IN MONTREAL

MR. RENE LEVESQUE, the Quebec Premier, said yesterday that the referendum on sovereignty of association with the rest of Canada will be held around the end of May or early June next year.

Political observers took Mr. Levesque's statement as a sign that he will not call a snap election between now and the referendum.

Over the weekend the Government was charged with indecision and poor economic planning by Mr. Rodrigue Tremblay, the Industry Minister, when Mr. Levesque dismissed him from his post. Mr. Tremblay is succeeded at industry by Mr. Yves Dubaime, who was formerly Tourism Minister.

Banks refuse Jamaica loan aid

BY CANUTE JAMES IN KINGSTON

THE Jamaican Government has failed in a bid to renegotiate foreign debts totalling \$450m with a consortium of U.S. banks. The Government has also failed to obtain a standby loan of \$200m to assist the hard-pressed economy.

Mr. Eric Bell, the Finance Minister, has indicated that the situation could have serious consequences for the economy. The banks were unwilling to assist Jamaica because the economy was not showing any signs of growth, he said.

banks approached by the Jamaican Government were of Nova Scotia, Canadian Imperial Bank of Commerce, First National of Chicago, Chase Manhattan and First National of New York.

The economy is in need of whatever financial assistance it can get, particularly to ease a chronic shortage of foreign exchange. The central bank has reported that at the end of May (the latest figures available) the island's foreign reserves show a deficit of \$280m. Government officials said the

problems by about \$100m.

Left and Right clash in U.S. debate on law reform

Blowing cobwebs off the statute book

BY NANCY DUNNE IN WASHINGTON

FOR MORE than a decade Congress has been wrestling with the questions of whether, and if so how, to reform the vast, antiquated collection of about 3,000 statutes which comprise U.S. Federal Criminal Law. Reform legislation is in Congress, and chances for its passage by 1980 appear favourable.

The need for revision would appear obvious. Age-old laws, such as the one making it a crime to deface a government carrier pigeon, remain on the books. More serious crimes are scattered repetitively throughout the present code and include: 80 separate offences for theft, 70 for counterfeiting and forgery, and almost 80 different culpability terms describing the states of mind of offenders which range from "wanton and lascivious" to "maliciously" and "corruptly."

Punishment for those convicted of Federal offences is, experts agree, in drastic need of reform. After South Africa and the Soviet Union, the United States imprisons more of its lawbreakers than any country in the world.

With the percentage of those ex-convicts returning to crime after prison ranging from a third to two-thirds, it has become obvious to all that the most commonly used method of punishment here is ineffective as anything but a temporary deterrent.

The U.S. uses a system of sentencing which is widely acknowledged to be arbitrary and disparate. A study by the Bureau of Prisons found bank robbers with similar age, education, marital status and employment histories sentenced to jail for terms ranging from 5.5 to 18 years.

Federal bank robberies in New York carry an average prison sentence of seven years; in South Carolina, the average is 18 years.

The drive for reform has reached a peak when Congress

is fairly ideologically balanced, although the country is on a Rightward drift. As is usual when the economy is slipping, the crime statistics are edging up and inflation-squeezed, crime-weary Americans are leaning towards the "lock 'em up and throw away the key" school.

In Michigan recently, voters overwhelmingly approved a provision ending "time off for good behaviour," which means longer prison sentences. Capital punishment, for a time ruled unconstitutional, has now been reinstated in 35 states.

The last effort at comprehensive revision was in 1928, and it failed. After that, Congress just passed new additions to the law as the need seemed to arise. Traditionally, each state has responsibility for most criminal justice within its borders, and then the Federal Government takes jurisdiction in such cases when the states cannot (in the case of interstate or international crime) or fail to act (in civil rights violations, for example).

His legislation still retains portions offensive to civil libertarians, many of whom suggest that the Bill will be used by the Senator to attract conservative support should he stand for President. It expands Federal jurisdiction at a time when liberals, fearing conservative rulings by the Chief Justice Warren Burger's Supreme Court, have been preferring to seek rulings in state courts. It would establish a commission to set uniform sentencing guidelines, which opponents fear would give greater power to prosecutors during the plea bargaining process. Defendants agree to plead guilty to lesser charges in return for a lower sentence, thus saving court time.

The Bill virtually abolishes parole, acknowledged to be a flawed and unfair system of early release, but opponents say its termination will mean that more law-breakers will be crammed into the nation's already overcrowded prisons.

The bait for conservative sup-

port of the legislation provisions limiting civil protests, the strengthening of FBI power, defining obscenity and allowing into court "confessions" obtained under duress — has convinced many liberals that no legislation would be preferable to



Chief Justice Burger (above left) and Attorney General Civiletti

Federal code

But the Administration and the Congressional leadership is set on action by 1980. "If we do not succeed in achieving a new Federal Code in this effort," Mr. Benjamin Civiletti, the Attorney-General, told the Kennedy Committee, "I am concerned that disappointment may turn to cynicism about the unyieldiness of the legislative process and its capacity to accomplish major reform . . . such a coalition of interests in widespread reform may not return soon."

There is good reason for doubt that the moment for reform can be sustained over the several years needed for the Senator Kennedy could come up again at any time.

What Congress has is an enormous backlog of bills of legislation which will radically alter the U.S. system of justice.

Whether it is enough of an improvement on the current hotch-potch of laws to overcome its liabilities must still be decided in Congress.

HK shows first trade surplus in two years

BY PHILIP BOWRING IN HONG KONG

Hong Kong has recorded its first monthly visible trade surplus in two years, with exports of HK\$215m in August. Though this surplus makes only a small dent in the massive HK\$6.4bn deficit piled up in the first seven months of the year it supports the belief that trends were leading towards stability in the economy and a strengthening of the weak Hong Kong dollar.

Exports have now grown faster than imports for four successive months.

Exports for the month rose by 12 per cent compared with the preceding month, re-exports were up by 6 per cent while imports actually fell by 2 per cent. It was not clear whether the import fall was due to a cooling of over-heated domestic demand or reduced raw and intermediate goods imports due to weakening export market prospects. So far this year exports have risen 41 per cent and imports 28 per cent.

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3. What is the value of your current stock?
4. Which items are dormant?
5. Which items are the most profitable (by territory, product type, customer type)?
6. Which products on order can you not supply?
7. How much have you bought from each supplier?
8. How much money do you owe?
9. Do your books balance?
10. How long would it take you to prepare a set of up-to-date accounts?

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You may have advantages over the competition and never know what they are.

You may need to hire equipment or men but a clouded picture of your financial resources makes it impossible to know how much you can afford, how many to hire.

Worse still, you could be overtrading. Last year, 90% of businesses that went into liquidation in this country were overtrading.

This alarmingly simple statistic alone emphasises that the over-riding need of a business today is for constant up-dates of factual trading and financial information.

Information that shows if your business is healthy and growing. Or headed on a course that will take you into the hands of the Receiver.

INTRODUCING THE ALPHA MICRO COMPUTER SYSTEM.

For the first time, your business can afford exclusive use of a decision-making tool at half the price of anything with the same speed and capability.

Such is the power of Alpha Micro, each member of your team can use the system simultaneously even when making different demands from it.

Alpha Micro is also one of the few computer systems complete with hardware and software support that cover all aspects of business administration, accounting and clerical work.

With Alpha Micro you don't pay for hardware then shop around for compatible software.

What's more, Alpha Micro programs are devised by experts not only in programming but also in business and accounting disciplines.

These programs have proven highly effective and reliable. More than 2,500 Alpha systems have been installed in less than two years.

Alpha Micro eliminates the need for you to plan special programs for your company. With us, they exist already.

A COMPUTER SYSTEM WITHOUT COMPUTER STAFF.

Through Alpha Micro, a great deal of mystery surrounding computers disappears once and for all.

Your existing staff can learn to operate the system in a matter of hours.

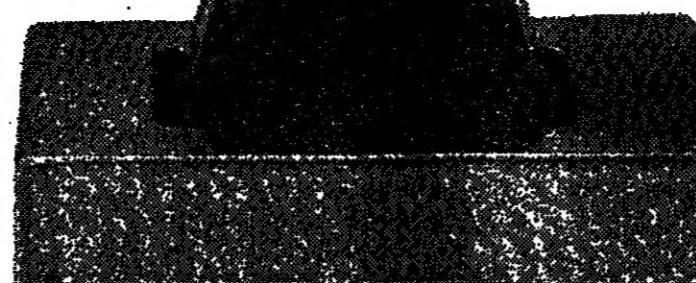
It complements existing managerial and accounting staff. Specially-trained new employees are not required.

People who thought they had to take a course in computers to ascertain which one to buy, find it's no longer necessary.

Alpha Micro requires no special room or facilities, either.

The system includes three or more visual display units little larger than portable television sets.

(Alpha Micro is powerful enough to handle up to 24 VDU's in all).



These and their easy-to-operate command boards can be deployed against the directors and managers of your company.

The unit sits neatly on or near your desk and puts vital information at your fingertips: information on manpower, equipment, purchases, financial and product planning is available instantly.

HOW TO SPEND YOUR TIME MORE PROFITABLY.

For a moment, consider the amount of management time required to put together a picture of how your company is doing.

Constant checks must be made of stock levels and values. The value of orders received must be related against the amount of money you owe.

Sales volumes must be compared by item and period.

Salaries and taxes have their own headaches.

At best the picture will be cloudy. But with Alpha Micro, up-to-the-second information about every aspect of your company's financial dealings is available in the time it takes to press a button.

THE FOLLOWING INFORMATION IS AVAILABLE INSTANTLY.

Appearing on your screen, at the press of a button, comes an unending amount of information.

Alpha Micro shows your company's overall profitability and relates it to previous periods.

It identifies capital commitments, cash resources, cash availability.

It handles details of salaries, piece-work, bonuses.

It works out complexities of tax, both company and employee contributions.

It produces information vital to policy making decisions such as forward planning over purchases.

It tells you what's coming in through the front door and going out of the back door.

(Alpha Micro has helped one retail giant put a stop to several hundred thousand pounds worth of pilferage).

It constructs comparative budgets allowing for fluctuations from various causes and shows their effects overall.

Alpha Micro reduces the amount of paperwork that bogs you down, allowing you more time to plan future business strategies, identify market trends, keep watch over the competition.

Alpha Micro identifies your most profitable lines, too.

Armed with this information, your sales force knows exactly where to strike.

By pressing a button, complex sales analyses and sales activity appear before your eyes.

Alpha Micro eliminates the common gap between sales and production. And the friction caused by it.

You know instantly if there's a run on one line or if demand has run out on another.

Overselling of items is curtailed. And with your sales force knowing the true stock position, promises on delivery can be kept.

Alpha Micro helps you expand your business, spots areas of inefficiency, pinpoints your most profitable items, keeps a tighter check on stock, prevents your accounts department from growing faster than your sales force, gets money in on time, keeps private information secret by coding, makes your every business move more positive.

In addition, Alpha Micro has the all important word processing function to help with quotations, sales letters and more.

A SPECIAL PROGRAM TO ENSURE DEPENDABILITY.

The one thing a computer must never do is let you down.

With Alpha Micro, the likelihood of failure is minimised through extremely high manufacturing standards.

Each system undergoes many separate inspections during every stage of assembly.

Before installation we run an exhaustive pre-delivery check. And check it again before we sign it over to you.

Prevention being cheaper than cure, we advise taking out our comprehensive maintenance contract. It's a small price to pay for maintaining peak efficiency for your business.

The service engineer who calls is an Alpha Micro trained expert.

He specialises only in the Alpha Micro system. And so, can diagnose faults where a non-specialist could not.

Alpha Micro, being complete with its own diagnostic program, also spots trouble.

This program can be used as a matter of routine to guard against failure.

If the unforeseen should happen and your computer is struck by lightning, we'll have your system back in operation in less than 24 hours, usually in less than 8, no matter where it is in the country.

COMPARE THE ALPHA MICRO COMPUTER WITH ANYTHING ELSE ON THE MARKET.

There are a number of questions you should ask before buying any computer.

If you don't get a 'yes' to each and every one of the following, it's not in the same league as ours.

1. Multi-user.
2. Multi-tasking.
3. Time sharing.
4. Batch processing.
5. 16-bit processor.
6. Controller with multi-disc handling.
7. Hard disc storage up to 2,400 megabytes.
8. S-100 bus compatibility.
9. Expandable up to 24 ports.
10. Printer spooling.
11. Adaptable to most peripherals.
12. User defined memory management.
13. Hardware and software support.
14. Text formatter/word processor.
15. Sequential, index sequential and random access files.
16. Serviced by manufacturer-trained engineers.
17. 24-hour up and running capability.
18. 28 days delivery.
19. User's advice service.
20. Unequalled performance to cost ratio.

SAVE £20,000.

The nearest thing to the Alpha Micro system will cost you at least 100% more.

That's not all.

They will make you wait six months or more for delivery.

Alpha Micro can be installed and working for you just 28 days from the date you order.

Conceived and developed in America, the Alpha Micro Computer has had a profound effect on American business.

Overnight, at a price companies could afford to pay, Alpha Micro has given thousands of companies a real edge over their competition.

And now in Britain, companies have been quick to realise the benefits offered by Alpha Micro.

Already, companies like Union Carbide, Vogue Interiors, Mattel Toys, New World Kitchens and many others are all in closer touch with their own business and operating more effectively.

Institutions, too, such as the British Museum, the Post Office and the Civil Service Training Centre are usefully employing the Alpha Micro Computer system.

In a fast moving competitive world, decisions often must be made instantly to capitalise on opportunity.

With Alpha Micro, it's the difference between knowing you've done the right thing and praying you haven't made a mistake.

For the full story about the Alpha Micro Computer system, telephone 01-930 1991.

Or post the coupon and we'll send you our comprehensive brochure without delay.

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FT-259

THE ALPHA MICRO COMPUTER
It's made American business more efficient.

UK NEWS

Brokers attack car perks curb

By Kenneth Gooding, Motor Industry Correspondent

THERE WOULD be an additional tax burden of £350m on the relatively narrow section of the UK population with company cars if the Government implemented its proposals to clamp down on perks in the next Budget, according to stockbrokers Simon and Coates.

"This may not be politically acceptable," said analyst Mr. Michael Whitaker.

Among other effects if the Government quickly pressed ahead with its existing proposals:

- New car sales in the UK could drop by about 10 per cent.

- Imports would be "significantly accelerated" with serious implications for component manufacturers and employment and output in the UK car assembly industry.

- The new car market could become more volatile as there would be fewer corporate buyers.

But given the seriousness of the potential effects, Mr. Whitaker said: "It seems likely that the proposals may be watered down, in which case the impact on car sales and ownership will be only marginal and in theory may even, in certain circumstances, actually have a positive effect on new car sales."

Revenue denial is challenged

BY DAVID FREUD

A FORMER tax inspector claimed yesterday that all Inland Revenue inspectors used comparisons of gross profit margins issued by head office in the controversial "new approach" to investigating small businesses, by which the Revenue for the last two years has looked critically at 3 per cent of total returns on a non-random basis.

Yesterday the federation said: "This report vindicates what we have been saying for the last 18 months. It highlights the fact that a small profit can lead to investigation. The Revenue officers do not seem to realise that there are many poor self-employed traders."

The digest, called *Inland Revenue Accounts Investigations*, deals with the whole process of the new-style inquiries. Mr. Reader argues that the Revenue should publish its internal standards on anticipated gross margins, levels of understatement below which penalties will not be sought and the reasons for abatement of penalties.

Mr. Reader says that the district inspector decides which traders are to receive scrutiny at the beginning of the year and that those showing the worst results will be earmarked for examination.

Among the criteria used in selecting accounts for examination are:

- Low rate of gross profit compared with similar businesses locally;

- Qualified report from accountant;

- Apparently unsecured loans;

- Low or inadequate bond drawings;

- Information showing a pre-existing omission;

- Unsatisfactory history.

Accounts Digest No. 31

Inland Revenue Accounts Investigations—by Michael Reader, Publications Department, Institute of Chartered Accountants in England and Wales, P.O. Box 433, Chartered Accountants Hall, Moorgate Place, London EC2R 5JU.

Challenge to Granada TV

GRANADA, THE independent television contractors for north-west England, is being challenged for part of its franchise by a new consortium, Lancashire Television.

The group's application to cover Lancashire and parts of south Cumbria would leave Granada to concentrate on Greater Manchester, Merseyside and Cheshire.

Redemption Notice

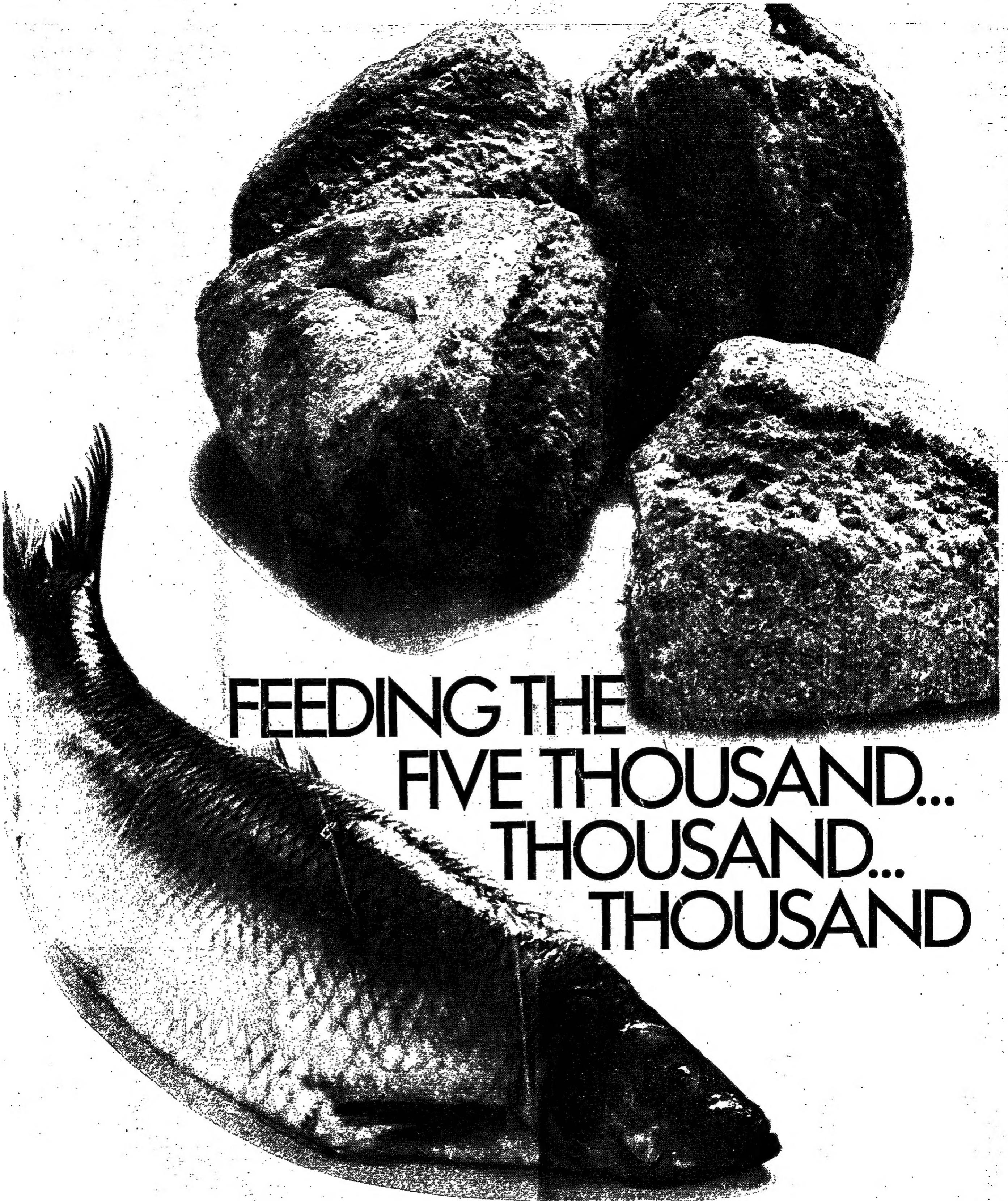
Electricity Supply Commission (South Africa)

10½% Guaranteed Bonds Due 1983

NOTICE IS HEREBY GIVEN, pursuant to the Fiscal Agency Agreement dated as of October 15, 1975 under which the above described Bonds were issued, that Citibank, N.A., Fiscal Agent, has selected for redemption, on October 15, 1979 \$3,830,000 principal amount of said Bonds at the redemption price of 100% of the principal amount thereof, together with accrued interest to October 15, 1979. The serial numbers of the Bonds selected for redemption are as follows:

BOND NUMBERS

1	387	923	242	3475	6580	8826	9962	10623	11411	12503	13208	14084	15005	16406	20130	20642	21145	21352	22048	22771	23478	24325	25002	25730
2	388	1001	2464	3475	6584	8821	9954	10624	11412	12511	13210	14088	15010	16410	20133	20648	21145	21354	22053	22771	23479	24326	25003	25733
3	389	1002	2465	3476	6585	8822	9955	10625	11413	12512	13211	14089	15011	16411	20134	20649	21146	21355	22054	22772	23480	24327	25004	25734
4	390	1007	2470	3481	6575	8824	10005	10632	11417	12516	13215	14090	15020	16422	20135	20650	21157	21362	22055	22773	23481	24328	25005	25735
5	391	1008	2471	3482	6576	8825	10006	10633	11418	12517	13216	14091	15021	16423	20136	20651	21158	21363	22056	22774	23482	24329	25006	25736
6	406	1013	2473	3483	6577	8826	10013	10634	11419	12518	13217	14092	15022	16424	20137	20652	21159	21364	22057	22775	23483	24330	25007	25737
7	407	1014	2474	3484	6578	8827	10018	10635	11420	12519	13218	14093	15023	16425	20138	20653	21160	21365	22058	22776	23484	24331	25008	25738
8	418	1018	2475	3485	6579	8828	10023	10636	11421	12520	13219	14094	15024	16426	20139	20654	21161	21366	22059	22777	23485	24332	25009	25739
9	419	1019	2476	3486	6580	8829	10028	10637	11422	12521	13220	14095	15025	16427	20140	20655	21162	21367	22060	22778	23486	24333	25010	25740
10	420	1020	2477	3487	6581	8830	10033	10638	11423	12522	13221	14096	15026	16428	20141	20656	21163	21368	22061	22779	23487	24334	25011	25741
11	421	1021	2478	3488	6582	8831	10038	10639	11424	12523	13222	14097	15027	16429	20142	20657	21164	21369	22062	22780	23488	24335	25012	25742
12	422	1022	2479	3489	6583	8832	10043	10640	11425	12524	13223	14098	15028	16430	20143	20658	21165	21370	22063	22781	23489	24336	25013	25743
13	423	1023	2470	3490	6584	8833	10048	10641	11426	12525	13224	14099	15029	16431	20144	20659	21166	21371	22064	22782	23490	24337	25014	25744
14	424	1024	2471	3491	6585	8834	10049	10642	11427	12526	13225	14100	15030	16432	20145	20660	21167	21372	22065	22783	23491	24338	25015	25745
15	425	1025	2472	3492	6586	8835	10054	10643	11428	12527	13226	14101	15031	16433	20146	20661	21168	21373	22066	22784	23492	24339	25016	25746
16	426	1026	2473	3493	6587	8836	10059	10644	11429	12528	13227	14102	15032	16434	20147	20662	21169	21374	22067	22785	23493	24340	25017	25747
17	427	1027	2474	3494	6588	8837	10064	10645	11430	12529	13228	14103	15033	16435	20148	20663	21170	21375	22068	22786	23494	24341	25018	25748
18	428	1028	2475	3495	6589	8838	10069	10646	11431	12530	13229	14104	15034	16436	20149	20664	21171	21376	22069	22787	23495	24342	25019	25749
19	429	1029	2476	3496	6590	8839	10074	10647	11432	12531	13230	14105	15035	16437	20150	20665	21172	21377	22070	22788	23496	24343	25020	25750
20	430	1030	2477	3497	6591	8840	10079	10648	11433	12532	13231	14106	15036	16438	20151	20666	21173	21378	22071	22789	23497	24344	25021	25751
21	431	1031	2478	3498	6592	8841	10084	10649	11434	12533	13232	14107	15037	16439	20152	20667	21174	21379	22072	22790	23498	24345	25022	25752
22	432	1032	2479	3499	6593	8842	10089	10650	11435	12534	13233	14108	15038	16440	20153	20668	21175	21380	22073	22791	23499	24346	25023	



FEEDING THE FIVE THOUSAND... THOUSAND... THOUSAND

The world grows at the rate of 175,000 extra mouths to feed, every day. To keep them fed can't depend on miracles, but on skills and technology.

BP Chemicals make a significant contribution to this - helping to increase food production and to make better use of existing resources. Our acetic and propionic acids are vital constituents of herbicides that eliminate the weeds that choke fields of corn, reducing their yield.

We are always striving to develop

further uses for our acids in the service of the community. For example, with our formic acid, fishing fleets can now preserve fish offal by a technique new to the UK, and so make it available for animal feedstuffs.

BP Chemicals manufacture these acids in the largest complex of its kind in Europe. These products are important, not only for helping to feed the world, but also for pharmaceuticals needed to fight disease and improve health standards, and for textiles needed to produce more and

better quality clothing.

BP Chemicals are one of the founders of the European petrochemicals industry. Our direct access to the raw materials from within the BP Group provides security of supply.

This, together with our continuing investment in resources, service and product range, ensures that we continue to meet the needs of industry today, and the demands of the world tomorrow.

BP chemicals-making it all happen



UK NEWS

Liberals back Prior at talks on closed shop

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE ELEVEN Liberal MPs have agreed to support Government plans to limit the closed shop following a surprise meeting between Mr. Cyril Smith, Liberal employment spokesman, and Mr. James Prior, the Employment Secretary.

Mr. Smith, speaking in Margate on the even of the Liberal Assembly, disclosed that he had been called to meet Mr. Prior last Wednesday. Also present were Sir Ian Percival, Solicitor-General, and Mr. Patrick Mayhew, Employment Minister.

The Liberal MPs are also likely to support the Government's proposals to curb secondary picketing. Mr. Smith said: "Mr. Smith would not give details of the discussions, but said

it was his impression that there were differences of opinion in how far the Government should go in banning secondary picketing.

The Government is numerically strong enough to push through its Bill on trade union reforms, likely to be introduced in November.

But there is no doubt that support from the Liberals would be welcome to it and provide extremely valuable moral support in arguing the case against bitter opposition from the trade unions.

Mr. Smith, who is MP for Rochdale, said he felt all the Liberal MPs would follow his line on union reform. In the case of the closed shop, he said his views had the specific back-

ing of Mr. David Steel, Mr. Smith's view was that the Government would "go as far as they can" on the closed shop. "They will make it as difficult as they can for unions to adopt a closed shop."

The Liberal MPs will support the legislation on the closed shop—there is no question of that at all. As far as picketing is concerned, we want to see the legislation before we commit ourselves. However, I would expect us to support it."

Mr. Smith emphasised that his meetings with Mr. Prior did not signify the start of some form of pact between the Liberals and the Government. As far as he knew, no meetings had been arranged between ministers and other Liberal spokesmen.

Mr. Smith, who is MP for Rochdale, said he felt all the Liberal MPs would follow his line on union reform. In the case of the closed shop, he said his views had the specific back-

Direct labour plans 'need tightening'

BY MICHAEL CASSELL

GOVERNMENT PROPOSALS to ensure local authority direct labour organisations compete fairly with private contractors, need tightening, according to construction industry leaders.

In a statement issued yesterday, the Federation of Civil Contractors and the National Federation of Building Trades Employers welcomed plans to regulate the work of direct labour operations, which are expected to be included in the forthcoming Local Government Bill.

The federations said they fully accepted and endorsed the basic principle underlying the proposed legislation, designed to ensure direct labour departments were "fully tested in fair and frequent competition with private sector contractors."

They also backed moves to see that the powers of any authority to employ its own

direct labour could be removed or curtailed if the operation proved financially unsuccessful.

The two bodies said the Government proposals could not wholly bring about fair competition. They said private contractors competed for work in the knowledge that a successful tender would be legally binding in contractual form and that their prices had to cover inherent risks.

But, they said, if a direct labour department was successful in tendering for work it could never be subject to contractual relations with its parent authority.

The federations are proposing that a separate code of disciplines, comparable with those imposed on the private sector, should be prescribed for application to quotations by direct labour operations.

Employers plan staff cuts to beat recession

BY DAVID FREUD

THE NUMBER of employers planning to cut staff levels during the next few months has risen sharply, according to a survey conducted by Manpower, the international work contracting group.

The group's findings suggest businessmen are reacting to the expected recession by adjusting labour much faster than in 1974. This means that the impact on companies of an economic decline could be much less severe than during the 1975 recession, says Manpower.

The survey, conducted in late August and early September,

shows that in the last three months the proportion of employers planning staff cuts has risen from 4.4 per cent to 12 per cent. At the same time, the proportion expecting to increase their staff has fallen from 34.7 per cent to 23.2 per cent.

The findings are in line with the FT Business Opinion Survey, which showed that more companies were planning to reduce staff than to increase it.

Manpower carried out its survey among senior executives in more than 1,000 UK organisations, including 90 of the biggest 100 companies. The main

reasons given for the gloomier employment projections were renewed concern about labour unrest and pay demands.

Manpower compared employers' current forecasts with those in a similar sample in the last quarter of 1974, when the economy was also thought to be about to decline.

The comparison shows that industry is reacting more swiftly and decisively to the situation than it did five years ago. The slowdown in the projected staff increases between the third and fourth quarter is more marked.

Wholesaling returns sharply up

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

Brick deliveries still down

BRICK DELIVERIES in the UK continued to rise in the three months to the end of August but were still down on the same period a year ago.

Seasonally-adjusted figures published yesterday by the Department of Environment showed that deliveries over the three months were 6 per cent higher than in the previous quarter—but 4 per cent down

on the corresponding quarter in 1978.

The lower level of brick deliveries compared with a year ago is in line with current forecasts of a 2 per cent decline in construction output this year.

Cement deliveries in the same period were up 8 per cent on the previous quarter and 5 per cent on a year ago.

replacement.

Large manufacturing companies' real profitability increased in 1977 to 5.2 per cent compared with a low of 3.1 per cent in 1975.

This is indicated by the Department of Industry's analysis of large quoted companies' accounts. It estimates profits after deducting depreciation and any rise in value of stock as a percentage of net trading assets at the current cost of

mainly within the UK whose main activities are either in manufacturing, wholesaling or retailing.

The Department has also confirmed that real rates of return for industrial and commercial companies showed little change between 1977 and 1978.

Although the returns were higher than the very low levels of 1974-75 they were still well below those of 1973 and earlier years.

UK's EEC payment up 300%

BY DAVID FREUD

THE UK's contribution to the EEC Budget has been the fastest growing element in public expenditure in recent years, Mr. John Biffen, Chief Secretary to the Treasury, said yesterday.

The contribution increased fourfold to £626m a year between 1976 and 1978. Without action to curb its growth it would be well over £1bn by 1980, he told the European Congress of Building Societies meeting in London.

£40m shopping complex opens

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

MRS. MARGARET THATCHER will today officially open Europe's biggest covered shopping area at the new town of Milton Keynes.

The centre, 1.1m sq ft of retailing space, built at a cost of about £40m, will house 130 shops including department stores such as John Lewis and Dickins and Jones through to market traders and specialist shops.

The centre will form the heart of the city which, by the 1990s, will house over 200,000 people in what was originally 22,000 acres of Buckinghamshire green fields.

Unlike other major shopping centres schemes which have had to fit in with existing developments, this centre was built entirely from scratch.

The development represents the latest, and largest, milestone in the progress of UK covered shopping complexes.

Rising consumer expenditure has stimulated development of new, if less ambitious, centres in many parts of the country. Covered complexes have recently been built in Newcastle, Nottingham and Telford. Smaller schemes are underway in many regional centres.

Large developments are planned for Sutton in Surrey (400,000 sq ft) and Wakefield (270,000 sq ft); smaller ones for Leeds, Barrow and Rugby.

The Milton Keynes planners chose a half-mile long, two-storey oblong building almost exactly in the centre of the American-style grid road system which bisects the city's development area.

Two main high streets running parallel inside the centre, are paved with sandy covered marble and lined with trees, shrubs, plants, and marble benches.

A feeling of space is created

by the height of the concourse and reflective glass on windows to mirror the trees.

The major retailer is the John Lewis department store. Others already, or about to, open include Boots, British Homes Stores, F. W. Woolworth, C. & A. Dickins and Jones, Habitat, Mothercare, and W. H. Smith.

Marks and Spencer has reserved a site but has not finally decided on opening a new store.

The complex will also contain specialist food retailers, banks, betting shops, and building societies. The Barclays bank in the centre does not have the traditional glass partition between staff and customers as a special security system means that while cheques can be cashed almost immediately, money is not on open display.

There are two supermarkets—Bishop's and Waitrose—each around 30,000 square feet.

Catering facilities include a restaurant in John Lewis', a pub, a wine bar and a MacDonald's fast-food take-away.

There are two main squares, one containing an ornamental pool and fountain. The other can be used as a temporary exhibition centre.

The centre's developers expect that up to 350,000 people will visit each week by Christmas. This, they feel will create sufficient "traffic" of shoppers to make the centre viable.

Apart from the new centre, the Milton Keynes development corporation is also responsible for developing the city's other shopping facilities. Its strategy is based on district centres and small groups of shops providing a wide range of retail outlets to complement the central development.

Two main high streets running parallel inside the centre, are paved with sandy covered marble and lined with trees, shrubs, plants, and marble benches.

A feeling of space is created

CONTRACTS

U.S. engines for new helicopter

GENERAL ELECTRIC U.S. has won a \$5m (£2.3m) contract from the UK Ministry of Defence to supply engines for the prototype of the new anti-submarine warfare helicopter under development by Westland Aircraft of Yeovil. The helicopter, the WG-34A, is intended eventually to replace the big Sea King anti-submarine helicopters which have been in naval service since the late 1960s.

Whereas the Sea Kings use Rolls-Royce Gnome engines, the WG-34, initially at least, will use U.S. engines. It is considered unlikely, however, that having developed the aircraft round U.S. power-plants, the Ministry of Defence will revert to Rolls-Royce engines in the eventual production version. The engine now chosen is the GE T-700, which is widely used in U.S. helicopters, including the Sikorsky Black Hawk Army helicopter and the SH-60B naval helicopter. The MoD contract covers nine engines for ground testing and the prototype aircraft, called a "flight dynamic test vehicle."

*

Two contracts together worth £5.5m to supply and lay materials for two new by-passes in the North of England have been awarded to Knaresborough-based TILLING CONSTRUCTION SERVICES. At Stockton-on-Tees, the company is to supply and lay 100,000 tonnes of lean concrete and 73,000 tonnes of black top surfacing material over a seven-kilometre stretch of the Stockton By-Pass. Main contractor is

Cementation Company. Tarmac is to supply and lay 86,000 tonnes of black top on the A66 Appleby By-Pass—main contractor is Tarmac Construction.

HAWKER SIDDELEY DYNAMICS ENGINEERING has won a contract worth over £1m for the supply of two, large-chambered "Dynaweld" electron beam welding machines to Burnley Engineering Products, Burnley, Lancs. Each machine has duplex work handling arrangements and can handle assemblies up to 1,500 mm diameter.

Fork lift truck hire contracts, together worth over £1.3m, have been awarded to HARVEY PLANT, Wooburn Green, Bucks. They include the supply of some 113 fork lift trucks to motor car manufacturers, dock and harbour authorities, electrical engineering and plastic processing contractors, timber merchants and the consumer industries.

SPACEWAY DESIGN, Alton, has an order of £172,000 for storage and materials handling equipment supplied to Kuwait.

Two control and telemetry systems designed and built by RACAL COMMUNICATIONS have been ordered for use in a new, totally integrated, high frequency radio network for the Royal Air Force strike command. One of the systems has already been installed and the second will shortly undergo testing before installation.

Stars on Sunday, Monday, Tuesday,

Wednesday, Thursday, Friday,

Saturday.

Fly the flag to the Gulf. It's the best programme every day of the week.

British airways

We'll take more care of you.

UK NEWS—LABOUR

NOW YOU CAN MAKE DECISIONS ON THE BASIS OF FACTS.

A clouded picture of your company's trading and financial position, makes it impossible for you to feel confident about the decisions you make.

A clear picture of what's going on means you can make decisions on the basis of hard facts (not beliefs).

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Alpha Micro. If it's the difference between knowing you've done the right thing and praying you haven't made a mistake.

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New talks in Times dispute

By Alan Pike, Labour Correspondent

Talks were reopened with Reg Brady and other representatives of the Sunday Times machine chapel (office branch) of the National Society of Operative Printers, Graphical and Media Personnel on pay rates and manning levels.

Previous efforts to settle with the chapel have been unsuccessful but management representatives are optimistic about the new round of talks.

Mr. Brady and his colleagues claimed yesterday that NATSOPA machine chapel members should be paid 87.5 per cent of the rates received by National Graphical Association machine room members. The management said this could not be settled without the NGA becoming involved. It was proposed that it should be discussed following republication.

Several other NATSOPA chapels—including the big Sunday Times clerical chapel—have still to reach agreement with Times Newspapers and talks will continue today.

All Times Newspaper employees except for the outstanding NATSOPA groups have reached agreement with the management. A return-to-work formula was endorsed by national officials of the union but repudiated by many members.

Picketing laws

THE Institute of Personnel Management yesterday became the latest management organisation to warn the Government to confine its legal curbs on industrial action to "secondary picketing." It said that to reduce the legal protection on picketing could set back the whole process of reforming industrial relations.

Vauxhall's Luton plant accepts 17% pay offer

By NICK GARNETT, LABOUR STAFF

MANUAL WORKERS at Vauxhall's Luton plant voted at a mass meeting yesterday to accept the company's 17 per cent pay offer. The workforce at the Dunstable plant is also scheduled to meet this week, and some company and union officials expect a similar vote.

The company has promised to reopen negotiations if the Retail Price Index rises by 16 per cent during the twelve months to next September, the settlements anniversary date. Official forecasts predict an inflation rate over that period of 13 to 14 per cent.

The offer involves rises of 13 to 15 per cent, with a further 3 to 4 per cent on benefits. This

includes an extra days holiday and pay at time-and-a-third for 20 days of holiday.

The strike by non-craft manual workers at the company's Ellesmere Port plant, Merseyside, over the same offer, is in its fourth week.

Production of Chevrolets and

Chevannes has been halted

there. All output of trucks at

Dunstable and vans at Luton,

which are dependent on parts

from Ellesmere Port, has also

been stopped. Production of

Cavaliers and Chevettes at

Luton is being maintained at

reduced levels because of the

strike and the national engi-

neering dispute.

The company yesterday said

10,000 vehicles, with a show-

room value of £32m had been lost.

Ellesmere Port strikers mounted pickets yesterday at Harwich, where Vauxhall brings in parts for Luton-made cars, and models produced in Bel-

gium and Germany.

Shop stewards at Ellesmere Port have said they will not consider a return to work unless the money offered is improved.

The company says it will not increase the offer which will

raise pay for top rate craft

workers from about 557 to £100.

Middle grade production wor-

kers would move from 557 to about 58 and lowest grade wor-

kers from 269 to about 278.

Miners submit 65% claim

By Nick Garnett, Labour Staff

MINERS' LEADERS yesterday formally submitted a claim for rises of up to 65 per cent. They want the National Coal Board to indicate its general attitude to the claim by October 10, a day before the union's next executive meeting.

Board negotiators said they could not commit themselves to a date until the full board had met, partly because of the claim's size.

National Union of Miners' officials yesterday stressed the element of the claim dealing with the union's demand to move the settlement date from March to the more traditional November.

This, they said, would result in relative increases in productivity by tying what they said was the general tendency of miners to improve output after a pay settlement to the winter's peak demand period.

The claim also argued that a revaluation now of the last March settlement was justified.

Apart from large grade rates increases, the claim also seeks improvements in allowances, a scheme for protecting earnings when miners switch jobs within the industry, and a firm commitment to reduce the working weeks.

NUM negotiators also said recent settlements, including those of the police and the electricity supply industry, threatened the miners' position in the pay league.

The claim involves a rise in the maximum rate for face workers from £24.95 to £140, for other underground workers from £78.50 to £126 and for non-craftsmen surface workers from £72.30 to £100.80.

NALGO dispute hits students

NEW UNIVERSITY students have been advised by the chairman of the National and Local Government Officers' Association university clerical and administrative staff committee to stay at home until a pay dispute has been settled.

NALGO wants a 24 per cent pay increase for 20,000 staff and has planned a one-day strike on October 1, a work-to-rule and non-registration of students. The non-registration means problems with grant payments and university fees.

Union journals bar Aims advertisement

AIMS, the free enterprise organisation, complained yesterday that one of its advertisements had been rejected by the journals of the National Union of Railways, the National Union of Miners and the General and Municipal Workers.

The advertisement advises union members on action to take if their employers deduct the Labour Party political levy even though they have opted out of payment.

Murray warning on soured wage round

By Christian Tyler, Labour Editor

A WAGE round soured by the Government's monetary policy and cuts in public services and jobs was predicted yesterday by Mr. Len Murray, TUC general secretary.

He said the Government had undoubtedly changed for the worse the climate for collective bargaining in the wage round we are just entering."

Trade unions would be justified in seeking wage rises which at least protected their members' living standards against inflation and high interest rates, he said.

"I should also say that workers are unlikely to be persuaded by choruses of fine speeches by Government Ministers that they should take a wage cut."

Speaking at a Dillon Read Overseas Corporation seminar, Mr. Murray painted a gloomy picture of recession in the world economy. He criticised the Government for introducing policies which were inflationary and deflationary at the same time.

"The TUC and affiliated unions are frequently attacked for undermining the prosperity of the country. We are accused of being shortsighted.

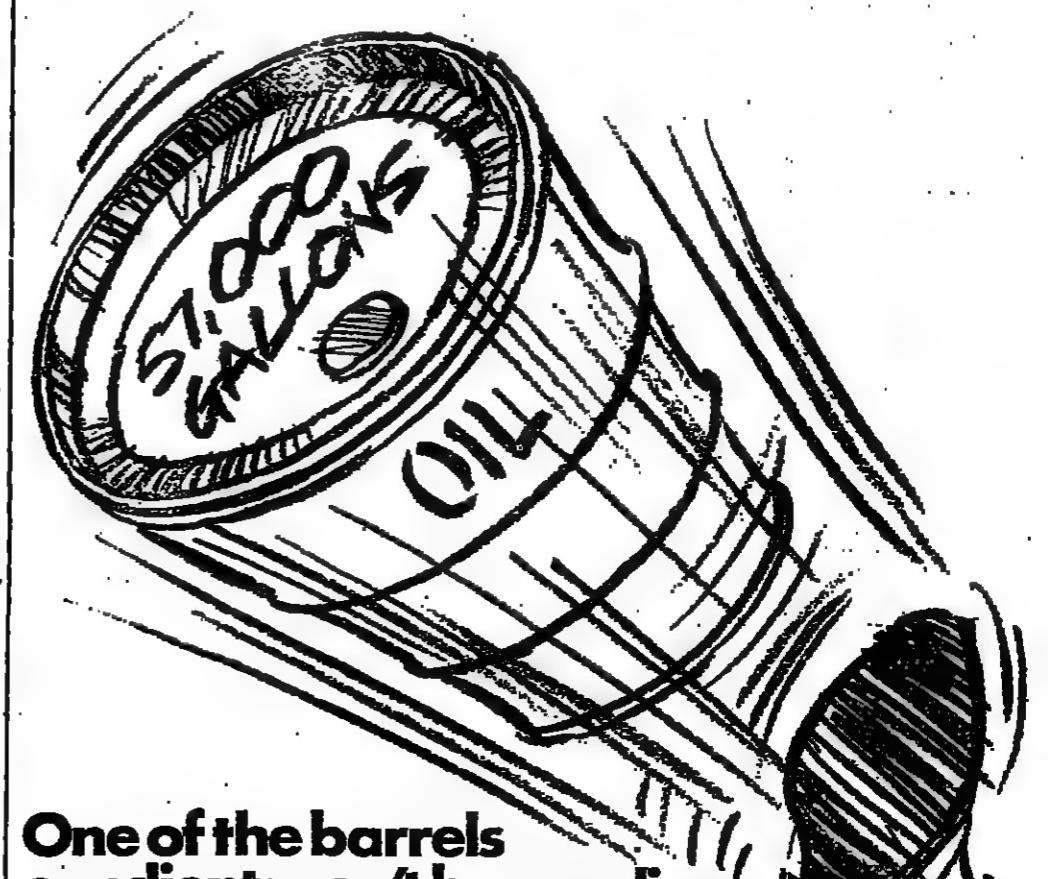
I believe this is an unfair picture. The TUC is gravely concerned about the future of the UK economy, as indeed we must be with 12m workers and their families looking to us.

"However, if Government turns a deaf ear and believes there is no need to seek co-operation and consensus, trade unions cannot simply shut up shop."

The Government was even more sharply attacked by Mr. Sidney Weighell, general secretary of the National Union of Railways, in a speech to the London Chamber of Commerce.

It was only a matter of time before the Government was forced by the situation to re-examine its policies, he said.

There had to be a consensus, but the Government would get none while it persisted with its labour law reforms.



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"As a direct result of installing Martin Roberts PVC Strip Partitions in our factory, we have recorded a saving of 57,050 gallons of oil over the corresponding period last year. This saving represents a 51% reduction in consumption with the obvious considerable savings in our fuel bill!" R. Percy Esq., Joint managing director, B.C. Rollmakers Limited, Bolton.

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new Soundguard sound attenuation systems.

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One of those odd little occasions when a broker may not recommend Standard Life.

Insurance brokers are an impartial bunch. But however discerning they try to be, they do tend to favour some life assurance companies more than others. Simply because they're better. Take Standard Life. For nearly fifty years, we've consistently paid out more, more of the

time, than any other life assurance company. A fact borne out by the Economist's comparisons of twenty-five year with-profit endowment policies, 1950-1979. Pound for pound, premium for premium, we provide a better deal. And that's why so many brokers find us hard to resist. Ask one tomorrow.

Standard Life
Don't take our word for it. Ask a broker.

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Perfect control brings great satisfaction.



Every BMW demonstrates that there can be a pragmatic relationship between two apparently contradictory extremes. The BMW 520 is a classic four door, five seat motorcar. Whilst being self-evidently practical, it offers a dimension which is extremely enjoyable. Aspects such as quality and detail are there to be seen for anyone who wishes to inspect the car. The precision of the finish can be touched, as well as seen, inside and out. But this is simply an element of a far wider concept.

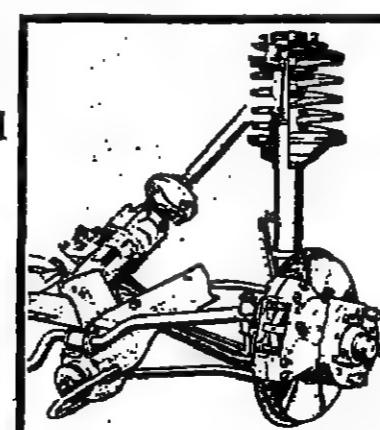
A BMW 520 will transport its passengers in an extraordinarily pleasant and relaxed style. The chassis and the ergonomically designed interior have been specifically created for this purpose. However, it is equally possible to make the environment along with its relationship to power, chassis and suspension fulfil a much wider and more pleasing role. Indeed, on today's roads it can be argued that a driver who has a car that he enjoys driving will be safer. Boredom, as all motorway drivers are aware, is a danger.

So pleasure in driving can act as an element of 'active' safety. A BMW 520 is an

extremely responsive car. It has a delightfully smooth and flexible two litre, six cylinder engine. Acceleration and top speed (which is 112 mph) give only a fraction of the story. It is how the car matches its driving environment with handling and power that is vital. To encourage the driver to remain at his own optimum performance whilst he is in command of a sophisticated



The 520's six cylinder engine is an unusually compact unit of 2 litres. It offers extremely refined and smooth power.



BMW suspension can withstand greater lateral forces and offers better support and control under severe cornering.

motorcar that will instantly respond to his decisions is the most important factor.

This philosophy results in a car that is a singular pleasure to drive, or to be driven in. A justifiable sense of confidence is created. And this makes for driving that is 'totally' enjoyable. The car has been designed for those who are both discerning and demanding, for those who know that to enjoy driving is not simply a pleasure, but a positive act of safety.

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518: £6,655. 520: £7,773. 520A: £8,209. 525: £8,891.
525A: £9,373. 528: £10,115. 528iA: £10,598.
(Prices correct at time of going to press).



For the joy of motoring.

David Churchill looks at the implications of Marks' and Spencer's £11m package of price cuts

Retailers under pressure

A WIDELY QUOTED axiom in the retail trade suggests that when Marks' and Spencer sneezes, most of its competitors have already caught a cold. Yet retailers are at present in two minds about whether the £11m package of price cuts being implemented by M and S actually indicates the onset of price-cutting fever in general or merely a growing allergy of shoppers to M and S's relatively high prices.

Certainly, a High Street price war on non-food items to rival the fierce price competition among the grocery chains over the past two years has not yet been ruled out by a retail trade which anticipates its most uncertain period since the 1975-1976 recession.

Having benefited from a classic consumer boom for the past 18 months—culminating in the frenzy of pre-Budget buying this summer—retailers are now having to face up to the reality of dampening of demand and steadily rising operating costs.

With the crucial pre-Christmas period approaching, which traditionally provides the bulk of profits, it is hardly surprising that retailers are clutching at the prospect of the autumn income tax rebates to restore flagging sales.

But there remains the nagging doubt that even if these rebates (which, for example, will give a married man on £6,000 a year a lump sum of £60 in October) manage to prop up sales in the last quarter of the year, the prospects for 1980 are

far from buoyant.

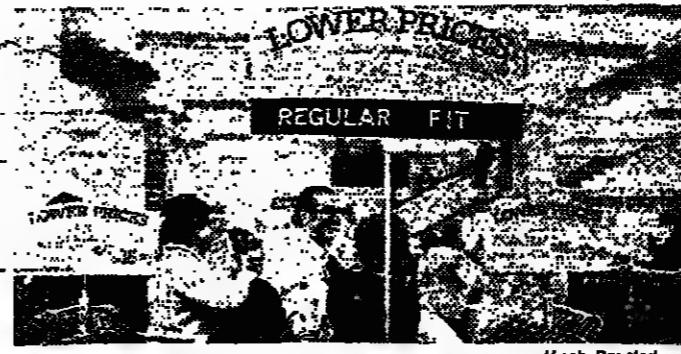
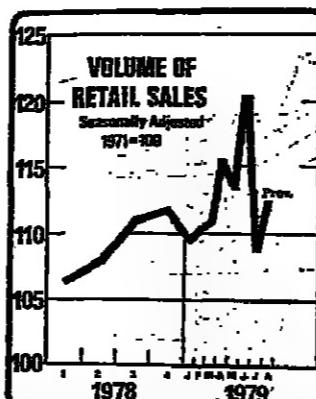
The uncertainties facing retailers stem in part from the unusual trading pattern that has affected them throughout 1979. First, the severe winter weather and transport strikes combined to make the early months of the year fairly bleak for many shops. The Debenham's are at present in two minds about whether the £11m package of price cuts being implemented by M and S actually indicates the onset of price-cutting fever in general or merely a growing allergy of shoppers to M and S's relatively high prices.

Yet after this bad start, the retail trade was given a boost, first by the expectation of a spring Budget which although it did not take place still led to the usual pre-Budget buying spree, and then by the real pre-June Budget boom. Sales in June rose by 6 per cent in volume over the previous month, while the total value of these sales were about 20 per cent higher than a year earlier.

Consumer durables, such as freezers and colour televisions, were most in demand although these goods already carried a higher rate of VAT than most others.

The mini-boom conditions created by consumer anticipation of higher VAT in the June Budget came to an abrupt end when the standard VAT rate was increased from 8 per cent to 15 per cent. The effect on retail sales was dramatic. Sales volume, according to Department of Trade figures, fell by 10 per cent in July as consumers would not, or could not, pay the higher prices caused by the extra VAT.

On top of this apparent consumer resistance to higher prices, London retailers in particular have been hit this



The visible effect of the "cut-price" policy at Marks and Spencer's store in Oxford Street, London.

summer by a shortfall in tourist trade.

Retailers' response to the slump in demand has been to lengthen the usual summer stock-clearance sales, launch a promotional offensive (Curry's has spent a £300,000 advertising campaign); absorb part of or all the VAT increase for as long as possible; or, as in Marks' and Spencer's case, to cut prices in the hope of attracting more sales.

The initial success of these moves is shown by the partial recovery in August, when there was a 3.4 per cent rise in sales.

In some respects, M and S's action was forced on it as a result of short-term influences notably the fall off in tourist spending and the especially poor performance of clothing sales so far this year. These trading problems must be set against M and S's higher prices which consumers have been willing to pay in the past in return for the guaranteed St Michael quality.

Marks and Spencer's major High Street competitors have adopted a cool approach to the price initiative, suggesting—with just a touch of sour grapes—that the price cuts only brings M and S's prices in line with their own.

But retailers' attempts publicly to play down their competitors' price cuts are at variance with some privately-expressed opinions in the trade which suggest that Marks and Spencer may be right after all.

On top of this apparent consumer resistance to higher prices, London retailers in particular have been hit this

year by the pressures on both costs and demand are combining to put the retail sector under intense pressure. In such circumstances, it believes that action now is the best way of ensuring it maintains its position as the premier retailer.

On the costs side, the most important single element represented about half of typical store group's costs is labour. Retailing is a labour-intensive industry, although the high proportion of women workers and the substantial staff turnover have meant that wages are traditionally low. However, pay settlements in the retail sector have averaged around 15 per cent in recent months, and with growing inflation, the pressure for higher settlements in pay negotiations still pending is mounting.

As most retailers have kept a tight rein on staff numbers since the mid-1970s recession, there is little scope for cutting staff to offset increased wage rises.

The other major cost pressure comes from the swinging increases in rates over the past year with even higher rises in prospect as central government support for local authorities is reduced. A buoyant property market—both for renting and buying—has also added to cost pressures.

It is thus fairly clear that retailers' operating costs will go up sharply during the next six months. The question is whether sales—allowing for inflation as well as volume increases—will be greater than the rise in costs.

Demand is also expected to remain relatively buoyant because the VAT increase was smaller than for most other goods.

The two sectors most likely to have problems coping with the VAT increases are the clothing and furniture trades. While women's wear is traditionally able to withstand price rises because of the fashion appeal, menswear suffers far more from a sales slump. Furniture sales are likely to be more affected than most because of the proportionately larger price rises on higher value items arising from the VAT increase.

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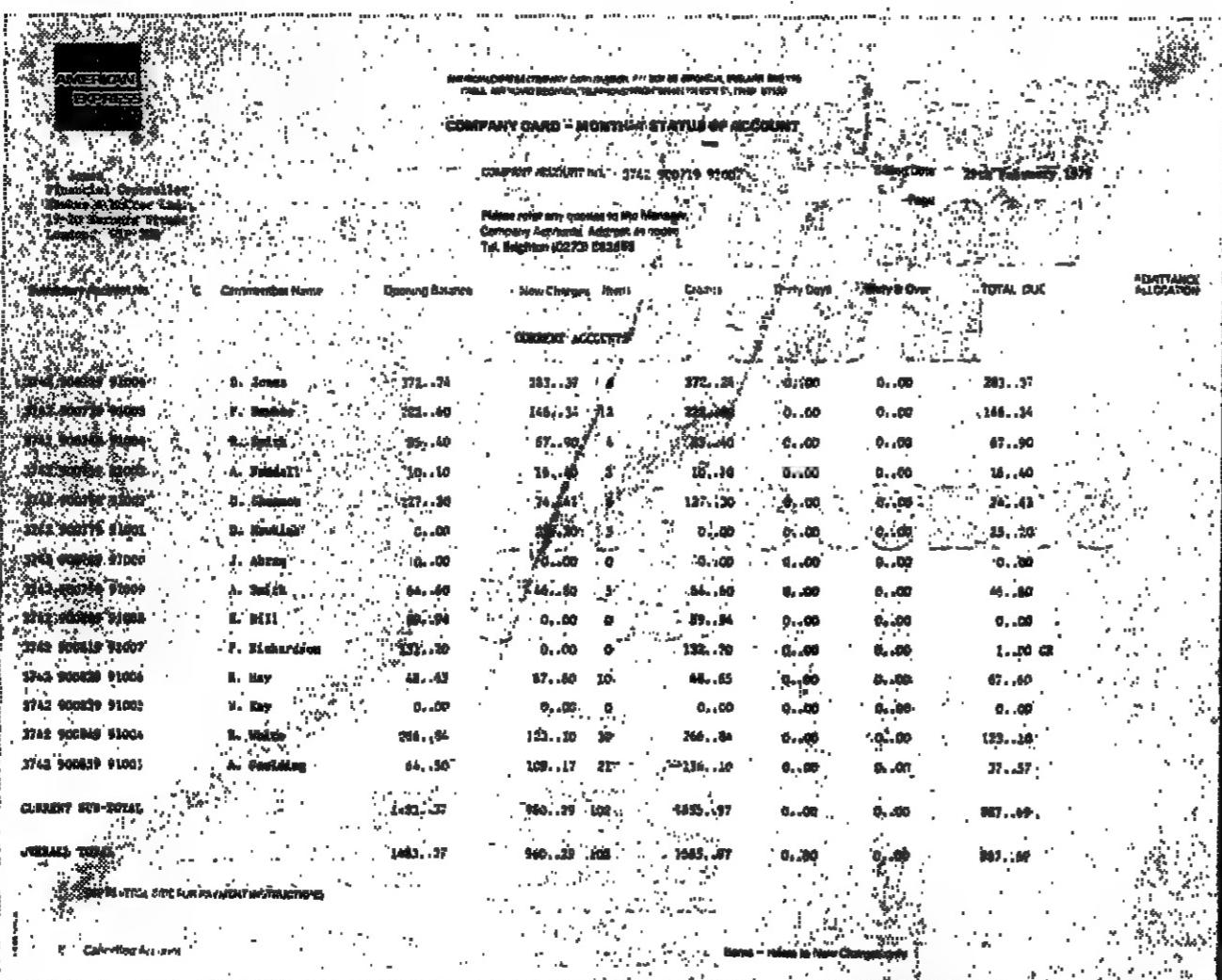
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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

• PROCESSES

Pictures printed by jets of ink

WORK GOING on at Cambridge Consultants has resulted in the ability to drive ink jet printers (or any other "dot or no-dot" printer) to produce good quality half tone pictures in black and white.

Such pictures are known as dispersed half-tones because the black and white dots are dispersed over the picture area so that the local density of dots corresponds with the tone of the original.

Key to the development is the software, a novel scanning algorithm which transforms continuous tone originals into a form suitable for bi-level devices like the ink jet. Basically, a two dimensional set of grey scale values, digitised to seven or eight bits per point, is converted into another two dimensional array of one bit per point black or white points which appear on the paper surface with a spacing that gives the original grey scale again. The user is provided with edge enhancement and texture facilities to vary the appearance of the output picture.

In-Motion heads, available from Tecmico International, have been designed for common light machining operations such as centre drilling, drilling, reaming, boring and tapping where substantial savings in time can be made.

Although new to the UK, it is believed to be the most commonly used quick-change tool system in North America where it is successfully employed on precise and demanding work on drilling machines, jig-boring machines, metal lathes, engine lathes, dash presses and radial drills.

The In-motion tool head consists of a shank (to match the existing machine spindle) at the base of which is a toggle-lever mechanism wholly enclosed by a freely rotating knurled sleeve.

To change a tool, the knurled sleeve is grasped (it will stop rotating immediately it is held despite the fact the spindle continues to revolve) and moved sharply upwards. This upward motion releases the tool holder which also stops rotating. It is then ejected.

To engage a new tool holder in the tool head, the knurled sleeve is again moved sharply upwards. The new tool holder is inserted along the axis of the tool head and the knurled sleeve immediately pulled down until it is locked in its lower position.

The In-motion tool head employs an over-centre toggle-locking action and it is important the operator pulls down the knurled sleeve until he feels the over-centre toggle action take place. This is a very positive action, easily sensed, which enables a practised operator to change tools in about three seconds.

Accuracy, rigidity and durability of the In-motion system rely largely on the matching taper between tool holder and tool head. The angle is that of a self-locking taper enabling maximum torque to be transmitted in operation while allowing immediate separation of the two parts when the internal levers are disengaged.

The internal levers in the tool head grasp the upper part

of the tool holder and pull it positively into the tool head and, when fully engaged, the over-centre toggling action holds all elements solidly in place.

This method has a positive advantage over alternative systems using hardened steel balls to lock the tool head and tool holder together. Such balls are normally harder than the metal with which they come in contact, creating the possibility that they may deform this metal and cause excessive play and loss of accuracy.

Tecmico International, 4 Cotswold Chambers, John Street, Stroud, Gloucestershire GL5 2HA, 04536 78757.

With intelligence provided by a microprocessor the equipment has fully subtractive electronic tape, calibration, checking and display controls, with readings produced on a 1-in light emitting diode display. The electronics are in a tough metal case for bench or wallmounting.

A printer using 60 mm electro-

Cleans the small parts

FULLY AUTOMATIC washing machine for speedy and efficient cleaning and degreasing of engineering components, called the Solent Top Loader, has been designed and made by Thamco Engineering, Solent Works, 5 Victory Trading Estate, Kiln Road, Portsmouth, Hants. (0705 897514).

Parts are loaded into a basket and then cleaned by a revolving and jet-spraying action which is said to be superior to agitated immersion cleaning due to the pump inlet drawing clean solution from beneath the sump layer.

Also announced by this com-

pany is the Solent Agitator for cleaning the smaller component parts. This can be operated off any standard compressed air line, or from a small, electrically operated portable compressor, also supplied by the company. Operation is said to be economical and simple, using cleaning fluids such as paraffin and trichloroethylene.

Again, a basket is filled with the parts to be cleaned and then immersed in the solution in the drum where cleaning is effected by agitation. Compact and lightweight (the drum height is only 15 in), the unit can be used on or under a work-

• COMPONENTS

Discounts for the student

GEVEKE Electronics has introduced a special purchasing scheme for the benefit of the ICCC and members of ACUCHE. Under the scheme individual universities, polytechnics, and associated departments, can procure terminals from the Geveke product range at substantial discounts.

Products covered by the scheme satisfy four basic peripheral needs: quality daisy-wheel printing, matrix "draft" copy/storage media, and a low-cost visual display unit. All equipment is supplied with an RS 232C interface and options are available for current loop interface, and ICL 1900 compatibility.

Savings which can be realised are significant. For example, approximately £360 can be saved on the published price of a Diablo printer. In addition to Diablo printers and terminals, Geveke is a main UK Distributor for Teletype, Techtron, and TEC.

Geveke Electronics, RMC House, Farm Road, Woking, Surrey GU21 1DW. 04862 71337.

Will put a name to it

INCREASING TREND within industry to use electric engravers to mark identification numbers and symbols on tools and equipment, etc., is being met by a heavy-duty engraver from Burgess Power Tools, Sapcote, Leicestershire (045-527 2292).

Applications include marking spare parts to aid assembly, stock control and/or security, and the single-speed engraver operates at 6,000 strokes a minute. It is fitted with a variable stroke control to shorten or lengthen the stroke, conforms with BS 2769, has a reinforced nylon casing, is

double-insulated and guaranteed for 500 days.

Each engraver is supplied with two hard points and two extra hard points for general engraving, including on metal and glass, plus one standard point for softer metals, plastics and a variety of other surfaces.

Originally requested by glass engravers in a very fine engraving point, reference A2, which has now been introduced by the company. Suitable for the Model 376 and all other Burgess Powerline engravers, this point can be used on practically all materials but is specially suitable for use on glass.

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Alpha Micro also has a "parts explosion" program to help with forecasting of production materials and bills of quantity.

Page 7 tells you a lot more about Alpha Micro's ability to help you in the job you do.

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• METALWORKING

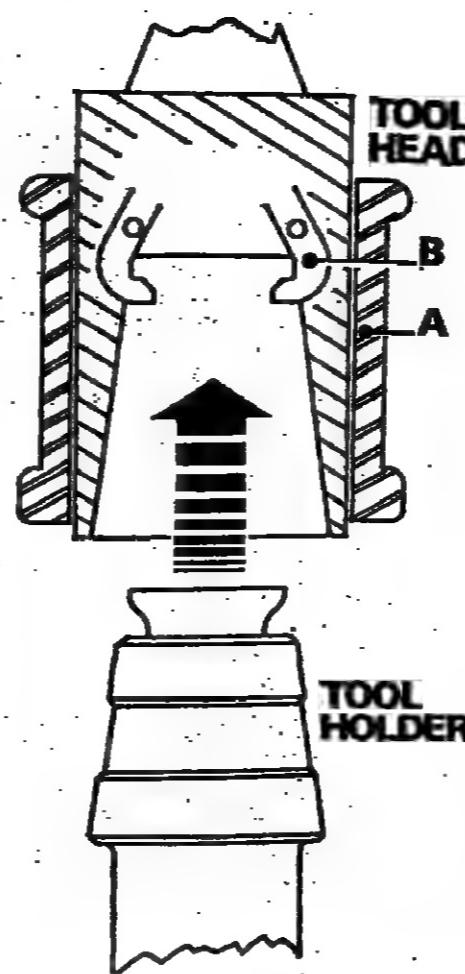
Changing a tool on the move

TOOL HEADS which enable machine operators to change tools simply and quickly without stopping the machine spindle and without the need for auxiliary tools or wrenches, are available in the UK. A particular aspect of these heads is that they make possible this facility while maintaining a very high level of accuracy.

"In-Motion" heads, available from Tecmico International, have been designed for common light machining operations such as centre drilling, drilling, reaming, boring and tapping where substantial savings in time can be made.

Cambridge Consultants is considering the logical extension to colour pictures since in principle it should be possible to scan an original, apply the algorithm together with colour data and apply the output directly to a four colour ink-jet system with no photographic processing, platemaking, etc.

More from Science Park, Milton Road, Cambridge, CB4 4DW (0223 588555).



• PHOTOGRAPHY

Will film newspapers

LIBRARIES AND other organisations faced with the task of microfilming newspapers (probably bound in large volumes) might be interested in a camera which has been developed for the purpose by Office Equipment (John Dale), Clink Street, London, SE1 9DR (01-407 8511).

It is to be used at the British Library in Colindale which contains half a million volumes and parcels of newspapers and periodicals to which about 5,500 new volumes are added each year. There are already 95,000 reels of film in store.

The new camera, made by SMA Schmitz in Germany is known as the Plandale SMA1/SBL and has a camera copy book table of split design which allows an open volume up to six inches thick to lie with both sides at the same level. Both sides are adjustable. The table is driven from left to right so that the exposure can be lined up without moving the book.

The camera itself is the normal planetary type which films at reduction ratios between 12 and 30 times, in cine or comic mode.

• HANDLING

Collects all wastes

VIRTUALLY ANYTHING wet or dry from asbestos dust to metal slag, chemical wastes and sewage can be collected for disposal or reclamation by vacuum equipment devised for mounting on a road vehicle. The vehicle called the Vactor 2045 can be utilised to reclaim valuable materials used in production processes or for clearing chemical storage tanks, sewage plants and underground street drainage pipes.

The change from handling liquid to solid waste can be made quickly and easily via

simple external adjustment lever. Material is sucked up by a large diameter hose attached to a central boom, which rotates through 360 degrees, and the unit is stated to be powerful enough to suck up material from a great depth and a long distance from the collection point.

Once the 16 cubic yard (larger sized containers are available) capacity debris container is full the vehicle can be driven to the nearest disposal site to discharge its load.

Full details are available from Vactor at Winkleigh, Devon. (063 783 555).

Will deal with big loads

ELECTRONIC WEIGHING platforms with dimensions ranging from 484 x 484 mm to 3,000 x 2,400 mm, able to weigh loads from 60 to 6,000 kg have been introduced by Darenth Weighing Equipment.

With intelligence provided by a microprocessor the equipment has a positive advantage over alternative systems using hardened steel balls to lock the tool head and tool holder together. Such balls are normally harder than the metal with which they come in contact, creating the possibility that they may deform this metal and cause excessive play and loss of accuracy.

This "W" range can be supplied in semi-portable free-standing form with a lever-frame load collection system and a single load cell, as a similar design for fixed installation or in low profile form with four encapsulated load cells. The latter has ramps to allow trucks to be wheeled on and off and because the load section is sealed the unit can be safely housed clean.

More from Cray Avenue, Orpington, Kent BR5 3RJ. (0865 72901).

Wang is now recognised as the largest worldwide supplier of screen based word processing systems and the second largest supplier of small business computers in North America.

is doing very well in the U.K. too!

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THE JOBS COLUMN

Not so long at the fair • Cash for women

BY MICHAEL DIXON

THE MANAGERS of London's Earls' Court exhibition hall looked as though they expected Peter Findlay any second to don a cocked hat, stick a hand inside his jacket, and introduce himself as Napoleon.

After all, if he had been asking them to put on a show of boats, carpets or things like that, they would have known what he was on about. But there he was, to all appearances of sound mind, extorting them to stage an exhibition... a job.

The notion came to Mr. Findlay last autumn when, as a recruitment consultant, he was looking through the current job advertisements. In particular, he was looking for one under his own name, seeking computer programmers and systems analysts.

He took a while to find it because about every third ad was screening for the same kinds of people. He would be lucky to find letters from any of them among the piles of replies from folk who thought programming was the first step to becoming a television producer, and the like.

The glut of demand was such, he thought, that programmers and analysts would probably be put off responding. The whole business of applying was such a tedious paper-chase. The

same would probably be true of all types of worker whose skills were in short supply. Moreover, the welter of bum-pushing that lay between would-be employer and aspiring employee was enough to deter other kinds of worker, like those who had been out of employment for long enough to doubt that anybody would want them any more.

Yet the odd thing was that within seconds of meeting an applicant, a recruiter could usually frame a good idea of whether or not the matter was worth pursuing. No doubt the applicant could decide equally quickly about the employer. If only the employment market could be fixed, so that the two main parties did not have to make their first contact in the guise of paper dolls, and instead could meet face to face...

Almost instantly he was round at Earls' Court being looked at, as he says, "most peculiar." Then one of the exhibition hall's staff with a longish memory suddenly realised that what the suspected nutters was talking about took the exhibition business back to its origins. One of the many, and not always seemly, things that went on at the ancient goose fairs was the buying and selling of employment. Somebody picked up a telephone and got through to

Frank Winter of Industrial and Trade Fairs.

And that is why, from June 14 to 22 next year, Earls' Court will be staging what is thought to be the first International Jobs Fair. Already negotiations are progressing with some 150 employing concerns including 20 from overseas, and ranging from Ferranti at the high-technology end to Abbot Life on the commercial side. On the day, Peter Findlay intends that fair-goers will be able to walk right in and talk to representatives of organisations wanting an assortment of workers from cooks to chief executives.

For their part in "Opportunities '80," the aspiring employers will have to pay £95 a square metre for their stands which, of course, can include provision for instant interviewing. But for the price, there will also be a computer system designed to act as an initial go-between.

The job-seekers will be able to indicate on a standard form the kind of work and salary they want, and the experience and qualifications that entitle them to want same. The computer will direct you to the stands which seem most likely to be welcoming.

Frank Winter, who is directing the exhibition (ITF, Radcliffe House, Blenheim Court,

Solihull, West Midlands) will arrange for the job-seeking forms to be available in advance. But even for hunters who do not fill in their forms until they are through the fair's turnstiles, the wait before meeting their potential employer should be a good deal less than is usual on the conventional market. "The computer," Peter Findlay says, "is being programmed to supply them with personal directions within just eight seconds."

Anti-ambition

THE FIRST time I heard a woman publicly complain that to have the same chance as a male of getting a job, a female has to be noticeably better, was at a conference some dozen years ago. Her name, if I remember aright, was Margaret Thatcher.

Much bureaucratising in favour of sex equality has taken place since, of course. But whatever the law says, I doubt whether our Prime Minister's complaint has ceased to be true about the chances of getting jobs in senior management.

Indeed, the law's provisions about maternity leave (I gather that someone who wanted to have a child every year could do so by taking 29 weeks off

annually while still being entitled to have her job kept open for her) may even have reduced a youngish woman's relative chances of a top managerial post.

"I want to be an international marketing chief," a career woman told me once, "but I'm always turned down in favour of a man. I think companies won't take the risk of my demanding months off to have babies. They know that I can't give up my rights under the law, you see. So that even if I signed a contract making pregnancy grounds for my instant dismissal, on the day I'd be liable to change my mind."

Removing such obstacles is of course beyond Uwe Kitzinger, dean of the INSEAD international business school in France. But to mark the school's twentieth anniversary, he has taken steps to help some ambitious women to qualify for a mistress of business administration degree and so become "noticeably better," at least on paper, than most male candidates for management jobs.

Thanks to Marks and Spencer and to the fund West Germany maintains in gratitude for Marshall Aid, the school now has a total of 20 studentship specifically for women. Worth the equivalent of £8,000 a piece, the awards should cover virtu-

ally all of the still unsettled fees for the year's course starting a year hence.

By then Dean Kitzinger will have completed his four years at INSEAD and be installed as director of the Oxford Centre for Management Studies, but he is anxious not to leave France without having the first batch of students signed, delivered to first-class candidates.

Whereabouts in the world these come from does not matter, provided they are commercially competitive in both French and English and willing to learn German fast. Applicants, who should also have a good degree and, preferably, at least three years in business, should apply to Claire Pike at INSEAD (Boulevard de Constance, 77 Fontainebleau, France).

While laudable, however, such measures can only treat the symptoms of the ill which Mrs. Thatcher complained of all those years ago. Surely now the Prime Minister should try to initiate changes in the sex equality law so that it no longer protects the majority of women who are not interested in competing for more than middling jobs, at the expense of restraining the few ambitious to challenge men for the commanding heights of the economy.

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Last year Casemore Engineering won their biggest works contract ever from Loders & Norgrove Ltd., a Unilever Group Company.

Unilever's own the Unilever business since three years ago. In 1976 this ambitious company of mechanical engineering contractors suffered the usual dilemma of success. They had reached the physical limits of their plant, despite the fact that they had already increased their three existing sites to the decision to grow with their reputation, first to move to new premises and then to invest in their immediate

locality sites were either unattractive or prohibitively expensive.

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هذا نادى

APPOINTMENTS

Main Board post at Thos. W. Ward

Mr. H. Atherton has been appointed a main Board director of THOS. W. WARD. He is managing director of the T. W. Ward Group of motor vehicle dealerships (a wholly-owned trading operation of the Thos. W. Ward group) and recently became a director of Pickford Deighton, a director of Pickford Deighton, a director company.

Mr. Peter J. Rex has been appointed deputy managing director of the KALAMAZOO GROUP.

Mr. Charles P. Glavin has been appointed managing director of the Board in 1977. Mr. Rex will be director in 1977. He will still be responsible for all Kalazoo's selling activities.

Mr. H. Reed has been appointed BRITISH RAIL'S additional managing director (London), London Midland Region in succession to the late Mr. Paul Pearson.

AMERICAN EXPRESS has appointed Mr. Charles P. Glavin as vice president to head the company's office in Moscow and to represent all divisions there. He expects to reside in Moscow for the next three years.

Mr. Peter Johnson will become managing director of BROOK BOND OXO on October 1. He succeeds Mr. Barrie Brighthouse who has joined the main Board of the parent company Brooke Bond Liebig. Mr. Brighthouse will continue to be associated with Brooke Bond Oxo as non-executive chairman.

Mr. Stephen Grantham has been appointed secretary of Throgmorton Trust, New Throgmorton Trust, and Throgmorton Secured Growth Trust.

Mr. Ronald East has been appointed non-executive chairman of BERNARD WARDLE AND CO. succeeding Mr. Derek Bootham who has been non-executive chairman since 1971.

Following the acquisition of LINDUSTRIES by Hanson Trust, Mr. A. G. L. Alexander, a director, and Mr. R. D. Cowell, business development manager, of Hanson Trust have joined the Board of Lindustries. Colonel R. M. Knox, Mr. D. A. Hunter Johnston, Sir Ian Morrow and Sir Alex Ogilvie have resigned as non-executive directors of Lindustries.

Mr. A. K. Herbert has been appointed managing director of MEGGITT ENGINEERING of Bournemouth.

The Goodyear Tyre and Rubber Company has appointed Mr. H. J. Wilson as director of general products, GOODYEAR GREAT BRITAIN. He will be based at the company's industrial rubber products factory, Craigavon, Northern Ireland.

Mr. Cyril Desley has been appointed to the Board of BMS (MANAGEMENT CONSULTANTS), of Adlington, Lancashire. He joins the company from Dobson Park Industries where he was director of group management services.

Mr. Michael B. Curlewis has joined the London office of HEDDRICK AND STRUGGLES INC. Previously he was a senior partner in the Coopers and Lybrand partnership in Iran.

CARRINGTON VIVELLA knitting division, which comprises Jersey-Kanwood, Gainsborough Fabrics, and Pine Jersey, has made the following appointments: Mr. G. E. Charles becomes divisional manufacturing director, while remaining deputy managing director of Gainsborough Fabrics. Mr. M. S. Kawasaki joins the Board of Jersey-Kanwood with full responsibility for product research and development, and Mr. D. E. Clarke is appointed marketing director of Gainsborough Fabrics.

Mr. Brian B. Pugh, a director of Hill Samuel Company, has joined the Board of ANCHOR CHEMICAL COMPANY as a non-executive director and has been appointed deputy chairman.

Mr. James Graham has been appointed director of sales for COTTONPIRA PICTURES TELEVISION for the UK regions, Holland, Gibraltar, Malta, Pakistan, India, Sri Lanka, Africa and South Africa. He takes up his

position on October 1 and will be based in London.

Mr. Jahn Shoraka, chairman of IRAN OVERSEAS INVESTMENT BANK, has taken over the additional position of managing director. He succeeds Mr. D. M. Oskouei, who leaves the Bank on completion of his contract. Mr. Shoraka was until this appointment president of Mellini Iran.

Mr. Frank Gilligan has been appointed marketing director of HARPENDEN HERLS, from October 15.

Mr. Bob Taylor has been appointed a director of ALCAN WINDOWS and becomes general manager of the newly-formed systems division.

Mr. David Lacey has been appointed general manager for the stationery and packaging group of the CO-OPERATIVE WHOLESALE SOCIETY from October 1.

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Mr. Marcus Smith, at present general manager of the passenger vehicle division of Leyland Vehicles, is to become LONDON TRANSPORTS' engineering director (buses) and is expected to take up his new post in November. As engineering director, Mr. Smith will become a member of the management Board for London's bus services headed by Dr. David Quarrey, managing director (buses).

Mr. Ian Macpherson is to join

BERNDTSON

NATIONAL as a partner on October 1. He is at present assistant to the vice-chairman (managing power) of Price Waterhouse International.

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Mr. Ian Macpherson is to join

INTER-PROPERTY COR-
PORATION.

Mr. W. J. Vale has been appointed director of sales of the INTERNATIONAL CHEMICAL COMPANY.

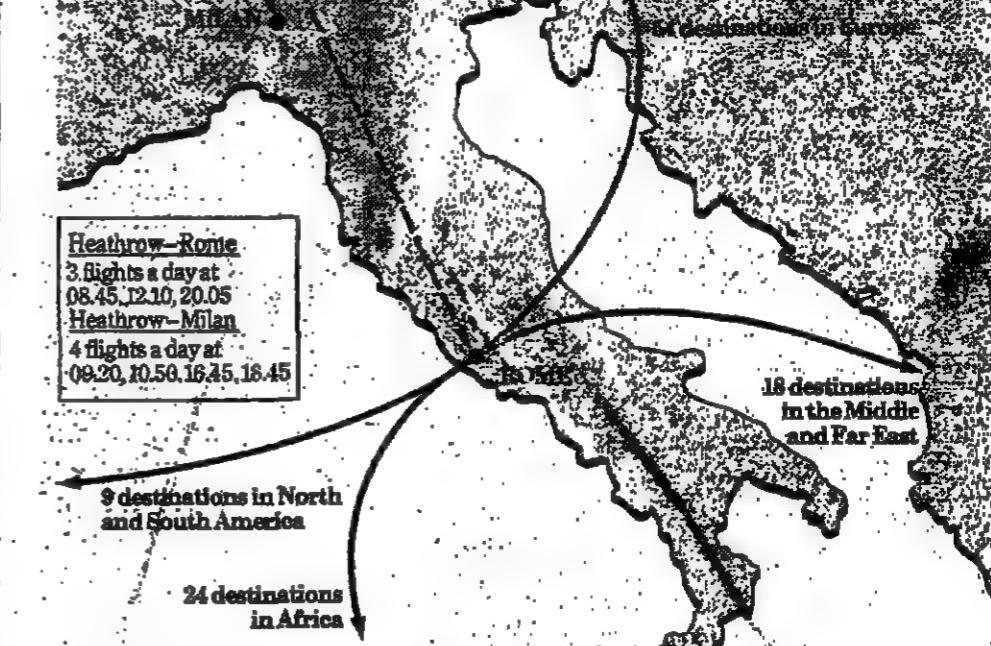
Mr. Nick Sinclair has been appointed financial director of TENNANT TRADING (METALS). The company is a ring dealing member of the London Metal Exchange and a member of the Consolidated Gold Fields Group.

Four construction companies within the Trafalgar House UK building division have been brought together under a new holding company to be known as THE WILLETT GROUP LIMITED. The companies are Willett, Bridge Walker, Simms Sons and Cooke (Northern) and Joe Croad of Portsmouth. Board members of the Willett Group are Mr. Peter Howell (chairman) a director of Trafalgar House; Mr. Barry Myers (managing director) formerly managing director of Willett Limited; Mr. Mike Allen, managing director of Willett Limited and Simms Sons and Cooke (Northern); Mr. Peter Berzant, managing director of Joe Croad; and Mr. Maurice Porter, managing director of Bridge Walker and Mr. Ted Morgan, who joins the Board from another part of the division to become marketing director. Each of the four operating companies will continue to function separately on contracts throughout the country.

Mr. David Murray has been appointed an executive director of PRODUCE STUDIES, of Newbury, Berkshire.

Mr. Steven L. Yurman has been elected to the newly-created position of vice president - business development for MAX CORPORATION.

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THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

THERE ARE too many theories, and far too few facts, about the impending impact of electronics on people's jobs—both managers and workers on the shop floor. Only in the United States is there widespread practical experience in the wholesale conversion of traditional product lines and of people's skills. So concrete European cases of the successful management of this radical change have a distinct rarity.

One of the most dramatic and instructive for companies in a wide range of sectors has just been revealed for the first time by L. M. Ericsson, the Swedish engineering multinational. By dint of courageous innovations, not only in technology, but also in the way change is managed within the organisation, it has turned itself from laggard to leader in one of the most competitive high technology businesses in the world, the making of computerised telephone exchanges.

AS THE Swedish nights began to lengthen in autumn 1977, Stig Larsson knew he was one of the most unpopular men in Stockholm. It was his job at the head of a team of only five, to persuade hundreds of Ericsson department chiefs to abandon their traditional working procedures and practices, and co-operate in formulating new and much more rigorous ones. He had only a couple of months to gain their support, and a total of only eight months to get them to translate goodwill and goals into concrete achievement.

But Larsson and his team succeeded, thereby scoring a major coup for the cause of consultation. That they were able dramatically to improve the traditional way of managing complex technical change in a large organisation was thanks to a combination of key attitudes and actions, which other companies would do well to emulate.

That Larsson's particular project was initiated, and strongly supported, by the company's top management.

That Larsson and his team were prepared to spend hours

How a Swedish multinational mastered the electronics revolution

Christopher Lorenz on the way L. M. Ericsson persuaded management and shop floor to accept radical change

phone exchanges. Its lead has been confirmed over the past week in Geneva at the international telecommunications industry's foremost exhibition ("Telecom '79".

The first chapter of this success story was told on this page in June 1977, just as demand for Ericsson's new system—code-named AXE—was beginning to "take off" ("Swedish lessons in product design," June 3).

Since then, the market has

exploded. Beyond the manufacturer's wildest dreams; in other words, its forecasts were wildly wrong. Though a welcome error, this has added a difficult new dimension to the already daunting problems involved in getting the new system from the laboratory into full-scale production without overstraining the company's resources—a classic management minefield for any engineering group. Chapter two, which covers the produc-

tion build-up—what Ericsson calls the "Industrialisation" project—consists of two basic elements, outlined in separate articles today and tomorrow:

1. How to infuse both management and the shop floor with new attitudes, techniques and procedures. Ericsson's strategy has been extremely unusual. It has used only a tiny project team and has invested in the considerable time and effort

needed to persuade existing line managers to act as the key agents of change, rather than as opponents of it, as so often happens in industry.

2. The shop-floor impact of the shift to electronic products. While the size of Ericsson's white collar labour force has been maintained,

with line managers debating the best course of action on almost ever point, even though they had the power and authority to implement immediate action.

Underlying these actions was the famous "pride of the product," which characterises most of Swedish industry. Unlike most executives in Anglo-Saxon companies, everyone at Ericsson—from the top down—is motivated more by the quality and success of its products than by his salary and status in the managerial hierarchy.

Larsson's team has also helped by the mind-concentrating circumstances in which the company found itself at the time—circumstances of which every employee was only too aware. Not only had Ericsson fallen badly behind the competition, making the successful production of new equipment an urgent necessity, but the telecommunications market had been in recession for the past two years, and employment had been falling fast.

Added to which, as the autumn wore on, it became increasingly evident to even the most junior manager, that if the company was to take advantage of the recession's imminent

"We had had plenty of experience in the past of the

problems of introducing new technology. One of the main difficulties was the lack of understanding between design and manufacture, where the designers didn't realise the implications of what they considered a minor change. Design modifications just came pouring into the production side, creating all sorts of scope for mistakes, delay and extra cost."

This is a problem which regularly plagues the vast majority of engineering companies. Yet how many of them count the cost, as Ledin does? "If you can cut the 'Industrialisation' period on something like AXE, taking it into production and out to the customer just a month earlier so its period of 'idleness' is reduced, you can save SKr 500m (\$120m)."

This is only one example of the much-improved work flow. Ledin had in mind when he appointed Stig Larsson to take on the onerous task of what amounted to a complete review and revision of Ericsson's "Industrialisation" process.

Just as ambitious as the review project's targets for saving time and cost in engineering and production was its own time-scale and the way it was organised.

The traditional approach would have been to appoint an internal consultancy team of 20 or 30 members, with the task of reviewing and revising procedures in considerable detail before thrusting them on to the line organisation, and probably replacing line managers who resisted the change.

Not surprisingly, as Larsson says, this type of programme causes considerable conflict between the project leaders and the line organisation.

So he chose a radically different line of attack: to have a much smaller team of Ericsson staff, whose main job would be to co-ordinate, rather than control, the decisions of the line managers. In other words, to quote an internal company document, all decisions would be "rooted in the line organisation."

Production of the most complex and costly part of the AXE system, its processor (or computer), was handled in clearly defined stages, almost like the motor industry's "annual model" system, so that changes were made only at regular and controlled intervals.

Overriding the whole process was the rule that every post-design change throughout the AXE system had to be approved by Larsson himself—yet another opportunity for unpopularity on his part.

In June 1978, after only eight months of the review and revision process, Ericsson had for the first time a complete "Industrialisation system," with every procedure and piece of documentation recorded in its \$100m Stockholm computer centre.

Stig Larsson estimates that the process would have taken well over twice as long to complete under a traditional project management system, and that even then there would have been inadequate coordination between many of its parts.

As with any study of management structure and procedures, the analysis of "needs," with which the review began, threw up many unexpected shortcomings in current practice. Ledin cites two examples: first, the discovery that it was taking as long as three months just to alter the documentation for part of a design. And second, the fact that different parts of the organisation had developed 40 different software systems, which had to be integrated. "It was just a mess," he says.

Solution

Less of a surprise was that the company was taking too long on the "redesign" of new products before they went into full-scale production; other companies call this phase "development" or "post-design engineering." In the past, Larsson says that Ericsson designers would take their revised drawings almost at will to the production team, without any intermediary deciding whether it was worth making the change.

The solution was to impose strict limitations on the ability of designers to display such disruptive, last-minute power, a particularly strong temptation in the fast moving world of electronics, where new types of components become available almost every week.

Production of the most complex and costly part of the AXE system, its processor (or computer), was handled in clearly defined stages, almost like the motor industry's "annual model" system, so that changes were made only at regular and controlled intervals.

has also been cut dramatically.

Without this approach, the company would have been unable to satisfy the flood of demand from Saudi Arabia, Australia, Brazil and elsewhere, and its lead over the competition could have been rapidly whittled away.

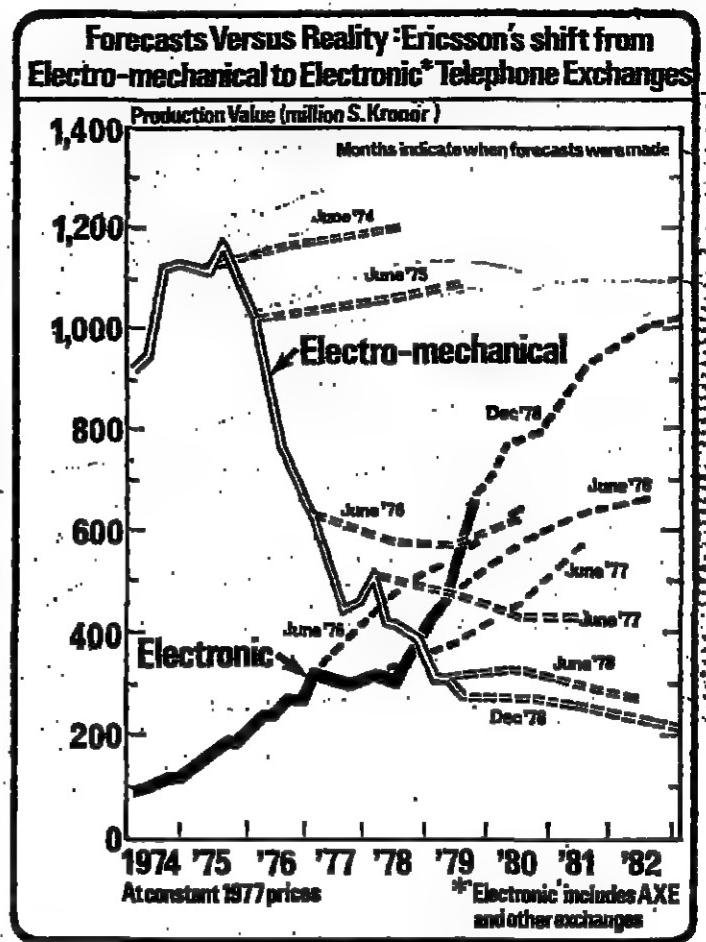
2. The shop-floor impact of the shift to electronic products. While the size of Ericsson's white collar labour force has been maintained,

number of production workers has been cut by a third in less than four years, to just over 10,000. This is partly the result of the 1975-76 market recession, but the underlying reason is that the value added in making telephone exchanges—Ericsson's most important product—has slumped by almost 30 per cent, as the proportion of bought-in components has soared.

This is only the tip of an

iceberg, in that the process still has further to go, as new generations of electronic designs supersede each other in quick succession. Moreover, most of the surviving employees have had to be retrained, and intense social and political pressures have restricted the company's ability to arrange the new pattern of production in the most logical way. Yet in spite of all this Ericsson's head of electronics production says the transition has been far less difficult than he expected.

Which is just as well, considering that Chapter Three of the AXE story has only just opened. Neither electronics technology nor Ericsson's product range is standing still, and the AXE family of designs will undergo considerable changes in the next three years—including a further decline in the number of people needed to make them.



arrived Ericsson had been expecting to increase its production of electronic exchanges by only a modest—and manageable—third between late 1977 and the end of this year.

In the event, in response to a flood of orders from all over the world, not only Saudi Arabia, it will have more than doubled its output of all types of electronic products. The production of AXE equipment, in particular, has gone up five fold since late 1977. Needless to say all this is to the delight of Stig Larsson, who has more than regained his popularity.

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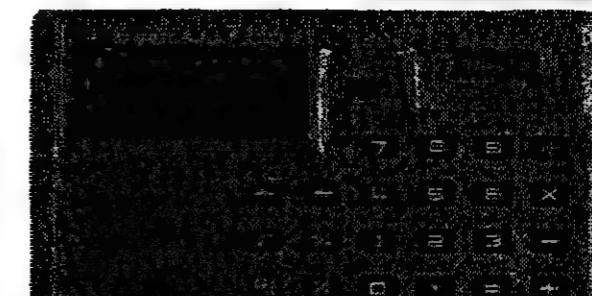
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LOMBARD

A plan for de-merging

BY GEOFFREY OWEN

The RECENT Monopolies Commission report on the proposed GEC/Avery merger raises a number of doubts about the way competition policy has developed in the UK and about the role of the Commission in implementing it. It is not that the decision to clear this particular merger is necessarily wrong. Avery's arguments for staying independent are not entirely convincing, and there is a fair chance that GEC will make better use of the assets. The question is whether the issues which the Commission has to take a view about in assessing mergers of this kind are appropriate for a body supposedly concerned with competition.

Second-Guess

GEC thinks the take-over of Avery's makes good business sense. Why should a panel of government-appointed investigators be expected to second-guess the commercial judgment of Sir Arnold Weinstock and his colleagues? It would be different if GEC, like Avery's, was in the weighing machine business. Then there would be a reduction in competition, a subject on which the Commission has a great deal of experience. In conglomerate mergers, of which GEC/Avery's is an example, the Commission is floundering about with no clear guidelines to follow.

It is not entirely the Commission's fault. Economists disagree about whether conglomerate mergers are good or bad; there is no solid framework within which the economic gains and losses can be examined. The investigators have to guess how a particular management team will cope with a particular set of business problems.

Protection

Should the authorities be worried about conglomerate mergers at all? One school of thought argues that if such mergers are ill-judged, the participants will pay the penalty in the market; that is how the capitalist system works. Others believe that conglomerate takeovers should be restricted, because they tend to increase aggregate concentration in the economy, putting too much power in the hands of a few, very large companies.

When Senator Edward Kennedy introduced his Small Business Protection Act earlier this year he referred to the

dictum of Judge Learned Hand in the Alcoa case, that the U.S. anti-trust laws "are rooted in the belief that great industrial consolidations are inherently undesirable regardless of their economic results". Senator Kennedy is concerned about the impact of mergers on "the social and political fabric of a nation committed to pluralism and individual freedom of choice". He warned about the political power of large corporations and pointed out that "distant economic managers may lack the necessary commitment to the growth and prosperity of a particular community". His Bill would ban large-scale conglomerate mergers unless the proponents could demonstrate substantial offsetting benefits.

The same social and political factors were stressed by the Federal Trade Commission in its suggestions for new legislation. (The F.T.C. has tried to attack conglomerate mergers under existing anti-trust laws, but with little success.) But the F.T.C.'s Bill would not require companies to prove, and government agencies to decide, the economic soundness of a particular transaction. Acquiring firms above a certain size would have to divest (by sale, spin-off to shareholders or other means) a business entity or entities comparable in value to what they planned to acquire. Described as a "cap and spin-off" proposal, it would allow large companies to go on making acquisitions but would prevent any further increase in concentration.

Spin-off by large companies would introduce a group of new, smaller firms into the economy and thus increase the diversity of decision-making units. In conglomerate mergers, of which GEC/Avery's is an example, the Commission is floundering about with no clear guidelines to follow.

RACING

BY DARE WIGAN

bella comfortably won a maiden race at Newmarket three weeks later, and many, including me, thought she had an outstanding chance with 3st 2 lbs in a nursery at Kempton on September 8.

But having been backed down from 9st to 8st, she lost by a neck and a short head in a driving finish to Bold Image and Amend.

I suspect that Bold Image is

decidedly useful, and I shall be

disappointed if Annabella, with only 8st to carry and Willie Carson riding, does not win the Walton Nursery Handicap at Lingfield today.

Annabella is one of several fancied rides for Carson at Lingfield today. Rosia Bay, whom William Hastings-Bass trains for Lord Derby, did so well first time out when finishing close-up fourth behind Saluzzo at Newmarket on August 24 that allowing for normal improvement, she will be creditable when apparently unplaced at Salisbury a fortnight ago.

Although Luca Cumani is honeymooning in Sardinia, winners are likely to continue to flow from his Newmarket stable, and one of them may be Funny Spring in the Nanpantan Handicap at Leicester.

Valour had no chance with the weights when finishing 10 lengths behind Boldie at Sandown the other day. When one considers that he finished only a neck behind Camden Town at level weights, he should be capable of winning today, for Camden Town would be long odds to win here with 9 st.

Hawking Bass, in addition to saddling Rosia Bay at Lingfield, has sent Engagement Ring and Out Mother to Hamilton

and I think they will win the Ascot Stakes and the Strathclyde Stakes respectively.

Our Mother won well at Chester last month from an unfavourable position in the draw, and Engagement Ring performed creditably when apparently unplaced at Salisbury a fortnight ago.

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THE ARTS

Eyre and Hobhouse

Scenes from Provincial India by ROY STRONG

The exhibition of the series of canvases depicting the "Arts and Manufactures of Bengal," by Arthur William Davis (1762-1822) at Eyre and Hobhouse in Duke Street should not be missed, for they embody a unique vision of Indian life as seen through the eyes of an English artist at the close of the 18th-century. More to the point, they have been assembled to mark the publication of Midred Archer's magisterial volume, *India and British Portraiture 1770-1825* (Sotheby Parke-Bernet and Oxford University Press, £40).

There is an increasingly popular interest in all aspects of British rule in India, of which these pictures are a curious by-product. The painter was the son of the Davis that we all know so well, the painter of charming family groups or single figures either planted in the middle of a sparsely furnished room or in the setting of their landscape park within their natural environment. His was an art that was provincial that recorded the gentry in the shrines with their love of the open air, dogs, fishing and all rural pursuits. His son and namesake was trained in the Royal Academy Schools and arrived in India almost by accident after being shipwrecked on one of the Pelew Islands near the east coast of Borneo. When he arrived in Calcutta he found a flourishing colony of visiting painters presided over by the grand figure of Zoffany. Thanks to the tradition inherited from his father, Davis was able to produce a series of portraits quite new in mood recording the British for the first time in India at home surrounded by their native servants.

No one, however, trained by that high priest of academicism, Reynolds, at the Academy could have ever been allowed to forget what a lowly rung on the ladder portraiture occupied in the painter's art. The resultant



'Cotton Spinning' by Arthur William Davis

yearning towards subject painting on noble themes, was to obsess artists for over a century. In Davis's case it took the form of a grandiose project for a series of paintings and engravings on the theme of "The Economy of Human Life." For this he worked in the British "factory" near Calcutta drawing the processes of muslin manufacture. In Calcutta itself he recorded the coining and assaying of currency. In Patna he observed the manufacture of paper, cotton and saltpetre. He went on to study agricultural life: ploughing, threshing, the grinding of corn and the milling of oil and sugar.

The very idea of doing this was wholly original but less so when placed within the broader context of the English contribu-

tion to the visual arts from 1780 onwards which witnessed a ferment of inventiveness in the field of subject-matter. This embraced in particular new criteria of accuracy in the re-creation of the remote or recent past, as well as a fascination for the minutiae of nature and the realities of everyday life.

These canvases conjure up stylistic threads that are curious and confused. In scenes such as "The Manufacture of Muslin at Santipur, Bengal" the debt to Hogarth is obvious. To this one can add a rococo elegance in the treatment of the figures that recalls Hayman and Gravelot. The most remarkable,

"The First Process of Salt Manufacture" has all the strangeness in its placing of the figures and use of light of a subject picture by Wright of Derby. Two Indians crouch on a lonely sea shore, the sky is filled with a dawn light while, to the right, there stands a strange totem head.

These pictures are the exception rather than the rule, for the greater part of the art produced by British artists in India was inevitably portraiture. As India fell under British dominion the life style and social elegancies of Georgian England were imported to Madras and Calcutta. From 1770 onwards the British community erected public buildings and country villas in the palladian style. As their hegemony increased, the rough traders, more typical of the earlier East India Company days, were succeeded by a small army of fortune hunting middle class professional people and younger

sons of the gentry who sometimes brought with them their wives. Gradually Madras and Calcutta created the culture of a provincial English town and it is into this perspective that we must place the huge repository of pictures and painters' lives gathered by Mrs. Archer. This is a definitive account richly documented and profusely illustrated. On the whole India attracted unsuccessful, mediocre, artists who failed at home. For the successful the financial rewards were handsome. An artist of minimal talent such as George Willison could return to England with £15,000. For this they repeated in provincial terms the fashionable formulae evolved by the leading London portrait painters of the day. One wonders whether, like their colleagues working in New England, they needed the stimulus of prints to keep them up to date on the new modes of portrait presentation.

It is not needless to say, the aesthetic qualities of their work that intrigues but its subject matter. So many of the portraits of the administrators, officers and merchants could have been painted in Exeter or York, but slowly the camera pans back to include the surrounding scene and it is this that gives these pictures their compulsive interest. Central to this happening was the visit of Zoffany and Davis. Suddenly the lens widens and for the first time we see husbands and wives standing in the Indian landscape beneath an exotic tree, a native servant nearby in attendance or working the soil, in the distance a classical mansion lifted from the mother country has been placed inappropriately down here. Gradually they begin to record the landscape and the customs of India and they become obsessed too with vast canvases commemorating the triumphs of British rule, such as Lord Cornwallis receiving the sons of Tipu Sultan. All this would be marvellous material one day to assemble in exhibition terms.

Sunderland Museum and Art Gallery

Clarkson Stanfield

by BRIONY LLEWELLYN

There have not been many professional British artists who have followed two other careers and met with success in all three. Before Clarkson Stanfield became a Royal Academician he had served at sea in both merchant and naval ships and had worked for nearly 20 years as a scene-painter at the Theatre Royal, Drury Lane, where he had established himself (in spite of formidable competition from David Roberts and the Grieve family) as the most brilliant theatrical artist of his day.

"The Spectacular Career of

raging swell, derelict wrecks, billowing sails, overlaid by a stormy sky.

Similar principles were applied to the numerous water-colours Stanfield painted as the result of his frequent sketching tours of the Continent and in Britain to illustrate topographical books such as Heath's *Picturesque Annual* and his own *Coast Scenery* (many of which are in the exhibition), Venice, Gothic castles and cathedrals, snow-capped mountains and deep river valleys, enlivened with colourful, ethereal figures, were ever popular.



'The Dogana and the Church of the Salute, Venice, by Clarkson Stanfield

Clarkson Stanfield, 1793-1867: Seaman, Scene-painter, Royal Academician

"Sketching Society" and earned two royal commissions.) But it was not until he finally resigned from the Drury Lane Theatre in 1833 that he was finally accepted as a full Royal Academician.

Paradoxically it was the very theatricality of his large oils, combining historical drama and sentimentality with picturesque scenery, which appealed to the mid-19th-century public. Not surprisingly, he was a master of scenic effects: the colourist, bustling pomp of the opening of the new London Bridge in 1831, the blood and sweat of the siege of St. Sebastian by the Duke of Wellington in 1813, and above all the emotive hull of the Victory, carrying the dead hero Lord Nelson, being towed past the stark Rock of Gibraltar. Here, as in many other successful seascapes, Stanfield convincingly conveys in paint under its sheer quantity but there is no doubt of the quality of much of his output.

Clarkson Stanfield was born in the shipping town of Sunderland in 1793 into a theatrical and artistic family. A sketch-book of Chios among the material documenting his years at sea, 1808-1816, shows his early draughtsmanship. From his theatrical career only a handful of his original work survives, but engravings after his designs and playbills emphasising his name indicate his importance.

The trick is to link new wave energy with pop song hook lines and a rhythm so steady that it is often pure reggae. Listening to most new wave bands is like having a bucket of cold water thrown over you, and then another dozen stimulating first time but soon becoming boring and uncomfortable. The Police ring the changes. After the initial shock there are enough variations in melody, pace, lighting and stage appeal left in the locker to maintain the excitement.

It is a contained explosion of law and disorder.

For a start bassist and vocalist Sting (once Gordon Sumner, a Newcastle jazzman) has style and an ego which at the moment he still keeps in check. He is familiar without being irritating and his voice can sound as black as the coathole on the reggae inspired songs.

Then there is movement in the stage set with enough jumping around but rather more attention paid to the building up of excitement culminating on the hour with two excellent songs, the slow and sexy "Roxanne" and the jubilant "I Can't Stand Losing You," a perfect pop song. After this pair there are a couple of quick encores at a blistering pace and everyone has had their money's worth. In the most austere new wave circles The Police may be reckoned as having sold out, but for the millions in the middle who like to ride with their musical punches The Police are an entertaining blend of law and disorder.

Two premieres on Festival Ballet's autumn tour

London Festival Ballet will premier two ballets during their autumn regional tour which begins in Leeds on October 15.

These will be Glen Tetley's *Le Sylphide* which was sponsored by Imperial Tobacco for the recent Festival Hall season; Ronald Hynd's *Rosetta*

and as well as the new works, and the company will also be taking three full-length ballets—their new production of Bouronville's *La Sylphide* which was sponsored by Chakovsky's *The Nutcracker*, also sponsored by National Westminster Bank when it was premiered in 1976.

Festival Hall

London Schools Symphony

by DAVID MURRAY

On Sunday afternoon, the LEA's London Schools Orchestra was taken through a demanding programme by Simon Rattle. The young players enjoy a variety of musical experience these days, including chamber music and playing for ballet. In this concert they tackled Dvorak, Stravinsky, and the 47-year-old American Michael Colgrass.

Their ensemble was excellent in Dvorak's "New World" Symphony, founded firmly on their excellent strings, notably well-balanced and responsive. The famous cor anglais solo in the Largo was delivered with winning simplicity, and there were strong, precise contributions from the heavy brass, though nerves took their toll of the horns. Mr. Rattle's lucid beat served the orchestra very well, and he contrived to maintain reasonable tension in the Finale without driving them unfairly hard. The orchestral blend was everywhere rounded and satisfying, the sound generally mild—nothing much like youthful exuberance ever broke forth. I was sorry to be unable to stay for their Firebird Suite (transferred from the beginning to the end of the concert) to hear whether anyone kicked over the traces.

Though Colgrass's *An Quiet As . . .* is a winsome piece in the George Crumb vein, its series of evolutions is at least concise, and it proved to be a valuable teaching piece for the orchestra. It is an exercise in playing very softly, but pointedly, with many small but important solos. Once past some queasy intonation at the start, the players were impressively successful at sustaining its breathless atmosphere and capturing its images. The grown-up London orchestras

will not want for good musicians to fill in the next generation.

The Amadeus Quartet's season this winter includes a work with piano in every concert—and their guest at the Queen's Elizabeth Hall on Sunday was Walter Klien. There was close rapport in Mozart's two-piano quartets, but some imbalance (a recurrent problem in the Elizabeth Hall, where performers are said to have themselves very imperfectly); in much of the E-flat Quartet in particular, Mr. Klien might have been a concerto soloist with a brave little string band trying to match him. That was not seriously damaging—but a serious proposition when applied to a piano quartet—but only because of its consistently high standard of seriousness.

Johann Strauss Medal for BBC radio official

Charles Beardsall, director of the International Festival of Light Music and assistant head of Radio 2, is to receive the Johann Strauss Medal for his contribution to Viennese music in BBC radio programmes.

The presentation takes place today in Vienna when the city's deputy mayor, Froehlich-Sandner, will make the award.

In any case, Klien took a vigorous and unassuming view of the K. 493 Quartet; his racing scales were even a bit hectic (Would he treat the E-flat Concerto, K. 482, so toughly?). The whole reading was sharply delineated, but the Finale disclosed less than its usual charm. A similar manner was applied much more successfully to the G minor Quartet, where the opening Allegro churred with energy. The Andante was severe and imposing; and then, with the turn to the tonic major, the players relaxed and revelled in the Rondo, as wittily as one could want.

The piano quartets were flanked by string quartets, early and high-middle. The little G major Quartet K. 156 leapt to life with the Amadeus's wholehearted dramatic approach.

(One hears early Mozart too often played as if by a music-box.) As for the "Dissonance" Quartet K. 465, they did not

play it. The forte sections were sharp and clear, but the quiet moments were not always as quiet as they could have been. The Amadeus's playing was as good as ever, but the overall effect was not quite as satisfying as it could have been.

Carol Kidd's captivating

quality is that she uses her voice expressively in that she thinks about you" are just three beauties she delivers with impeccable consideration of each phrase, almost each word. "Hi wind," intricately associated with Billie Holiday, she takes achingly slowly, accompanied soulfully by the flute of reed-man Duncan Lamont who, alas, as in June, is woefully under-used for a player of such excellence and innate appreciation of a singer's needs.

As with any committed jazz vocalist she has a loving feel for words and for songs blessed with sensitive, meaningful lyrics. "Trouble is a man," "Never let me go," and "I

Carmen McRae, Miss Kidd sounds most comfortable and at ease with relaxed, sometimes sad, tunes which have a story and whose lyrics are not trite phrases merely strung together to fill out a good melody. Fast ditties like "The Trolley Song" and "The Surrey with the fringe on top" are included to make a varied, interesting programme but they are wittily attacked. In these rapid forays there is a feinting twinkle in her voice which even blase Scott Club audiences find irresistible.

It is this direct and unsophisticated approach along with her other qualities which make Carol Kidd a welcome newcomer to the London jazz scene.

Topping the bill at Scott's is the polyrhythmic drummer Elvin Jones with a guitar, acoustic bass and saxophone trio which plays the fervent post-John Coltrane music Jones unwaveringly concentrates on. Ari Brown plays tenor and soprano with all the intensity and harshness of his predecessors with Jones. Inevitably the flair of the innovative saxophone master, John Coltrane, cannot be matched, but Brown is as impressive as any saxist who has played in Jones' groups.

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Tuesday September 25 1979

The pressures on the EMS

THE EUROPEAN Monetary System appears to have survived its first minor crisis. The modest readjustments in the values of the Deutsche Mark and the Danish krone do not contradict the underlying principles of the EMS which was to create a zone of exchange rate stability based on fixed, but adjustable exchange rates. It may be disappointing to the architects of the EMS that adjustments have had to be made after a mere six months of existence. But this seems a reasonably satisfactory performance, considering that the EMS was created at a singularly turbulent time for the world economy.

The main test

Of course the main test for the EMS will come in the next few weeks, as the markets respond to the new rates. The initial reaction was one of scepticism. Certainly a Deutsche Mark revaluation of 2 per cent seems trifling in relation to the large swings in exchange rates that have become a matter of course during the past few years. But a good deal of the prestige of Germany and the EEC now hangs on maintaining the new parities for a significant period at least. So, to the extent that the pressures on the EMS were due to technical and speculative factors, rather than to fundamental economic divergencies, the realignment may succeed in producing a period of calm.

Certainly the speculation about an imminent revaluation of the Deutsche Mark has been a strong destabilising factor in the foreign exchange markets in recent weeks. Although they may be disappointed that the revaluation was so small, markets may now be forced to assume that the European central banks will defend the new EMS parities with greater determination than before. This should help to take the pressure off the Danish and Belgian currencies, which have been struggling to keep above their permitted minimum levels within the EMS.

External causes

Although Denmark, Belgium and the Netherlands have made no secret of their resentment against Germany's predilection for high interest rates and tight money, the EMS realignment has been necessitated mainly by external causes, rather than by

able success in drawing the former Belgian chief of Zaire into the circle and would like to induce English-speaking Nigeria to come closer. The aim is partly to secure French economic interests, but it is predominantly political. By keeping a high profile in Africa, France is demonstrating its continuing world influence, both to other nations and to the French electorate and helping to ensure that other powers do not move into the area. It fits into President Giscard d'Estaing's grand design for Euro-Arab-African co-operation in which France would play a leading role by virtue of its special African links. Part of the aim is to impress the Arabs, and other Third World nations, with France's concern for developing nations.

Military intervention is forthcoming to leaders like President Mobutu and others who might feel similarly threatened in the future. It puts them in France's debt. But it is not always successful. French intervention in Chad and the Western Sahara failed to achieve the original objectives. Moreover, in deposing Bokassa, the French have gone a step further than in the past. They have moved into the business of installing new leaders whereas in the past they have always come to the aid of an existing ruler in distress. That could give other African leaders cause for thought.

Interventionist

More important are the longer term risks of backing leaders who may ultimately turn out to be out of tune with the needs of their countries, as the U.S. has so recently learned to its cost in Iran and Nicaragua. There can be no guarantee that President Dacko is going to be the saviour of the Central African Republic. A second problem is that the French desire to conserve some kind of unity in French-speaking Africa gives leaders like Bokassa a great deal of leverage over Paris. Until his "atrocities" finally went too far, Bokassa knew that by threatening to pull out of the alignment with France he could force Paris to condone almost any behaviour. France has shown considerable agility so far in dodging the pitfalls along the interventionist path, but it remains a high-risk policy.

What France does have is a fairly tightly-knit zone of economic and political influence in Western and Central Africa, composed of its former colonies. Paris has had consider-

Western Europe's uncertain gas supplies

By RAY DAFTER, Energy Editor

THE EXCITEMENT and premature rejoicing aroused by Shell's latest natural gas discovery in the North Sea is a reflection in part of the uneasiness with which energy companies and West European governments are viewing future gas supplies.

A year ago the supply position looked to be healthy, at least until the late 1980s. There was even concern that the promised growth in imports—of both liquefied natural gas (LNG) and gas transported by pipeline—could result in a temporary surplus of fuel.

But all that has changed. In a roundabout way Western Europe has been badly hit by Iran's decision to drop a big gas export deal with Russia. Under a triangular arrangement Russia would have supplied, on Iran's behalf, over 11.5bn cubic metres a year to the West by way of France, Germany and Austria. That is roughly 5 per cent of Western Europe's present gas needs.

Forecasts of shortages

There have been other snags and delays which will make the supply position more precarious; so much so that there is now talk of Western Europe running short of natural gas supplies by the mid-1980s. This is cause for obvious concern among investors because the Deutscher Mark, nothing has happened to persuade investors to hold on to their dollars rather than go chasing up exchange rates within the EMS as a whole. The realignment means only that all the European Central banks will share more of the pressure which recently has been borne by the Bundesbank largely on its own.

The pressure will persist because the basic causes of currency instability are still in the American economy, or at least in the way that international investors perceive it. Nothing has happened to persuade domestic and foreign observers that President Carter will be able to manage the economy successfully. With inflation well into double figures, there remains the natural anxiety that the Administration will be tempted to reflate the economy in good time for next year's Presidential election.

Much more concern

Admittedly, there may also be encouraging economic news coming out of America over the next year. The trade deficit should continue improving. The Federal Reserve's commitment to a firm monetary policy is not in doubt and this ought to allay some of the fears about inflation in the longer term. But there is now much more concern about the political unpredictability of President Carter than about monetary indicators. If that concern is not dispelled, the current uncertainty will persist.

Anglo-Norwegian Frigg Field which is now supplying much of Britain's natural gas needs.

Time and more exploration drilling will confirm whether or not such optimism is justified. In the meantime the Norwegian Government has gained enough confidence from this and other recent discoveries to look again at its prospects for exporting its gas—for which it has little need—to energy-thirsty countries on the Continent like France, West Germany and Belgium.

The Norwegian Oil Minister, Mr. Bjørnar Gjerde, has surprised many (including the British Government) by announcing that his hopes to the building of a new Norwegian gas pipeline system for approval by the Storting, Norway's Parliament, next spring.

Norway's recoverable gas reserves, excluding Frigg and Ekofisk, which are already served by pipelines, were recently officially estimated to be 240bn cubic metres, well below the 400bn cubic metres thought necessary to justify a separate gathering line. However, according to Mr. Gjerde, recent discoveries had increased reserves to many times the amount needed to make the project viable.

Clearly this attitude has put discussions between the British and Norwegian Governments on a different footing. Up to now it was thought—at least in the UK—that the only way that much of Norway's gas could be collected would be through a pipeline network shared with Britain.

The UK is also looking at ways of collecting gas from various of its fields. A feasibility study into such a network is now being conducted by Mobil and the British Gas Corporation. The economics of a British pipeline system would have looked much more attractive if the throughput could have been boosted by Norwegian gas as well.

The Norwegians would not have liked the idea of Britain buying all of its gas, particularly at the rates offered by the British Gas Corporation, for much of its supplies. So it would have insisted that much of the Norwegian gas—or, at least an equivalent amount of British gas—should be sent to the Continent by way of a new cross-channel pipeline link.

These options will be discussed by Mr. Gjerde and Mr. David Howell, Britain's Energy Secretary, when they meet again in Oslo in a few weeks' time. But as things stand the most likely outcome will be that Britain and Norway will go ahead with their separate pipeline schemes, although perhaps with some common link to provide a degree of flexibility. Together, these pipelines will cost several billions of pounds but at least the Norwegians are aware that prospective buyers

are likely to be the same as those in the UK.

The Norwegian authorities have been less cautious. The find has been variously described as "encouraging" and as showing "very promising results so far." In the past few days one official of Norway's Oil Directorate has gone much further, guessing that the field could one day emerge as the biggest offshore gas discovery in the world, certainly much larger than the big

Shetland field.

According to Mr. Edward Faridany, eastern operations

might be willing to help finance the ambitious plan.

The pressing need for new gas supplies is illustrated by the internal figures of one of Europe's leading energy groups. It sees indigenous production within Western Europe accounting for some 160bn cubic metres, 30 per cent of total needs, next year. By 1985 indigenous production could have fallen to 149bn cubic metres and by AD-2000 it could be as alarmingly low as 50bn cubic metres. Fields in the North Sea and in Holland cannot hope to meet European demands on this basis; countries must look outside to potential exporters.

There are three ideas involving higher Russian exports now being mooted within the European gas industry. First, there is the hope that the Iranian-Russian deal will soon be revived, as the price of natural gas rises ever higher. (The Iranians said in July that they would be pressuring the Soviet Union for a substantial increase in the price of gas going through its Iqat-1 pipeline.) Secondly, it is thought possible that the deal will be reformed in the mid-1980s. Thirdly, it is thought by some energy companies that the Russians might decide to go ahead on their own; that in the quest for hard currency it will instigate a gas development programme that, even for an interim period, would allow it to export more of its resources. It should not be overlooked that Russia has the biggest proven gas reserves in the world; some 26 trillion (million million) cubic metres, or 36 per cent of the world total. Within the European industry Russia has earned a reputation for being a reliable supplier. Its prices—never published—are also said to be reasonable.

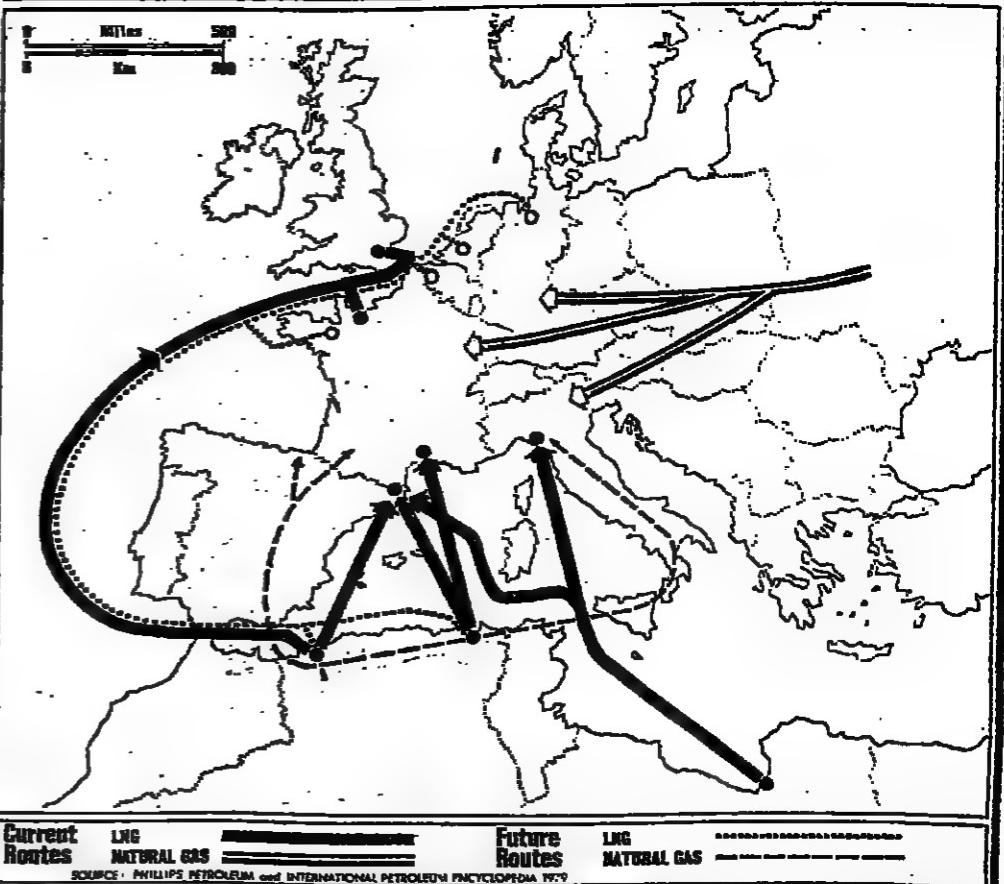
Abandoned schemes

But it will be to the African continent—Algeria, Libya and Nigeria, in particular—that Europe will be looking for much of its future imports. Here again experience to date has not been wholly comforting. Some schemes have been postponed or abandoned; others, already in operation, are reported to be running at less than maximum efficiency due to technical problems; while some, in the planning stage, could well be delayed due to the sheer effort and costs involved.

At present there are six liquefied natural gas services between North Africa and Western Europe: Arzew (Algeria)-UK; Arzew-France; Skikda (Algeria) - France; Skikda-Spain; Marsa el Brega (Libya)-Italy; and Marsa el Brega-Spain.

According to Mr. Edward Faridany, eastern operations

Natural Gas and LNG imports into Western Europe



WESTERN EUROPEAN GAS BALANCE

	(in cu metres a year)		
	1979	1985	1990
Domestic production	191.2	217.0	217.0
Supply (pipeline)			
Algeria*	—	17.6	22.7
USSR	16.5	21.7	21.7
Iran	—	5.8	9.3
Supply (LNG)			
Algeria*	10.3	41.3	41.3
Libya	3.1	3.1	3.1
Imported supply			
TOTAL SUPPLY	221.1	310.0	315.1
Gas requirement	221.1	310.0	366.9
Gas shortfall	—	—	51.8

*Based on median case forecast
†Growth rate over period 1979-85 estimated at 5.8% annually; about 3% annually over period 1985-90.
‡All or part of this could alternatively be in the form of pipeline supplies.

Source: Edward K. Faridany, Ocean Phoenix Gas Transport, Holland, at American Gas Ass. Transmission Conference, May 21-23, 1979, New Orleans, Louisiana

learned earlier this month that the annual throughput could be raised to 18bn cubic metres by increasing the number of pumping units along the pipeline. Alternatively, a second pipeline (or, to be more accurate, a bunch of pipelines) could be installed alongside the existing ones.

All of these schemes—be they for LNG systems or pipelines—are immensely ambitious. There is considerable doubt about whether they can all be implemented in time to meet Europe's gas needs in the mid-1980s.

On the other hand, Europe could benefit from the uncertain energy policies of the U.S. According to Mr. Faridany a number of LNG supply projects previously earmarked for the U.S. could now move to Europe. He portrays it as an "LNG Olympics-U.S. versus the World." This is one tournament Western Europe could win. Its need and resolve is strong enough. But much will depend on whether European energy companies are willing to pay the price.

Imported gas into Europe is now costing around \$3 per million BTU, the equivalent of around \$18.80 per barrel of oil. Mr. Nordinne Art Laoussine, until recently vice-president of marketing for Algeria's state energy corporation, Sonatrach, told an Oxford Energy Seminar earlier this month that producers and consumers should aim at achieving European gas prices of around \$6.50 per million BTU by 1985.

For the time being, this must rank as one of OPEC's more overweening pricing ambitions. But there is no doubt Western Europe must be prepared to pay higher prices if it is to secure new supplies of imported gas. And unless Shell has discovered an extraordinary massive field in the North Sea, there seems little doubt that Europe will need those imports.

Pipelines, carrying natural gas, are also extraordinarily expensive, particularly when they have to be built under the Mediterranean Sea. Italy and Algeria are now studying plans for substantially increasing the capacity of the 12.5bn cubic metres a year pipeline that is due to start carrying Algerian gas to Italy in 1981. It was

the next five years it could start six new services to Europe quite apart from those earmarked for the U.S. Three LNG services are planned for West Germany, and one each for the Netherlands and Belgium.

However, liquefied gas transportation is an extremely costly business. As a yardstick, Nigeria's Bonny liquefaction plant and export terminal with a capacity of about 16bn cubic metres a year, is put at around \$4.9bn. The special LNG carriers can cost \$125m-\$150m apiece. And a 5bn cubic metres a year import terminal can cost between \$275m-\$350m.

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BY MICHAEL LAFFERTY AND FT FOREIGN STAFF

UK banks lag behind other countries

ARE THE BRITISH BANKS, and the big clearers in particular, doing enough for the personal customer? The British public might be forgiven for thinking that they are not given the seemingly unending preoccupation with lending to industry, and official calls for restraint on loans to the individual—accompanied by the inevitable directions from head office to branch managers. It is a striking fact that only 20 per cent of personal deposits with the clearers are lent back to people by the banks, compared with 80 per cent in Canada and 70 per cent in The Netherlands; the rest is diverted to lending to industry.

The clearing banks' lack of attention to the personal customer can be charted in numerous ways. Most striking is the extent to which the UK adult population as a whole is still "unbanked," in the sense that 59 per cent of people do not have a regular bank account. Even when it comes to the "banked" part of the population, the clearers do not in general lend money for the purchase of the average person's most important asset—his home. When it comes to keeping his money with the bank, there is no interest available on current account credit balances—while the variety of savings instruments available is strictly limited to the uninspiring deposit account. Discerning bank customers, have reacted by placing 10 times as much money on deposit with the building societies as with the banks.

Against this background, it is hardly surprising that the clearing banks are gradually re-adjusting traditional attitudes to the personal sector. The most obvious manifestation of this so far has been the bank-inspired debate over the building societies' fiscal, monetary, and prudential privileges—followed by pilot mortgage schemes from a number of the banks.

But what has changed on the mortgage front, to bring the

clearers to contemplate such a change of direction? The answer, in the words of one chief executive, is very little—apart from the fact that today's generation of clearing bankers is a little more willing to question traditional attitudes about the dangers of borrowing short and lending long.

By any international comparison, clearing bank involvement in home loans is long overdue. Equivalent commercial banks in

government-financed house building, while the average customer can get topping up loans. The Swedish banks also operate jointly a house financing company which lends to private householders at particularly favourable rates.

In Holland the commercial banks are quite simply the most common source of private housing finance. All the main banks in France make housing loans. These are granted automatically to people with home-savings

sector and for housing is currently of the order of £5,000, of which over £3,000 relates to housing.

The home loans issue is just one example of the way the British banks have yet to cover in serving the personal customer. The clearers enjoy a vast "endowment" benefit from the interest-free use of millions of current account credit balances. In many other countries, banks reward the customer with some interest,

to offer customers the advantages of both a current and savings account. Altogether, the present situation is that, instead of competing only on service, the Swedish banks appear to be falling into an interest-rate battle. Interest is payable on current accounts, with some banks paying on the end-of-the month balance and others using the monthly average.

Other countries where the banks pay interest on current account balances are Germany, The Netherlands and Switzerland. However, rates are generally very low, ranging from only 1 per cent per annum in Switzerland to 1½ per cent in Holland. In Germany, because of the very low current account interest rate, demand for deposit accounts is great. Savings deposits account for 30 per cent of all deposits in commercial banks and 47 per cent for the whole system.

To encourage regular saving the commercial banks have recently followed the example of the savings banks with a new scheme: under it, the surplus on a current account shortly before the next wage or salary payment is transferred to a savings account each month. The incentive is that in this way the customers automatically enjoy the higher savings account interest rates.

London clearers reacted to a request from the accountancy bodies that customers should be sent copies of interest certificates which are supplied to the Inland Revenue. The accountants felt that this would be justified on grounds of both privacy and courtesy. The London clearers did not agree, claiming that the extra burden of posting almost 1m letters would not be justified.

Curiously, the Scottish clearers have been providing this service for some time.

Many of these examples are, inevitably, fairly selective. They are intended simply to illustrate aspects of personal banking services which are available elsewhere in the world. Given that the UK clearing banks are unrestricted in the services they may offer the individual—barring temporary "corset" restrictions—there would seem no reason why they should not be able to do the same if the demand is there.

It need not be a matter of international comparison alone.

There are areas particular to the UK environment where the banks could, conceivably, be doing more for the individual.

One example is the notable absence of a more formalised advice system on personal savings in the average High Street branch.

At a much more mundane level of service, there is the recent story of how the



The next stage will be cash dispensers at the work place.

effect a changeover to monthly wage payment, but fear the trade unions will raise objections to this. In order to facilitate such a changeover in habits the banks might be prepared to give employees small loans to start off a monthly wage banking system.

An interim solution which is also being canvassed would allow employees to draw cash, up to the amount of their wages, from cash dispensing machines in or near factories, construction sites and offices. While this would not do away with the wage transportation problem, it has the merit that it would save on the making up of wage packets and would introduce the average British worker, to whom the clearing banks have hardly seemed relevant, to the idea of using a plastic card.

But this conversion process is likely to be long drawn out, the clearers have to face the problem of allocating their own and their customers' resources more efficiently so that those who deposit money with the banks are fairly rewarded. The test in bringing about this transformation will be whether the clearers can still retain their reputation for flexibility, notably on the operation of the overdraft which so characterises their operations at present.

PERSONAL BANKING AROUND THE WORLD

Extent population is "banked"	Do major banks provide housing loans to a significant extent?	Is interest paid on current account?	Are overdrafts provided?
Australia	Majority	No	Yes
Canada	Great majority	Yes	Exceptionally
France	Majority	No	Exceptionally
Germany	In full	Yes	Yes
Japan	Minority	Yes	No
Netherlands	Great majority	Yes	Yes
South Africa	No data	No	Yes
Sweden	Great majority	Yes	Yes
Switzerland	In full	Yes	Yes
United States	Great majority	Starting	Very rare
United Kingdom	Less than 50%	No	Yes

most other leading countries having been doing such business for years. Within the old Commonwealth, banks are the main source of housing finance in Australia, while in Canada the banks have been a major and growing force in the mortgage market for the past decade, competing directly with trust and mortgage institutions.

In Europe, heavy bank influence in housing finance is found in Sweden, where the system is controlled by the Government. There, under an annual agreement with the Government, the banks undertake to buy a given amount of housing bonds. They also provide short-term building credits for

accounts after a fixed period, in proportion to the amount held. Complementary loans are also obtainable. Nevertheless, a large part of the French home loans business remains in the hands of specialist institutions akin to the British building societies. To complete the European picture, the commercial banks in Switzerland have in recent years been developing home loan business.

In the United States, the commercial banks are a significant although not a dominant force in the supply of housing finance. The area is still largely the preserve of the savings and loan associations. Finally, in Japan, bank lending to the personal

and there is also much evidence of efforts to package savings schemes to suit the individual customer. The most recent development has probably been in Sweden, where the banks offer a plethora of savings schemes. Until a month ago, interest rates on deposits were co-ordinated, changing only at the UK with bank base rate.

Then PK Banken, the state commercial bank, launched a two-year account with 0.75 per cent higher interest.

Sweden's major bank quickly followed suit, and Svenska Handelsbanken joined in with its much-publicised new "general account," which is said

to offer customers the advantages of both a current and savings account. Altogether, the present situation is that, instead of competing only on service, the Swedish banks appear to be falling into an interest-rate battle. Interest is payable on current accounts, with some banks paying on the end-of-the month balance and others using the monthly average.

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Letters to the Editor

Pensions and inflation

From Mr. R. Colbran

Sir—I do not think it is helpful of Mr. Johnson (September 20) to suggest that there is an easy solution to pensions and inflation, and it is important to understand the weaknesses of his approach.

It can be deduced from recent published surveys that average pension outgo (after deduction of cash payments) is about 5 per cent of payroll and not, as he suggests, that only a few companies are paying more than 5 per cent. Even so, the percentage is still low and will rise because extensions and improvements made in pension schemes over recent years usually only apply to the active workforce. Companies are now funding for a much higher future level of pensions than currently in payment.

Mr. Johnson suggests as a matter of routine pay-as-you-go pension increases in line with cost of living. Many companies pay increases out of current profits (but without the cost of living link) and this is all very well so long as high inflation is only temporary. If inflation persists at 15 per cent, pensions, on Mr. Johnson's approach, should be doubled every five years. Someone retired for ten years would have only a quarter of his pensions from the pension fund and three-quarters out of current profits. Many employers already find the cost of making up the value of existing pensions unacceptable whether or not they take account of inflation. Ability to continue the payments and extend them as inflation goes on.

The suggestion that trade unions should accept, and employers should pay, less than the market rate for labour so that pensioners can have more is equally unrealistic until the time when the whole trade union movement accepts that there is only a limited cake to be shared. Applied selectively it would simply mean that earnings of employees of the particular company or industry would fall further and further behind the national level.

The only general solution to this problem is to reach an economic situation where savings can retain their real value. Sadly this seems to be as far away as ever.

Roy B. Colbran
Martin Paterson Associates,
10, Buckingham Place, SW1

(investment income for funded schemes).

Actuarial valuations attempt to evaluate the impossible, as it is for some 30 years ahead. To assess the funding rate is like asking someone in 1950 to forecast investment returns for the period to 1979. To quote from The Forsyte Saga "Timothy had invested the quite conspicuous proceeds in 3 per cent Consols...no other Forsyte being content with less than four per cent for his money." These would be in real terms. Over the period 1948-1978 the real rate of return for lump-sum investments over ten-year periods has varied from -4.6 per cent to 13.6 per cent for tax exempt funds. Who can possibly guess correctly what will happen in the next 30 years?

This rate is of great importance because it determines what shall be paid financially now into the funds for the future pensions. If this rate is too low then too much is being paid into the funds, similarly the cost of a lump-sum payment to fund an increase in pension is grossly exaggerated.

I believe the point made by Mr. S. Johnson (September 21) is valid, but may not be as expensive as he suggests. Some funds are inflation protected up to 3 per cent, others are doing better than this. If real interest rates used in the actuarial valuation are too low, then provisions will appear in the future if the actual investment experience is better than that assumed. I suggest that with this proviso and on a three-yearly valuation basis actuaries are asked to estimate what pension increases can be paid during the following three years. When the annual increases are negotiated for employees, the difference between this and the fund increase could be granted by the employer to incumbent pensioners. This would be a reducing payment and a finite liability, which is actually calculable as death rates are known. It is not an "open-ended commitment."

The basic suggestion is that inflation up to a reasonable figure should be funded, with any increase above this being met as a pay-as-you-go basic. Profits do increase during inflation and if trade unions are socially conscious, as they claim to be, they would surely allow this increase to be taken into account during negotiation, as it will apply to current employees in due course.

A. J. Platt
21, Loxton Road, Rainhill,
Prescot, Merseyside.

Reducing tax avoidance

From Professor D. Myddleton

Sir.—Justinian is on dubious ground when he writes (Sept 20) of tax avoidance amounting to "raids on the nation's purse." Surely, it is the tax authorities who raid the nation's purse? The Inland Revenue and Customs and Excise represent licensed highwaymen taking their toll of innocent travellers. Tax avoiders are merely entrepreneurs trying to travel by another route and thus escape the levy. The best way to reduce tax avoidance is to reduce the incentive. This means cutting top rates of income tax and

scrapping taxes which raise very little revenue. An "anti-avoidance" budget would contain the following essential ingredients: a single flat 20 per cent rate of tax on all incomes, earned and "unearned," corporate and personal, with "no employees" national "insurance" tax; and abolition of capital gains tax, capital transfer tax, and stamp duties.

Such a "reform" would initially reduce government tax revenue from 45 per cent to 40 per cent of the national income. But it would soon encourage individuals to create more wealth, and thus increase the national income more rapidly. Incidentally it would also simplify the tax system out of all recognition.

(Professor) D. R. Myddleton
Cranfield School of Management,
Cranfield, Bedford.

Hong Kong trade

From the Senior Representative
UK Hong Kong Trade
Development Council

Sir.—Mr. Sutherland (September 20) obviously believes in one-way traffic. Hong Kong has merely satisfied a demand from UK manufacturers and distributors which are all necessary otherwise it would be impossible to achieve a 42 per cent increase.

A major proportion of this is due to higher wages, upgraded products and improved working conditions all of which have been helping Hong Kong to pursue a 50 per cent increase of imports from Britain.

Hong Kong calls this reciprocal two-way trade and has just completed negotiations with British Government and business organisations to increase this trade and thus expand British exports by another £400m.

It is hoped to double the present £400m export figure and I hope Hong Kong will reciprocate.

F. McKeown
Hong Kong Trade Development Council,
14-16 Cockspur Street, SW1

Misunderstood engineers

From the President, The
Institution of Mechanical
Engineers.

Sir.—The letter from Mr. S. R. Quigley (September 21) is a striking example of the problem that besets the engineering industry—the widespread lack of understanding of what a professional engineer is and does.

It is disturbing that the managing director of an engineering company is apparently unable to distinguish between engineers and engineering workers. It is only slightly more understandable that your own staff make the same mistake on the back page of the same issue.

I agreed that engineers in this country are undervalued and under-rewarded, but must point out that Mr. Denys Wood in his letter was not referring to the engineering workers involved, in the Engineering Employers Federation, Confederation of Shipbuilding and Engineering Unions dispute; he was referring to professional engineers who do not go on strike if they can possibly avoid it.

My institution and others are

working very hard to improve both the standards and number of entrants to the engineering profession, since British industry desperately needs more good chartered engineers if it is to survive successfully. One of the biggest obstacles to the encouragement of good recruits is the fact that the public at large seems unable to understand that at the heart of the engineering industry is a profession which is as intellectually demanding and as satisfying as any other. There can be few countries in the world where the role of the professional engineer is so little understood.

The deterioration in industrial performance which we have seen in the last decade will continue rapidly unless something is done to remedy this national weakness.

J. G. Dawson,
1 Brixton Walk, SW1.

Japanese trading

From the General Manager,
Japanese Chamber of Commerce and Industry

Sir.—Mr. Geoffrey Owen, under an unfortunate headline in the Lombard column on September 14, suggested that Japanese industries, in financing their activities, were either not playing the game or at least were playing it by different rules from other developed countries. Japanese practice often differs from that in the West in that they make longer range plans on the basis of fuller information; they take what may seem greater risks, and they show more patience in waiting many years for their investments to begin to show profits.

The arguments from comparators of profit ratios, which Mr. Owen himself agrees are not the key question, do not seem relevant whilst Japanese major firms are able to reduce their dependence on loans from the banks while increasing fixed investments from internal funds and continuing to pay dividends out of profits.

Mr. Owen's criterion for the fairness or otherwise of Japan's export success apparently turns on the willingness of the Japanese Government to underwrite the risks undertaken by Japanese banks. While it would be a strange Government which could show no concern whatever about the collapse of major firms or banks, the record of Japan, with its very large numbers of bankruptcies since 1973, and the unwillingness of the Government to bail out such an important firm as Ataka, should suggest to any unbiased observer that it is the intense competition with one another by Japanese firms, banks and groups which has resulted in Japan's success, rather than covert Government action.

If the dialogue between business and Government in Japan seems at times more effective than in other countries—for example in producing the legislation for the restructuring of unsound businesses—this should be the object of emulation rather than criticism by less fortunate countries.

To head Mr. Owen's

Euroferries £1.8m lower but steps up dividend

HIGHLIGHTS

A FALL of more than £1m in shipping division profit left the taxable surplus of European Ferries down from £8.5m to £6.7m in the first half of 1978, an increased turnover of £72.46m, against £67.26m.

But the net interim dividend is stepped up from 1.1p to 1.5p and the directors expect to pay a final of 3p. Last year a total of 3.08p was paid from profits of £25.88m.

The directors say the lower first-half shipping division profits — down from £5.1m to £2.4m — is primarily attributable to the substantially increased price of fuel before the introduction of surcharges could be implemented and to losses incurred through the road haulage dispute.

Against the background of a static tourist market, the directors continue, carryings so far in the second half can be regarded as satisfactory but full-year profits for the division are not expected to reach last year's level.

The harbour division was also hit by the lorry drivers' dispute, and profits fell from £917,000 to £622,000. But, the directors add, the benefits of the recent investment in Felixstowe are starting to materialise and should be reflected in improved second-half profits.

The financial services and property division continues to show further growth activity and profits—the surplus rising from £1.1m to £2.63m. Full-year profits will exceed last year's, the directors add.

There will be no tax charge for 1978, apart from ACT on dividends and a small amount of foreign tax, the directors say.

See Lex

Kellock sees improvement

Marginal lower pre-tax profit of £67,040, against £69,114, is shown by Kellock Holdings, an investment holding company for the first half of 1979. The Board expects the full year results to be materially ahead of those for 1978.

With tax taking £7,491 (nil)

HIGHLIGHTS

Fisons yesterday revealed half time profits which were as bad as expected. The haulage strike apart the company was hit by a nine week strike at Immingham docks and its agricultural sales were caught by the harsh winter. Interim profits are down 25 per cent and Lex examines the scope for recovery. A final of 3p. Last year a total of 3.08p was paid from profits of £25.88m.

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See Lex

Little change at Cakebread

Robey

Profits before tax of Cakebread, Robey and Company, builders' and timber merchant, were little changed at £307,033 for the half year ended June 30, 1978, compared with £310,286. Turnover fell marginally from £7.16m to £7.05m.

After tax of £148,300 (£161,300) the net balance emerged at £158,733 against £148,966.

The net interim dividend is increased from 0.5p to 0.6p per 10p share—last year's total was 1.52p on £778,600 pre-tax profits.

HARRISON & SON

Shares in Harrison and Sons, the printing and paper process-

Schroder Life launches assurance plan

A new life assurance plan designed for investors seeking income has been launched by the Schroder Life Group, the life assurance subsidiary of Schroders. Under the Schroder

Jacome Distribution Fund the investment is made in units of the Schroder Income Fund, an authorised unit trust managed by J. Henry Schroder Wag. But the plan keeps the capital element separate from the income paid under these units.

The investor can take the whole amount of the income, but this would lead to tax complications. Or he can use the normal withdrawal facilities available to life contracts taking out up to 5 per cent of the original investment without tax penalty. Any excess is deposited in the Schroder Money Fund until required.

Under this scheme, the number of units allocated to each bond remains constant. So there is no danger of the investor using up his original capital inadvertently to maintain his income level—a weakness with normal withdrawal schemes.

MR EDWIN WRIGHT, chairman of Tarmac, expects the profit for 1978 to "comfortably exceed" the £26.27m achieved last year.

In the first half, profit has expanded from £8.25m to £12.45m, a result better than at one stage seemed likely. Mr Wright had weathered the oil crisis in the early part of the year, but there was a good performance in May and June.

The second half is proceeding well, the chairman states.

Earnings for the period are shown up from 6.17p to 7.45p, and the interim dividend is lifted to 1.014p to 5p net. The 1978 final was 0.61p.

Mr. Wright says trading in the housing and property division has been strong during the previous year and the building products side has also improved. Quarry products has, in spite of the weather, managed to equal last year's performance.

The construction market in the UK and overseas continues to be difficult and this is reflected in the results of both the construction and international divisions.

Tarmac's withdrawal from Nigeria is now complete and although the actual loss has not yet been finalised, it will be within the £10m provision made in the 1977 accounts.

First half 1978 1978
Turnover £6,000 £6,000
Profit after tax 10,700 10,584
Interest payable 2,823 2,848
Profit before tax 7,847 5,245
Minority 13,383 2,989
Net profit 6,118 3,369

? No provision made for deferred beyond foreseeable future by restricted capital allowances.

comment

Tarmac has bounced back strongly from the depressed winter, and the optimistic statement on prospects, together with 22 per cent net dividend increase, suggests fair degree of confidence for the second half. Higher prices for quarry products, allied with rising volume, the group has not yet felt the effect of public spending cuts—these are bolstering the most important division: housing is expanding usefully; and building products will be helped by some loss elimination in France. Construc-

tion, at home and overseas, is still the problem area. It may be making a small loss, and no immediate recovery is foreseen, although Tarmac is working hard to raise the quality of its contracts. But the rest of the group should make well over £50m this year, and the shares at 164p yield a prospective 10.4 per cent, and are modestly rated at little more than seven times fully-taxed earnings.

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مکانات اداری

Financial Times Tuesday September 25 1979

Companies
and Markets

UK COMPANY NEWS

Fisons down 35% midway but recovery forecast

SHARP FALLS in the agrochemicals and fertilisers divisions coupled with the adverse effect of the strong pound left first half 1979 profits of Fisons 35 per cent lower at £7.34m.

Sir George Burton, chairman, says that as forecast at the AGM the results were badly affected by external industrial disruption and the bad weather in the first four months. However, the underlying trend of the business is sound and in the remainder of the year he expects a recovery over the first half.

Sir George points out that although the two agricultural divisions were badly affected—showing falls of 73 per cent and 82 per cent respectively—horticulture also suffered, particularly on the peat moors from bad weather. In the pharmaceuticals and scientific equipment divisions the growth of over 10 per cent was achieved.

The strength of sterling cost the group more than £1m in overseas earnings.

The acquisition of the Dutch Agrumol group was completed in April and made a modest contribution to profits in the period. The purchase of the Hawlett peak business will enable the group to

meet the increasing demand for pest-based products. The recently announced agreement to purchase Agricultural Holdings Company, a seeds and engineering business, will add some £20m per annum to turnover of the fertiliser division as well as contributing new operations and products to the horticulture and scientific equipment divisions. The purchase last week of two Australian companies will establish the group's scientific equipment interests in South East Asia and Australasia.

SIX MONTHS to June 1979

	1978	1979
Sales	£26,537	£18,301
Profit before tax	£2,000	£200
Associates	£1,254	£31
Activity profit	£459	£71
Agrochemicals	£4,510	£1,711
Horticulture	£4,101	£1,011
Pharmaceuticals	£3,210	£743
Scientific equipment	£2,787	£2,496
Head office	£95	£95
Short-term interest	£2,772	£1,987
Deb. and loan interest	£2,098	£1,472
Profit before tax	£2,098	£1,472
Minorities	£39	£16
Attributable	£3,836	£8,067

Commenting on the acquisition, made this year, Mr. Ron Bounds, chief executive, says that despite short-term problems largely not of the group's making, all divisions are committed to expansion, of which

21% rise for Energy Services

DESPITE difficult export trading and significant currency translation losses, Energy Services and Electronics, electric and electronic components, lifted taxable profit 21 per cent from £506,000 in 1978. Providing sterling is reasonably steady, Mr. Robin Righy, the chairman, expects the improvement to continue for the rest of the year.

Sales by the group, whose interests consist of rental and

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the sub-divisions mentioned are based mainly on last year's timetable.

TODAY

- Interiors—Bennetts, Hemphill, Brent Chemicals International, A. F. Boulton, I.D.C., Jevé Investment Trust, Kleinwort Benson, London, Office and Electrical Supplies, London, and Sunlight Service, Tomatin Distilleries, Union Newspapers, Watford Glass, Wartnoughs, Wimpey Construction, Wimpey Products, Armstrong Equipment, Barratt Developments, Blubbin Confectionery, Ferry Pickering, Gosselink, European Investment Trust, Sobranie.

FUTURE DATES

Interiors	Oct. 4
Bordertown	Oct. 4
British Syphon	Oct. 4
English National Investment	Oct. 4
General Investors and Trustees	Oct. 4
Haden Carrier	Oct. 1
Hill (James Alexander)	Oct. 2
Provident Life Assn. of London	Oct. 12
Samuel (H.)	Oct. 2
Wards	Oct. 27
Yorke	Oct. 9
Lydhurst Platinum	Oct. 9
Amended	

Attributable profit emerged at

sale of electronic equipment and a small interest in supplying engineering services to the U.K. and Italian oil industries, were 11 per cent better at £4,45m.

With SSAP 15 applied, the total tax charge for the half-year was £179,000 (£120,000) leaving earnings per 10p share at 1.13p (1.06p). The charge for overseas tax of £46,000 (£53,000) includes a notional amount of £17,000 (£33,000) which will be offset by relief on pre-acquisition losses of a German subsidiary acquired in 1976.

At that stage, the directors said forecasts for the second half were rather lower than for the first half because of the transport dispute and interruptions in crushing seed supplies.

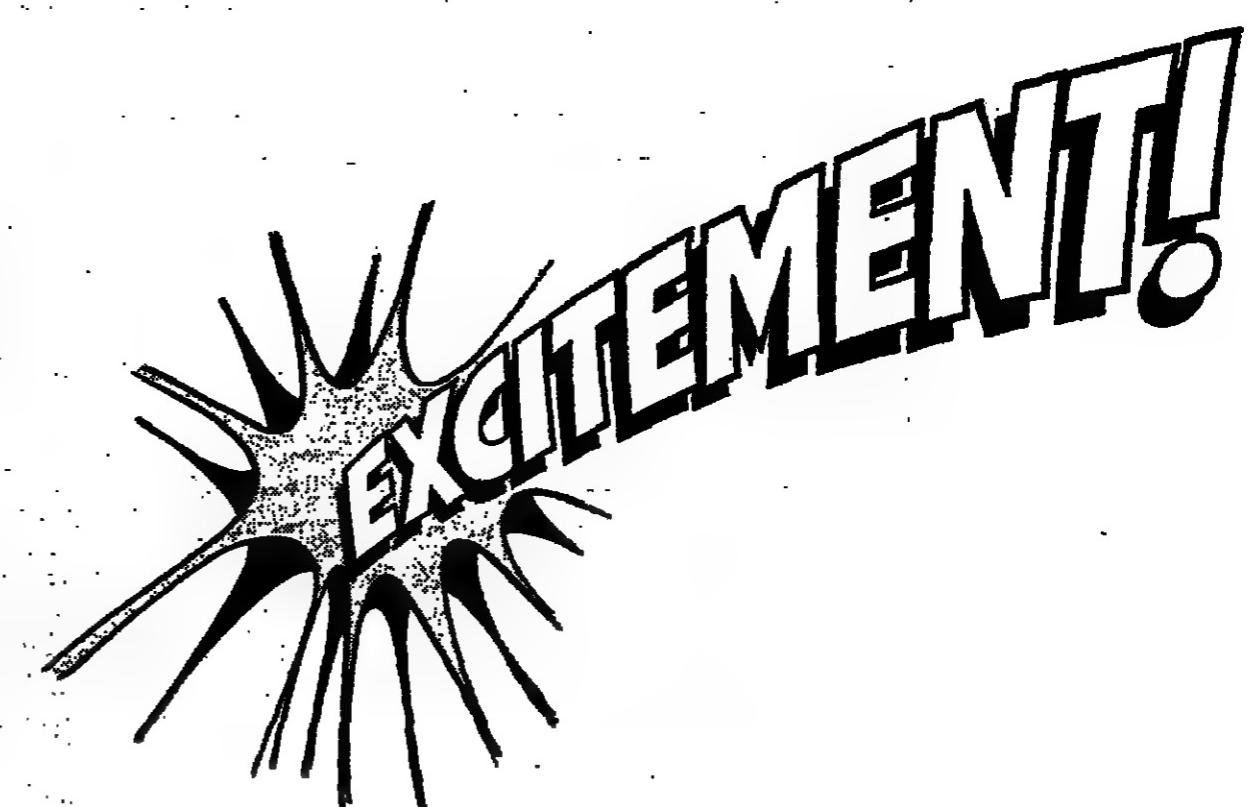
Turnover for the year was down from £11.04m to £9.26m.

A total of £110,045 (£84,837) has been transferred to deferred tax.

The net final dividend of 6.5p lifts the total to 0.76p. Last year a single payment of 0.48p was made. Earnings per 5p are shown to have risen from 1.77p to 2.86p.

DRAYTON CONSLD.

In last Friday's table of investment trust net asset values, the nominal figure for Drayton Consolidated Trust Ordinary was inadvertently given as 181.7p. This should have read 187.1p.



What's so exciting about industry today? Take a look at BTR.

A team of highly motivated individuals whose initiative, talents and innovation are given free rein. Always provided, of course, they produce results. This is the way we operate. And this is the reason why BTR has become one of the most profitable companies in the UK, supplying key international markets—energy, engineering, materials handling and transportation.

That's why, having reached a size at which other companies might be content just to jog along, setting the pace still excites us.

BTR
stands for growth

BTR Limited, Silvertown House,
Vincent Square, London SW1P 2PL
01-834 3848

Spear & Jackson margins ahead

AGAINST a difficult trading background, turnover of Spear and Jackson International was reduced from £91.28m to £81.71m, but pre-tax profits rose by 5.1 per cent from £8.82m to £9.53m for the first half of 1979. Margins of the steel saw and hand tool manufacturer improved by 1 per cent to 5.1 per cent of sales.

Last year's figures include the results of the Australian subsidiary, Spear and Jackson Holdings, which was disposed of in July, 1978.

With trading profits unchanged at £1.25m, the improved pre-tax result reflects a reduction in interest charges from £571,000 to £284,000.

After tax of £371,000 (£380,000) adjusted for SSAP 16, minorities of £18,000 (£21,000) and preference dividends, the net balance increased by £86,000 to £867,000.

Earnings per 25p share were up from 9.4p to 10.6p, while the interim dividend is kept as 3.375p net—last year's total was 3.375p on record £1.83m taxable profits.

Extraordinary debits for the period were £50,000 (£282,000) and relate to exchange losses. With the interim dividend again costing £185,000, the retained surplus emerged at £332,000 com-

pared with a £36,000 deficit last time. The company's financial position remains strong.

comment

The half time profits from Spear and Jackson look unexciting. But taking out sales of £24m and profits of £90,000 from the comparable period for the Australian operation now sold, and adjusting for the vagaries of the exchange rate which cost the latest sterling figures £1m of sales and £100,000 of profit, the overall result is reasonable enough. The half year to June also had to bear the costs of closing one of the UK tools factories—another £100,000 taken out of profits. The question now, as with all the engineering companies, is how well it can stand up to the current engineering strike. The industrial side is where it will be hit most as its own production and that of its customers will be affected. The hand tools side for the consumer market should fare a lot better overseas is a cushion and that accounts for some 40 per cent of production. France has turned round into the black from losses of about £400,000. All in all profits of perhaps £1.6m this year are in prospect—though

Chambers & Fergus

PROFITS before tax of Chambers and Fergus, seed crusher and edible oil refiner, rose from £127,652 to £135,237 in the year to June 30, 1979. This follows the midway recovery from a loss of £30,983 to a surplus of £100,788.

At that stage, the directors said forecasts for the second half were rather lower than for the first half because of the transport dispute and interruptions in crushing seed supplies.

Turnover for the year was down from £11.04m to £9.26m.

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To you it's a simple job. For us it's something to write home about.



Whatever your personal feelings about doing-it-yourself, it's a £1,500 million market—forecast to increase by over 10% annually—and firmly here to stay.

For Marley, that's good news.

Take a look around the high streets and shopping centres of the nation: you'll see the Marley name on the broadest spread of DIY retail outlets in Britain.

As in all our spheres of products and services, we're there in strength because we foresaw from the start the tremendous potential of the market.

Currently comprising 31 huge DIY Superstores, the Marley Homecare nationwide network offers hundreds of items from all the top name manufacturers as well as Marley's own branded products, to cover thousands of DIY needs. An additional 35 smaller DIY shops specialise in flooring, kitchen furniture and plumbing.

With sales continually increasing against fixed overheads, net profits continue to grow as satisfied customers return.

Our policy in this, as in other growing markets, continues to be one of rapid advance.

With the addition of at least a further 12 superstores by 1980, Marley will have some 650,000 square feet of retail selling space—thus strengthening further the asset backing of the whole company while boosting earnings still higher.

Not content with leadership in DIY retailing, we're number one in DIY manufacturing too.

From Marleymix instant concrete to rainwater goods and roofing felt...from shower and Spacesaver doors to baths and waste-pipe systems...from car ports and

greenhouses to pavings, lay flat floorings and porches...Marley offer the consumer the widest range of branded DIY products through our own and over 10,000 other retail outlets. It's why we've become a household name in every home throughout the land.

Helping people with simple jobs around the home is becoming a big part of our livelihood.

MARLEY

Sevenoaks, Kent

Our banker is helping put their subway on the track.



American Express International Banking Corporation helps a South American transportation system get rolling.

The project needed import financing for vital equipment. So they came to American Express Bank.

They came to a bank with offices all around the world. (We have a network of offices and subsidiaries throughout Europe, Asia, the Middle East and Latin America. Plus a New York Agency.)

They came to a bank with both commercial and investment banking capabilities.

And they came to a banker who thinks like a businessman—who can see a project through from beginning to end. (This kind of thinking is what we're known for.)

How did we help? The construction company is backed by a client of our Italian subsidiary. Our investment bankers in London helped finance the purchase of heavy digging equipment—together with our office in the South American country.

We can see the subway through until people are on it every day.

Maybe we can help you get your project started.



American Express Bank
120 Moorgate, London EC2P 2JY
Tel. (01) 638-1431

How can a bank that's so unknown be so well-known on stock exchanges?

Peculiar, isn't it? For such an obscure bank, Pierson is a leading light on stock exchanges and among private and institutional investors.

But perhaps our history makes it understandable. Active for over a century on the Amsterdam Stock Exchange, Pierson pioneered securities arbitrage with foreign exchanges. One of the first houses to list American shares. The very first to list Japanese.

And for many years Pierson has been one of Holland's major underwriting houses. Involved in nearly every major merger of companies listed on the Amsterdam Stock Exchange.

Recently, we helped found the European Options Exchange. You'll find Pierson expert not only in Dutch securities, but also actively following and participating in the major international markets—especially New York and Tokyo.

Besides dealing we also offer market advice. Currently, many foreign institutional investors rely on Pierson's institutional department whose advice is backed up by in-house Securities and Economic Research Bureaus.

And our wholly independent subsidiary Pierson Capital Management provides discretionary management for these institutions—especially pension funds. Naturally, we also offer portfolio management for individuals.

But more important than any service is Pierson servicing. Because we're comparatively small, we're closer to each client. Personally involved in your business, we're more apt to find inventive financial ideas for your growth.

If you have investment questions or want advice on the world's bulls and bears, go straight to the horse's mouth. Contact your closest Pierson office. Or write for a free brochure to Mr. Tom van Manen of our Marketing Department, 214 Herengracht, Amsterdam, The Netherlands.

PIERSON, HELDRING & PIERSON N.V.

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The Netherlands: Amsterdam (Head Office), The Hague, Rotterdam and Haarlem. Foreign branches and subsidiaries, representative offices, trust offices and affiliates in: Bermuda, Curacao (N.A.), Guernsey (Channel Islands), Hong Kong, Jakarta, London, Luxembourg, New York, San Francisco, Zurich and Tokyo.

Companies
and Markets

MINING NEWS

CSR hits good moly ore in NSW drilling

BY KENNETH MARSTON, MINING EDITOR

A POTENTIALLY major find of molybdenum has been made by Australia's big CSR industrial and mining group at Mudgee in New South Wales, reports James Firth from Sydney.

Three diamond drills have shown large intersections of ore with grades ranging up to a high 0.66 per cent molybdenum disulphide (MoS₂).

Mineralisation lies close to the surface and has already been found to a depth of 428 metres over a strike (lateral direction) length of 300 metres.

A total of eight holes has been put down to date, but assays have not yet been received for all of them. The molybdenum occurs in "stockwork" forms as a mesh of narrow veinlets, which is common to some of the world's major molybdenum mines.

CSR yesterday released assays for three holes. DDR9 was continuously mineralised from 16 metres to a total depth of 294 metres. Grade was variable within this section with individual 3 metre intercepts ranging to 0.3 per cent. An 184m intersection, from 16m to 200m averaged 0.07 per cent.

DDR11 located 225m north east of DDR9, was continuously mineralised from 11m to a total depth of 200m. The average grade over a 90m section, from 11m to 102m was 0.06 per cent with individual 3m intercepts up to 0.4 per cent.

DDR13, 100m south of DDR9, was continuously mineralised from 17m to 426m. A 337m section from 17m to 354m averaged 0.07 per cent, including a 51m section averaging 0.14 per cent. Individual 3m intercepts ranged up to 0.66 per cent.

While much more work remains to be done the grades encountered are high by world standards. Some major molybdenum mines are being worked with cut off grades around 0.07 per cent, although they also produce copper.

CSR says that no cut off has been used in calculating the figures given as average grade. Assaying to date has been done by X-ray fluorescence methods on subsamples from split core over 3m drill core intercepts.

CSR points out that the lateral and vertical lengths of the mineralisation have yet to be established, and it is not known whether holes to date have penetrated the core of the mineralised zone.

The directors say that the commercial significance of the mineralisation can only be determined by further intensive drill testing and bulk sampling.

Molybdenum is mainly used to toughen and harden alloy steels

and as a special lubricant in oil. The U.S. Arms group dominates the industry and sets a producer price, which is currently about US\$89 per pound. But the current strong demand has lifted free market prices to around \$20 to \$22 per pound.

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The U.S. mining industry has invoked the threat of the Soviet Union as a reason for alleviating regulatory restraints on its operations, reports Paul Cheeseright from the American Mining Congress in Los Angeles.

Soviet Mining does not have U.S. handicaps

THE U.S. mining industry has invoked the threat of the Soviet Union as a reason for alleviating regulatory restraints on its operations, reports Paul Cheeseright from the American Mining Congress in Los Angeles.

The national economic well-being and defence posture of the U.S. are being threatened by an apathetic attitude in Washington towards the erosion of the mineral industry, said Mr. Simon Strauss a director of Asarc, the base metals group. Mr. Strauss is the chairman of the AMC Committee on Minerals availability.

Industry analysts note that although the U.S. industry has frequently preached the advisability of minerals self-sufficiency for the U.S. this is the first time it has made a comparison between U.S. and Soviet Union resources policies to buttress its case for a relaxation of domestic controls.

"One cannot conceive of a mining project being delayed or suspended because of pressure from local residents over issues of land, air or water pollution," Mr. Strauss added. He contrasted the Soviet Union's emphasis on achieving minerals self-sufficiency with what he saw as the lack of U.S. steps in this direction, concluding that the U.S. is running grave strategic risks.

SOARING GOLD BOOSTS ASA

THE STRENGTH of the bullion price and the resultant increases in prices of South African gold shares have made a significant impact on the Johannesburg registered ASA which acts as a vehicle for U.S. investment in South African mining issues.

In the report for the nine months ended August 31, the company states that total net assets rose to R273.5m or U.S.\$327.6m at that date compared with R241.3m or U.S.\$284.6m on May 31.

Net asset value per share, encapsulated on September 13, was R28.90 (U.S.\$34.88) against R25.14 (U.S.\$29.56), an increase of almost 15 per cent.

The report also reveals that in the third quarter ASA sold its remaining 24,900 shares in Eisberg as well as reducing its stake in St. Helena by almost 32,000 shares and its holding in Western Areas by 3,000 shares. ASA's holdings in East Driefontein and Baileys were increased by 3,800... and 5,000 shares respectively.

SOUTH AFRICAN GOLD OUTPUT UP AGAIN

Amid the clamour for gold on the world's bullion markets comes news that South African gold production showed a further marginal increase during August.

The latest figures from the Chamber of Mines reveal that August output reached 1,822,353 ounces compared with a restated 1,822,353 ounces on Friday of AS118, this interest would be worth close to R612m (US\$3.3m).

UMAL claims the purchase is to diversify the company's sources of income. NL Industries plans to sell back to UMAL but the amount is yet to be determined exactly. Based on Mineral Deposits' market price on Friday of AS118, this interest would be worth close to R612m (US\$3.3m).

The Republic's output for the rest of the year should at least keep pace with that of the same period of 1978. In February this year Mr. Dennis Etheredge, chairman of the gold and uranium division of the Anglo American Corporation, said that South Africa's 1978 production will be only "a few tonnes higher" than the 703.8 tonnes produced in 1978.

Any strong surge in the bullion price has the effect of encouraging the mining of lower grade ore but this could well be offset by increased output at the Anglo American group's new Elandstrand mine which was officially opened in April.

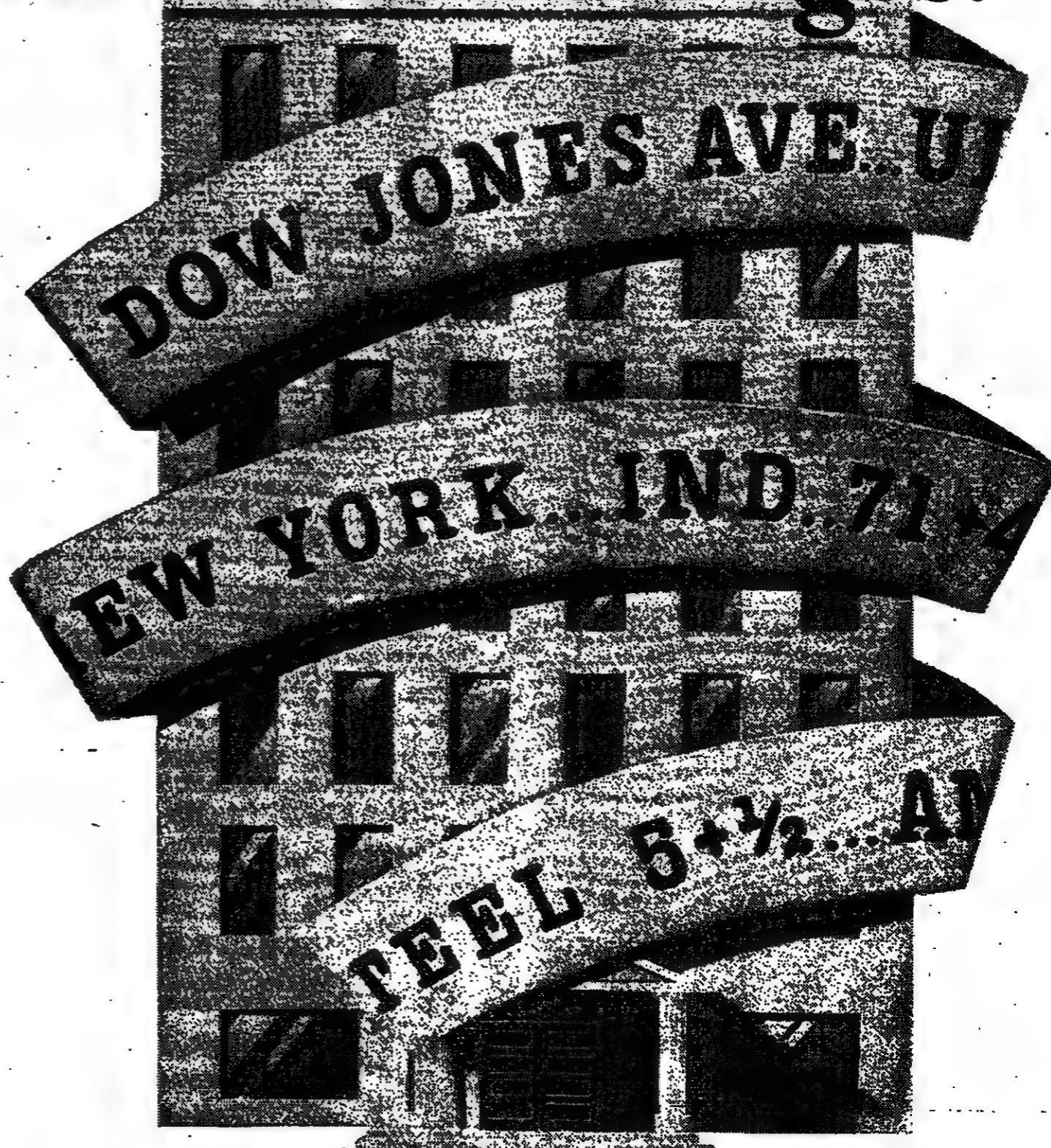
Additionally, the Unise joint venture of Selection Trust and Union Corporation is expected to reach full production in November, while the Gold Fields

MINING BRIEFS

GOLD AND BASE METAL MINES
Output of tin concentrates (73 per cent grade) for August in 20 months ended August 31: tin 205 tonnes, columbite 4 tonnes. Eight months ended August 31, 1978: tin 187 tonnes.

RAJMAN HYDRAULIC TIN—August output of tin concentrates 72 tonnes tonnes (July 66 tonnes).

COPPER, PHOTINTO-SRI LANKA—dredge production for August 56.07 tonnes (July 34.80 tonnes).



مکان ایجاد

W. L. Pawson's £1m package

BY TERRY GARRETT

A DOUBLE acquisition package costing just over £1m was announced yesterday by textile manufacturing and retailing group, W. L. Pawson and Son. The move significantly increases Pawson's presence in retailing and for the first time takes it into the market for wholesaling imported clothing manufactured in the Far East.

Part of the consideration for the two purchases amounts to £776,000 in cash and this will be financed by a £750,000 three-year loan from merchant bankers Keyser Ullmann.

Mr Stanley Wooffitt, chairman of Pawson, said yesterday that the latest deal on top of the recent acquisition of Silhouette (London) were likely to raise the net borrowing figure to around £7m by the next balance sheet date in February. About half this sum will be short term debt, though he makes the point that February is a seasonally high point for debt.

Details of the acquisitions show that £500,000 is being paid for Lansdowne and Cheshire Timber Company, a company operating 21 shops selling ladies' clothing. Net assets of LAC are £221,000. It made a loss of £21,000 in the year to July 1978 on sales of £662,000, but the latest figures, not yet available, are expected to show an improvement.

Dutton-Forshaw rumours

Shares of Dutton-Forshaw Group, the motor vehicle, construction and agricultural equipment concern, rose 6p yesterday to 54p on bid rumours.

Lorho was rumoured to be interested. Mr. R. F. Hockin, chairman of Dutton-Forshaw, said yesterday: "I have heard about this rumour. But I have no knowledge of such an approach and have no comment to make."

It is understood that although Lorho has shown interest in the company from time to time, along with other potential bidders, no formal talks are taking place at the moment.

ROYCO

Royco Group has been informed that Supreme Investments, owned by Mr. R. H. Strudwick, chairman and managing director of Royco, has purchased a further 225,000 ordinary shares at 49p. The total holding of Supreme is now 7,335,473 shares (36.67 per cent).

DUBLIER

M. L. T. Securities on September 8 sold 2m shares (8.51 per cent) of Dubliver. This represented all its holdings.

YULE CATTO

Kuala Lumpur Kepong Rad had acquired further 100,000 Yule Catto ordinary shares bringing its holding to 4,322,416 (27.24 per cent).

WIGGINS CONSTRUCT

The formal offer by Wiggins Construct for Scandinavian Homes shows that the combined indebtedness of the two group's amounted to £6.1m at September 5, 1978.



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"Help them grow old with dignity"

Parker Timber shares fall on Harrisons offer terms

Shares of Parker Timber fell 12p to 238p yesterday on news of the takeover terms being offered by Harrisons and Crosfield.

The diversified plantation company is to make an agreed bid of £14.1m in shares with a cash and shares alternative. The offer is worth 235p per Parker Timber share. The directors of Parker and certain other shareholders have irrevocably agreed to accept in respect of their holdings of 11.1 per cent and 21.5 per cent respectively.

If successful, the takeover will make H & C the fifth biggest timber group in the UK behind Montague L. Meyer, Mallinson-Denny, International Timber and Magnet and Southern, claimed H & C yesterday.

Frankel will be Pawson's first involvement with importing and unlike L and C where Pawson is buying assets, the Frankel acquisition is mainly seen as buying expertise. Mr. G. R. Frankel will continue as managing director and has entered into a four-year service agreement.

Profits last year from Frankel amounted to £134,000 on sales of £1.75m. Frankel imports a range of mens, ladies and youths clothing principally from the Far East and has a broad spread of customers in the UK including a number of the major multiple chain store groups.

Timber and Sabah Timber, the timber merchandising subsidiary of H & C, are complementary, said Mr. Tom Prentice, chairman of H & C yesterday. Parker has operations in many centres such as Liverpool, Manchester and Bristol where Sabah does not. The only areas where there was some duplication were Scotland and the South East, he said, but even here the two companies had a different emphasis. Sabah was mostly in timber merchandising and builders merchants whereas Parker had bigger interests in plywood and packaging.

The proposed merger of the two would also lead to greater buying strength, distribution efficiency and a broader base for overheads, he added. Parker made a pre-tax profit of £2.3m and after-tax earnings of £1.3m in the year to March 31, 1979.

The offer, which is unanimously recommended by the directors provided that for every 100 shares in Parker, holders are to be offered 40 H & C shares or 27 H & Cash and £76 cash. Shares of H & C fell 13p yesterday to 557p.

LONDON INVESTMENT SUSPENDS SHARES

London Investment Trust group, once listed on the Stock Exchange, has suspended its shares pending the announcement of a major acquisition.

The company, which had a market capitalisation of £2.4m at

yesterday's suspension price of 19p, is expected to announce details of the acquisition this morning, according to Mr. John Arthur, the chairman.

FIH MAKES £98,000 PROFIT

ON BREEDON SALE

A PROFIT of £98,000 has been made by Ferguson Industrial Holdings from its investment and subsequent disposal of shares in Breedon and Cloud Hill Lime Works.

In an announcement yesterday Ferguson said that it had reduced its holding in Breedon to 4,300 shares by the sale of 420 at 123p each.

The total cost of the 420,000 shares was £437,000 and the proceeds from the sale, net of selling expenses, was £355,000 giving Ferguson a profit of £98,000. This is subject to capital gains tax of £28,400 payable in January 1981.

The entire proceeds of the sale, the group said yesterday, will be used immediately to reduce borrowings and in the longer term to assist Ferguson in its acquisition and investment programme.

NO PROBE

The proposed acquisition by Reliance Group Inc of a minority interest (20.1 per cent) in Rothschild Investment Trust is not being referred to the Monopolies and Mergers Commission.



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INTERIM RESULTS 1979

	6 months to 30th June 1979 £'000	6 months to 30th June 1978 £'000
Group Sales	63,770	48,997
Profit before Tax	3,162	2,185
Retained Earnings	1,620	1,658
Earnings per share	21.0p	19.9p

● 1979 dividend to be increased by 75% over 1978 on schedule

GO PERRYS

Copies of the full Interim Report can be obtained from The Secretary, 279 Ballard's Lane, North Finchley, London N12 8NS.

Electra Small Companies Fund Electra Small Companies Exempt Fund

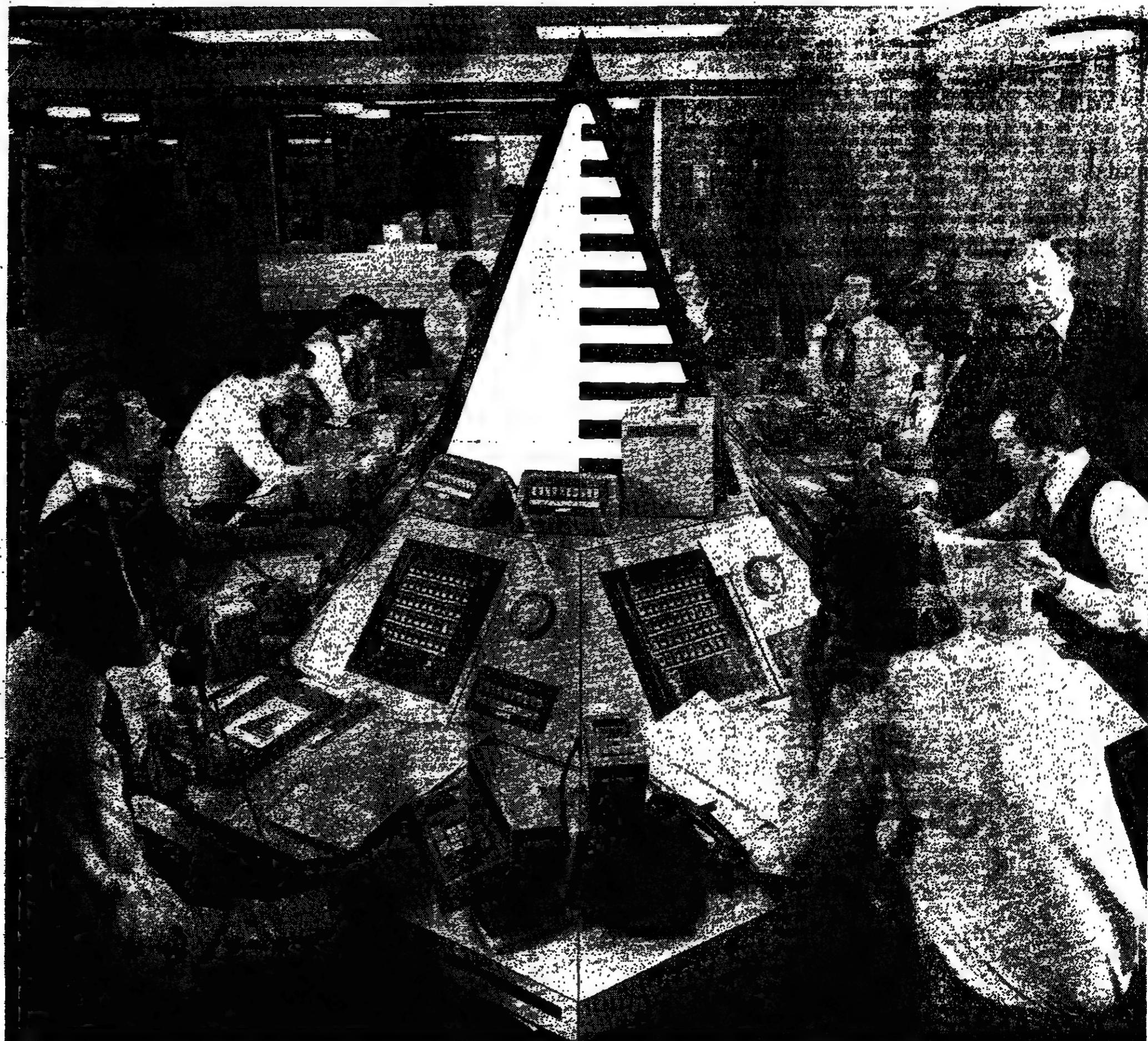
for institutional investment in small listed companies

Prices of Income Units (subscription dates once a month)	18th September, 1979	18th September, 1978
Electra Small Companies Fund	152.80p	137.00p
Electra Small Companies Exempt Fund	147.70p	133.20p

The combined value of the Funds at 18th September, 1979, based on offer prices was £16.33m.

Electra Fund Managers Limited

Further information is available to those whose business involves the acquisition and disposal of the holding of securities, as principal or agent, from Electra House, Temple Place, Victoria Embankment, London, WC2R 3HR. Tel: 01-836 7768.



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Chairman's statement**Hartebeestfontein Gold Mining Company Limited**

Incorporated in the Republic of South Africa

Higher gold prices and improved uranium sales lift profit; acid plant commissioned—Mr Basil E. Hersov

Results for the year were again very pleasing. Earnings, after capital expenditure, loan repayments and a transfer to general reserve for funding State loan levies, amounted to R48 million (1978—R32 million), equivalent to 425 cents per share (1978—283 cents per share) and dividends of 400 cents per share were declared (1978—250 cents per share). Several factors contributed to the improved earnings. Firstly the gold price continued to increase and averaged R230 per ounce for sales during the year (1978—R176). Whilst capital expenditure remained high at R17.05 million, it was partly offset by a consumer loan of R5 million obtained under a uranium contract. Finally, profits from uranium, pyrite and acid production amounting to over R31 million (1978—R11 million) made a significantly increased contribution to pre-tax profit.

It is appropriate to remind members that the Company has always endeavoured to distribute the balance of available earnings during the year in which they accrue, after providing for known cash requirements in the immediate future. Consumer loans are taken into account when computing the year's earnings and can materially affect the amount available for dividends in that year. In 1978 a consumer loan contributed 103 cents per share and this year the corresponding amount was 45 cents per share. In terms of the contractual arrangements, repayment of the two major loans of R11.6 million and R5.04 million will be made by regular instalments over the periods of the supply contracts and these repayments will reduce the earnings then available for dividends. Repayment of these loans will take place between 1981 and 1987.

On the operational side, 2,885 million tons of ore were treated, the gold recovery grade of 10.9 grams per ton reflecting the expected decline as higher tonnages are mined in the westerly part of the lease. The expected drop in grade was offset to some extent by an increase in the rate of waste sorting which averaged 24 per cent in the June quarter, which rate should be maintained. A full labour complement made it possible to build up a stockpile of ore on the surface which will serve to cushion variations in production and help to maintain an even plant throughput. Uranium production showed little change from 1978, but profit was significantly higher as a result of increased sales and improved prices. The acid plant was commissioned in April 1979 and will absorb the mine's total output of pyrite.

During the year an agreement was concluded with Vaal Reefs Exploration and Mining Company Limited which allows the Company to tribute an area of 53 hectares, which will be mined as an extension of the No. 4 shaft workings. Values are expected to be similar to those in the adjacent portion of the Company's own lease area. With the plant operating at capacity the effect of the agreement will be an extension of mining life and the higher grade from this area, compared with the areas that would otherwise be mined, will tend to moderate the forecast decline in overall grade.

Unit costs for the year were R36.44 per ton milled, an increase of 18 per cent over the R31.47 recorded in 1978. The equivalent cost in terms of ounces

produced is \$123.95 (1978—\$101). Further escalation in costs can be expected in the current financial year with anticipated increases in prices of fuel, steel and power. To reduce its dependence on petroleum products, the mine has embarked on a programme designed to conserve fuel.

In general, labour relations were satisfactory throughout the year despite a short illegal strike by some members of the Mine Workers' Union. In concert with the other members of the mining industry, the Company strives to improve labour conditions by means of training followed by job advancement. This accords with the objectives of the Company's Code of Employment Practice which are to strive for the removal of discrimination based on race or colour, to promote sound and harmonious employer/employee relations, to create employment opportunities and progress towards a uniform pay scale. Work continues on the improvement of living and working conditions and communication between management and employees aimed at establishing a more stable and effective labour force. In the field of safety, continuous research into methods of avoiding accidents is undertaken by specialists at the mine and at the Company's head office, very often in co-operation with the Chamber of Mines Research Organisation. Much of the effort is concerned with minimising the effect of seismic events and a fair degree of success has been achieved.

Capital expenditure is expected to total R24 million in the current year. This includes major expenditure on both gold and uranium plants, white and black housing, emergency power generation equipment, refrigeration, ventilation and development. Most of the projects were initiated in 1978 and referred to in last year's report. In particular, work on the extension to the uranium plant to treat an additional 45,000 tons per month and the upgrading of existing gold and uranium plant facilities is well under way and accounts for a considerable proportion of the total anticipated expenditure. Expenditure will also be incurred in conserving fuel, principally by replacing underground diesel locomotives with battery operated units. Underground conditions are such that large-scale expenditure on refrigeration will continue throughout most of the mine's remaining life as workings become more extended.

Plans for the current year, taking into account the higher sorting rate, are to mill 2,900,000 tons of ore at an expected recovery grade of 11.4 grams per ton.

Results of gold operations will, as usual, depend on the gold price and its relationship to working costs, which are expected to escalate at a similar rate to that experienced last year. Profit from sales of uranium oxide, in terms of contractual arrangements for deliveries, will be lower than in 1978. Production over the medium term has largely been sold on contract, but endeavours will be made to dispose of any surplus production on a "spot sale" basis.

Basil E. Hersov Chairman

30 August 1979

The annual general meeting of the company will be held at Anglovaal House, 56 Main Street, Johannesburg on Monday, 22 October 1979 at 11h00.

Metalrax exceeds £1m and doubles interim

A RISE of some 24 per cent in taxable profit and, effectively, a doubled net interim dividend is reported by Metalrax (Holdings) for the first half of 1979. On turnover of £10.22m against £8.3m, the engineering group raised profit from £923,000 to £1.15m.

Mr. John Wardle, the chairman, is cautious about the outlook for the second six months. He says that were it not for the effects of the engineering industry dispute on customers and suppliers as well as Metalrax's own operation he would have been extremely confident.

The interim payment is raised from an equivalent £408p to 82p and costs £146,000 (£75,000), and the chairman says members may confidently look forward to a significantly higher final. For 1978 an adjusted total of £2.29m was paid from record profit of £2.11m.

Tax for the half-year took £393,000 (£490,000) leaving the net balance up from £423,000 to £20,000, of which £245,000 (£24,000) was retained.

At the annual meeting in May it was stated that despite a poor start to the year due to the bad weather and transport strike the group was performing well.

• comment

Just over 10 per cent off the annual high at 68p, unchanged yesterday, the Metalrax share price has held up reasonably well against a very dull sector and the signs are that the group will be in the forefront when the engineering strike ends. For the moment, however, bullish noises

concerning the final dividend could be silenced if the dispute deepens and the effects of a 24 per cent interim dividend are evident.

Wilkinson came in for three months, but this was a seasonally quiet period, and Fray contributed for a full half-year against two months last year. Cash flow is still buoyant and Metalrax has by no means finished its acquisition effort.

It is clear that the group is moving forward with the Progress-Bakewell deal, which is an obvious target area and the group is in any case confident about its organic growth prospects.

But like every other engineering employer, it will start counting the full cost of the dispute when the holiday ends next Monday and a very healthy earnings track record may be broken.

A mining man's view on gold

THE BELIEF that "the gold price will continue to exhibit a rising trend in the long term, albeit perhaps of a more modest magnitude than recently experienced" is expressed by Mr. D. T. Watt in his annual review with the report of the South African gold and uranium-producing Blyvooruitzicht.

He says: "The stability, strength and performance of the U.S. economy will continue to be the single most important factor in the determination of the gold price."

As far as South African mine labour is concerned, Mr. Watt points out that while there is an adequate supply of unskilled labour, there is a shortage of

OIL AND GAS NEWS

Esso find offshore Brazil

Exso, drilling under a risk contract with Brazil's national oil company, Petrobras, in the Santos Basin off the south-east coast, is reported to have found an estimated yield of 30,000 barrels a day of very light oil from a well located 210 km southeast of the port of Santos, reports Diana Smith from Brasilia.

According to Petrobras, work is now being carried out on the well, so as to increase the flow of oil to surface.

After nearly two years of risk contract drilling by several foreign oil companies in the Santos area, the Esso find is the first reasonably satisfying sign of oil in the basin. Currently, with a renewed drive to find domestic oil, Petrobras is under Presidential instructions working on a review and extension of its risk contract system.

* * *

The dynamically positioning

drillship Seden BP 47, working

on the Jupiter wildcat well for Phillips Petroleum on North West Australia's Exmouth Plateau, has suffered another setback, reports Don Lipcombe from Perth.

Phillips reports that electrical cables are being replaced to major components to ensure and maintain the integrity of the ship's drilling and dynamically positioning systems.

There was no progress in the past week with the well at 4,640.5 metres. It was spudded in on May 19 and has recently recovered a blow-out preventer stack dropped in 960 metres of water. Partners in the well are Mobil, BP, Gulf and Australia's Mount Isa copper miners MMH Holdings.

* * *

Maraven, one of the Venezuelan state oil monopoly's operating subsidiaries, has struck oil off the east coast of Venezuela following ten months of wildest

drilling in Caribbean waters, reports our Caracas correspondent.

It is the third discovery made by Venezuelan state oil firms since they began a two-year, US\$176m (£81m) offshore drilling programme in October 1976.

Maraven's discovery well, MTC IX, tested 1,000 barrels a day of light 30 gravity API crude, from tertiary sands at 9,100 feet. The well is located between the islands of Margarita and Tortuga in the Tuy-Cariaco basin.

Maraven said that the producing structure was large and the strike particularly interesting since the area is totally virgin.

The Maraven strike was made by the 13,500-ton semi-submersible drilling rig Ocean Rover which was previously operating in the North Sea.

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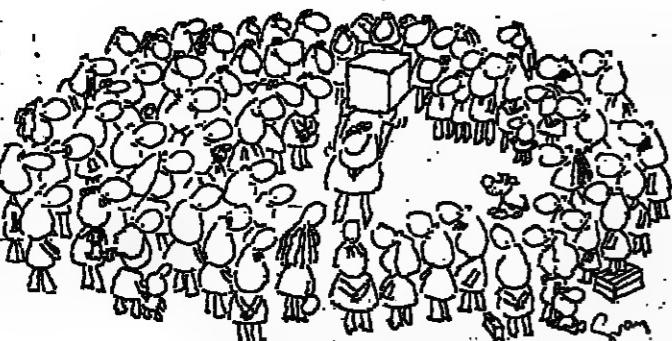
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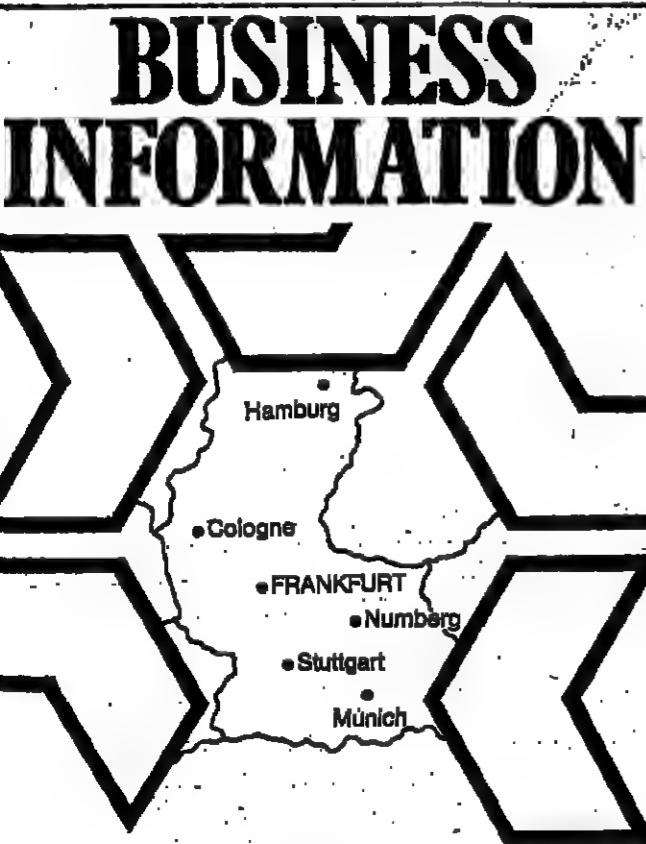
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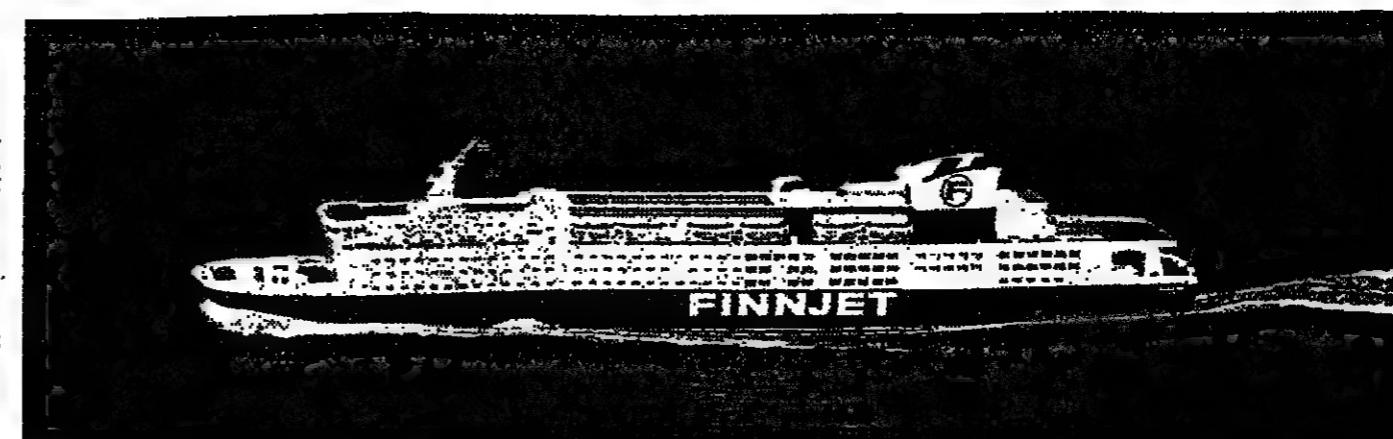
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'Floating bridge' across the Baltic

BY LANCE KEYWORTH in Helsinki



experience of commercial aviation. There were other considerations special to the Baltic, such as ice conditions.

In effect, Finnlines presented a travel package around which Wärtsilä tailored the Finnpjet. She was ordered in 1973 during the first oil crisis and made her maiden voyage in May 1977. Powered by two Pratt and Whitney gas turbine engines with a total output of 75,000 shp (55 MW), her speed is 30.5 knots (24 knots on one engine), enabling her to race from Helsinki to Travemünde in 22 hours. Her length overall is 212.8 metres and she has 1,532 passenger berths. She can take 350 cars or 53 lorries.

She has a 1A Super Finnish Ice-Class rating. The most powerful ice-breaker in the Gulf of Finland has an output of 22,000 shp, while the Finnpjet produces 37,500 shp with one engine. During her tests, she did 28 knots in 30 cm thick ice. She is a ship for all seasons.

High fuel consumption is a problem with all gas turbine engines. The Finnpjet's nominal fuel consumption is 274 kg on light fuel oil per MW-hour. This works out at 600 tonnes per round trip when running at full speed in the four peak tourist months. When running at a slower schedule on one engine between October and May the average fuel consumption is 306 tonnes less per week, i.e. for two round trips. Lubricating oil consumption is very small compared with diesel engines.

As the gas turbine engine is improved, a 15 per cent reduction in fuel consumption will be possible, and Finnpjet is designed to allow for a switch to a new generation of gas turbines. "For the present," says Mr. Olavi Pykkänen, vice-president and general manager of Finnlines, "if you work out the consumption in terms of kg/passenger mile, Finnpjet consumes no more than the conventional ferries."

Finnpjet's fuel consumption accounts for somewhat less than one-third of total running costs. To save fuel costs, Finnpjet is planning to switch to a lower grade fuel, called intermediate fuel, which is somewhat heavier than the light fuel oil used at present. Test runs with the new fuel will begin at the end of this year and the change to the new, less costly fuel, will be made in 1980.

The cost of Finnpjet was Frmk 280m (£27m) in 1973. To this must be added the considerable investment by the cities of Helsinki and Lübeck in building the special terminal facilities without which the turn-round time of 90 minutes would be impossible. The terminals are more reminiscent of airport terminals than the passenger ship port facilities.

In spite of all the rationalisation and computerisation, Finnpjet is built as a luxury cruise liner. Vibration and noise from the powerful engines have been minimised by dropping the propellers 0.7 metres below the waterline, placing all the "hotel accommodation" forward and using double wall construction for the cabins. A first class double cabin is 12 square metres in size, is equipped with adjustable air conditioning, refrigerator, radio and telephone, and fitted for television (sets can be hired on board). The economy class cabins are one-third this size. The main dining room, a la carte grill room, dance lounge, night club and disco, to say nothing of seven bars, cater for all tastes.

Finnlines believes that the capacity of the Finnpjet will be adequate until well into the 1980s. The next step for the company is to develop a transport system to meet the needs of the Finnish export industry in the 1980s. It has undertaken construction of the new Julian series of 10 modern cargo vessels which it claims will be able to carry almost anything almost anywhere, even in arctic conditions. For Baltic and North Sea traffic in the 1980s it has designed the Finnpuska system. This is a push-barge system in which the manned machinery section and the barge section (cargo space) comprise two separate units.

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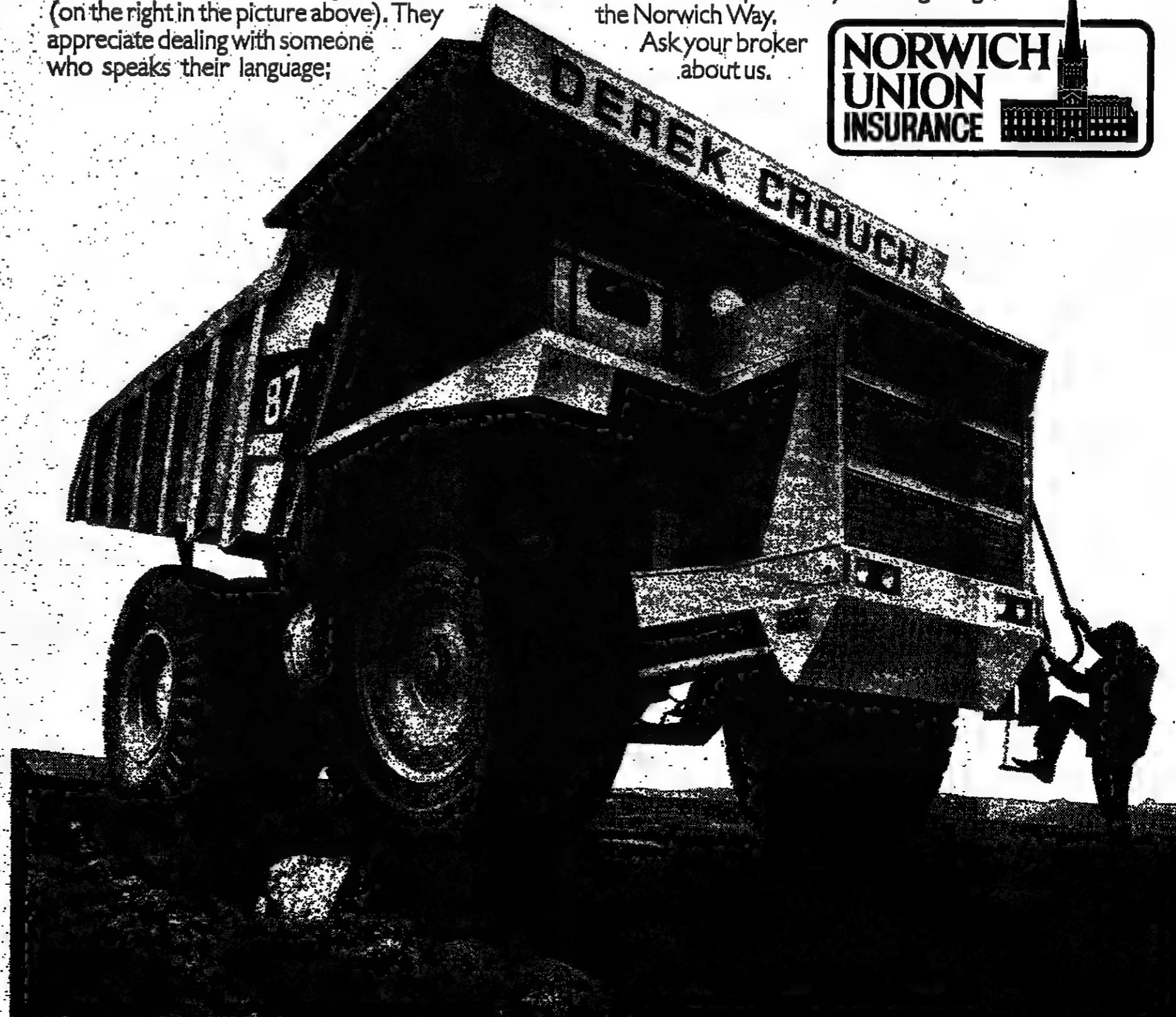


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Method of Analysis

**HERCULES**

Hercules Incorporated, from the time of its inception in 1912, has grown into a worldwide diversified chemical company with annual sales in excess of \$2.0 billion.

For the first half of 1979, the company's net income was \$76.4 million, or \$1.73 per share, compared with \$46.1 million, or \$1.06 per share, for the first half of 1978, a 65 percent increase. Net sales for the first six months of 1979 were \$1.145 billion, up 21 percent from \$948 million in the comparable period of 1978. Second quarter net income amounted to \$40.3 million, or \$9.81 per share, compared with \$27.9 million, or \$6.64 per share, in the second quarter last year, and compared with \$36.1 million, or \$8.82 per share in the first quarter 1979. Net sales for the second quarter were \$590 million, up from \$509 million in the 1978 second quarter, and up also from \$555 million in the first quarter 1979.

The firm supplies more than 1,000 different products to the plastics, paper, synthetic fibers, food and many other industries. Hercules employs more than 24,000 people in Europe, Canada, Australia, Asia, Latin America and the United States.

Hercules has been active in the European chemical community since 1925, when a sales office was opened in Rotterdam, the Netherlands. In 1981, production facilities were acquired at Brith, England, and today the company has plants and sales offices in 11 countries throughout Europe, including 8 plants in England. The British facilities include three joint ventures. One with Tate and Lyle, Ltd., in which Hercules Powder Company, Ltd., manufactures xanthan gum near Liverpool. In another joint venture, with Boots Company, Ltd., Nottingham, Boots Hercules Agrochemicals Co. has been formed to serve the North American agricultural market. And Hercules' latest venture is the July, 1979, acquisition of the Storey Brothers & Co. polypropylene film business and manufacturing facilities at Branham, England.

HERCULES-CHEMICAL CORPORATION
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UK COMPANY NEWS

Boddingtons climbs 32% to £1.8m at six months

WITH TURNOVER 18 per cent interim dividend is raised from higher at £10.8m, taxable profits of Boddingtons' Breweries climbed 32 per cent from £1.38m to £1.81m for the first six months of 1979.

Volume of beer sales rose by 5.1 per cent compared with the same period last year, while the company's free trade increased by 26 per cent and now represents just over 18 per cent of its total trade.

However, last year's corresponding results were adversely affected by industrial action in February, 1978, which lasted for two weeks.

First half 1979 turnover £20.00m, trading profit £2.61m, investment income £1.13m, basic interest £48k, loan stock interest £1.15m, depreciation £1.72m, pre-tax before tax £1.02m, taxation £0.67m, net profit £1.04m.

Summarising pre-tax disposals, attributable £1.05m, interim dividend £0.32m, additional 1977 final £0.05m, £1.42m.

Mr Edward Boddington, the chairman, says that despite indifferent summer weather, sales volume has been well maintained and the board is confident of satisfactory results for the year.

In the previous full year, pre-tax profits reached £2.08m (£3.07m).

The programme of redevelopment in the brewery is proceeding on schedule and is expected to be completed by the middle of 1980.

Half-yearly earnings per 25p share are shown as 8.07p (6.13p) before tax and disposals of properties and as 4.65p (4.06p) after tax and before disposals. The

pre-tax profits of John Edward Crowther (Holdings), woollen manufacturer and spinner, increased from £503,069 to £644,133 for the year ended March 31, 1979.

Tax takes £321,252 (£242,280) and the ordinary dividend absorbs £30,000 (£23,000).

The ultimate holding company is LAD Investment Co.

• **Comment**

Good news from Boddingtons' Breweries sent the share price up 5% yesterday to 115p. After a sluggish performance last year (caused by a strike and overtime rules), the company is coming out of the downturn with a 30% increase in pre-tax earnings—an improvement which stems from increases in both price and volume. The group, which has a market capitalisation of about £24m, is likely to spend about £1m on its brewery development programme, a sum which is reasonable in the light of a good cash flow. The 25 per cent increase in the interim dividend could well be duplicated in the final for a prospective yield of 4.8 per cent this year. Analysts estimate 1979 pre-tax income of £3.8m, which could result in a fully taxed p/e of 13.2.

There is still a worry for shareholders, however, as the hidden cost of the Sheerleef mill, which has demonstrated consistent growth.

J. E. Crowther

Pre-tax profits of John Edward Crowther (Holdings), woollen manufacturer and spinner, increased from £503,069 to £644,133 for the year ended March 31, 1979.

As already known, turnover of £184m (£153m) pre-tax profits were 8. per cent lower at £4.35m after losses of £1.67m from Sheerleef.

TAXABLE PROFITS of Dickinson Robinson Group, the packaging, printing and specialised engineering group, increased from £29.7m to £32.5m in the first half of 1979, in line with expectations expressed at the annual meeting.

Mr J. S. Camm, chairman, says that in the UK first quarter results were encouraging despite the effects of the road haulage dispute and the bad weather.

The ultimate holding company is LAD Investment Co.

ness were hit by the strong

The generally high level of demand experienced by the consumer products activities contributed to higher profits, particularly for envelopes and stationery. The fine paper and board mills improved their performance with the exception of the Croxley mill which was out

of service. The chairman adds, "a serious cause for concern" is the loss over film in the first half, and the group is still trying to sort out these problems.

There was a cash outflow of £18.3m (£22.1m).

• **Comment**

A generally cheerful story comes from Dickinson Robinson Group which has benefited from strong demand in the UK although higher costs were biting into margins in the second quarter and the strength of sterling has adversely affected the contribution of the overseas subsidiaries.

The performance of sterling has favourably influenced imported pulp costs, however, and order books continue to be buoyant in most areas up to date. One important problem area is the Croxley paper mill where there are seemingly intractable labour difficulties and losses (despite a big order book) could stretch to over £2m for the full year.

The net interim dividend is stepped up from 2.50p to 3p—last year, a total of 7.816p was paid from pre-tax profits of £23.8m. Earnings per 25p share are shown to have risen from 7.4p to 11.1p.

The chairman says packaging division profits for the period maintained the improvement shown in the second half of 1978, although the export profits of the flexible packaging busi-

DRG profit up by nearly £3m

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Harmony Gold Mining Company Limited

(Incorporated in the Republic of South Africa)

A Member of the Barlow Rand Group

STATEMENT BY THE CHAIRMAN, MR. D. T. WATT:

The attention of members is drawn to the report of the directors which describes in detail the results of operations at the company's mine for the financial year ended 30th June, 1979.

The period under review was notable in that a number of new records were set by the mine. Total revenue amounted to R287.4 million and this was the first occasion on which the annual revenue exceeded R200 million. The quantity of ore milled and treated for gold, at 7 146 000 tons, and the quantity of slime leached for uranium, at 8 111 000 tons, were also records and the summary of results discloses that these figures represent substantial improvements on the corresponding figures for last year. It is also notable that in September 1978, the ore milled and treated for gold was a record at 642 000 tons.

During the year ended 30th June, 1979 the gold yield decreased by 4 per cent to 4.48 grams per ton milled. This decrease in yield is consistent with the plan of operations and results from the increased tonnage of ore drawn from the lower grade areas. However, because of the substantial increase in the tonnage of ore milled, the total gold produced, at 31 766 kilograms, was 1 386 kilograms higher than in the previous year.

Revenue The average price received during the year was R6.362 per kilogram of gold produced (equivalent to approximately U.S.\$231 per fine ounce at R1=\$1.1648) and was 8 per cent higher than the price received last year. As a result of the higher gold price received, and also the increased gold output, total gold revenue rose to R302.8 million, which is R58 million higher than last year.

Increases in the price of gold during the year led to the average revenue for gold rising by R4.42 per ton milled to R26.39 which is an increase of 23 per cent.

Revenue from uranium, pyrite and sulphuric acid increased by an amount of R22.2 million to R54.6 million. This is attributable mainly to better prices obtained on the sale of uranium and to a lesser extent the increase in sales volume.

Working expenditure increased by a total of R30.0 million or 20 per cent of the amount for the previous year. However, due to the increase in the tonnage milled the cost per ton milled increased by only 10 per cent which is below the industry average and arises out of the efforts of the staff at the mine to contain costs.

Commeable as this achievement may be, the increase in costs is still a cause of much concern, particularly in the case of a low grade proposition such as your company's mine. The cost component showing the biggest increase was Stores and Materials which was significantly influenced during the latter half of the year by the increase in the cost of transport and all petroleum-based products. In addition, all employees were granted substantial wage increases at the beginning of the year under review. Increased electric power tariffs imposed an additional burden on mine costs. The mine's electric power costs now exceed R1.5 million per month.

Total working profit at R60 million is R51 million more than was achieved last year. The increase is mainly attributable to the higher gold and uranium revenue received. Due to the increased profits, additional cash fund were available for investment and in consequence interest received of R4 million is R2 million higher than in the previous year in spite of considerably lower interest rates. Taxation and State's share of profit amounted to R25 million compared to R1 million last year. The profit after tax, at R58 million represents an increase of R29 million over the previous year. Appropriations for capital expenditure on mining assets absorbed R16 million leaving R42 million prior to dividend distribution. Dividends declared during the year increased to R24 million. The balance of R19 million when added to the retained surplus brought forward of R15 million, less the transfer to general reserve, resulted in surplus at 30th June, 1979 of R32 million. On 13th September, 1979, a dividend of 85 cents per share was declared. This increased distribution was largely due to the excellent financial results obtained during the latter portion of the period under review.

Capital Expenditure Capital expenditure totalled R30.2 million which included R15.8 million spent on the new uranium plant which latter amount was provided by way of a customer loan. The sinking of the new Mariespruit No. 2A ventilation shaft was completed during the year and the fans commissioned. The capital expenditure programme will remain high at R3 million for another year while the Mariespruit uranium plant is being completed. Capital expenditure should then reduce to a level of approximately R18 million per annum for the next few years.

Exploration of the ground between the Dr. Bron fault and the western boundary of the mining lease area has been commenced and will continue in the new year. The results of the borehole detailed in the directors' report cannot be considered in isolation but must form part of the total assessment of the mining potential of the western sector of the lease area as well as the adjoining ground held under a prospecting agreement.

Gold Market

In the immediate future the fortunes of the company will be largely dependent on the price of

gold in Rand terms. Over the past year the key forces in such price-determination have been the weakness of the U.S. Dollar and the energy supply crisis. Investment interest in gold increased significantly during the year and this also contributed to the rise in the gold price. This increased investment demand, representing assets diversification, will continue until inflation in the United States is brought under control and as long as the world's energy supply and the political situation in the Middle East remain in such a precarious state. However, the stability, strength and performance of the U.S. economy will continue to be the single most important factor in the determination of the gold price.

I believe that the gold price will continue to exhibit a rising trend, albeit perhaps of a more modest magnitude than recently experienced, and that the average price for the current year will comfortably exceed that of last year. There will however be fluctuations about the suggested rising trend, as a result of the operations of investors and hoarders following political and economic upsets which will inevitably occur. The gold price is quite clearly exposed to additional risk of sharp fluctuations in the short term as the volume of gold under the control of speculators increases.

Uranium Outlook

The price of uranium, the company's other main product, has shown no growth whatsoever in real terms over the past year. This is because of the state of stagnation which exists in respect of orders for new nuclear power stations, and is largely due to the activities of various anti-nuclear groups and the fears of the U.S. Administration about the role of the nuclear power industry in the proliferation of nuclear weapons. More recently, the accident in the U.S.A. at the Three Mile Island nuclear plant has tended to heighten fears about the safety of such plants. Unfortunately, certain very important and positive aspects of this accident have to some extent been overlooked. The accident, serious as it was, involved no loss of life and indeed no serious injuries, and demonstrated how well the various critical components tolerated the abuse to which they were unwittingly subjected. A very positive and hopeful sign for the nuclear industry has emerged in the joint statement issued by the participating heads of State after the recent Tokyo summit conference. The present plan of the statement records without the expansion of nuclear power generating capacity, employment will be hard to achieve. This must be done under conditions guaranteeing our people's safety. We will co-operate to this end.

In view of what is tantamount to a crisis situation in the supply of petroleum, it is difficult to visualise how the western world can avoid the rapid introduction of additional nuclear power generating capacity. I forecast that the supply of uranium may continue to exceed demand in the short term, but this will change when the reality of the world's energy problem is firmly accepted and nuclear power plants are ordered at the required rate.

Working Costs

An increased effort will have to be made to limit the effect of inflation on mine working costs, particularly in view of the crippling increases in the price of petrol, diesel oil and coal. Your company's mine, being a low grade gold and uranium producer, is very vulnerable to cost increases. Its location in the Orange Free State some distance from the main supply centres of Southern Transvaal, means that it is sensitive to increases in transport costs and hence the price of petroleum. Providing that management is reasonably successful in its efforts to control costs, and assuming that the gold price trend conforms with my expectations, and noting that uranium revenue will be at a somewhat lower level, the next dividend could be of the same magnitude as the September dividend just declared.

It is with considerable regret that I have to report that Mr. C. S. Barlow, a director of the company, passed away on the 1st June, 1979. Mr. Barlow had been a director of the company since 1st January, 1972 and was always deeply interested in its affairs. One of his last official functions was to participate in the formal opening of the new school for children of the mine's black employees on 30th April, 1979.

In conclusion, I have pleasure in recording the directors' appreciation of the services rendered by the managing director, Mr. R. J. J. Fourie, by the general manager, Mr. G. L. H. Diering who took up another position on a mine within the Rand Mines Group during the year, and by Mr. H. G. Mosenthal who succeeded him; by the technical and administrative staffs at Head Office and by the secretaries in the United Kingdom. I extend the congratulations of the board to the general manager and the staff and employees on the mine in being awarded the Chamber of Mines' Millionaire Shield for achieving one million consecutive fatality-free underground shifts for the fifth time on the 16th November, 1978.

The twenty-ninth Annual Meeting of Harmony Gold Mining Company Limited will be held in Johannesburg, on 15th October, 1979.

Copies of the Annual Report and Accounts can be obtained from the office of the London Secretaries, Charter Consolidated Ltd., 40 Holborn Viaduct, London EC1P 1AJ or from the Share Transfer Office of the London Secretaries, P.O. Box 102, Charter House, Park Street, Ashford, Kent TN24 8EQ.

NORTH AMERICAN NEWS

Earnings continue to advance at Jewel

By Our Financial Staff

JEWEL COMPANIES, the Chicago-based supermarket operator, has continued to push earnings ahead in the second quarter. For the first six months, earnings are now 27 per cent up at \$23.2m or \$2.08 a share against \$1.55 on sales increased by 9 per cent to \$1.95bn.

The second quarter brought in a 30 per cent gain to \$1.4m in net earnings (\$1.26 a share against 93 cents). Sales, at \$1.13bn, showed a gain of 11 per cent.

The 1978 results include a gain of \$2.8m pre-tax from the sale of the Aurora affiliate stock, and the figures for that year have already been restated for retroactive recapitalisation of leases.

The repurchase of some 557,000 shares in September 1978 has increased total net by about six cents in the second quarter and 10 cents on the six months figure reports the company.

Increased share earnings have already been predicted for this year — last year Jewel earned \$3.59 a share. Sales are expected to exceed \$3.85bn.

Citicorp to sell mortgage company to Oppenheimer

BY DAVID LASCELLES IN NEW YORK

CITICORP, parent company of Citibank, the large New York bank, yesterday announced that it had agreed in principle to sell its subsidiary to a group to be formed by Oppenheimer, the Wall Street banking firm.

Citicorp was forced to divest itself of Advance Mortgage, which it bought in 1970. After the purchase had been ruled by the courts as anti-competitive, Citicorp had until the end of next year to complete

that if it went through on terms currently contemplated, it would net the company an after-tax gain of about \$16m in the fourth quarter.

This divestiture is required under the provisions of the Bank Holding Company Act.

Citicorp's proposed retention of Advance's business will be accomplished through the formation of a new mortgage banking subsidiary, which would own the existing conventional mortgage, second mortgage and mobile home portfolios that are now part of Advance.

The divestiture will have to be approved by the Federal Reserve Board. But Citicorp said

it had been ruled by the courts as anti-competitive, giving as it did one of the country's largest banks with one of its largest mortgage companies. Citicorp had until the end of next year to complete

the sale.

Citicorp said yesterday that the business to be sold represented "substantially the business of Advance acquired by Citicorp" in 1970, although Advance will be restructured into a basic mortgage banking corporation, and Citicorp will retain those portions of Advance's business that it developed after the acquisition. These are mainly in the mobile home and second mortgage field.

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In 1978, Weyerhaeuser earned \$371m, or \$2.85 a share.

Mr. Weyerhaeuser said that domestic and world economic trends next year should provide the company with good financial results even though the earnings pattern will flow from different sources, and he predicted a stronger performance in 1981 and beyond.

Mr. Weyerhaeuser said that with the company's current cash flow, it is in a financial position to allow for major internal growth and acquisitions. He said the company expects to make some announcements in the containerboard area soon.

Encouraging outlook for wood pulp producer

NEW YORK — Weyerhaeuser Company, a major producer of pulp, paperboard, and other wood products is experiencing a strong third quarter and net income for the eight months has already surpassed 1978 results, according to Mr. George H. Weyerhaeuser, the president.

Mr. Weyerhaeuser said the company is more cautious about the fourth quarter, but current orders, the strength of export markets, and the lack of inventory build-ups are all encouraging.

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Reuter

Lower sales hit General Tire

BY OUR FINANCIAL STAFF

GENERAL Tire and Rubber, fifth largest tire maker in the U.S., yesterday disclosed a significant downturn in sales during the third quarter of this year.

The slump in turnover has accelerated the falling earnings, which now show a 23 per cent drop to \$86.2m for the first nine months of the year — or from \$3.68 a share to \$2.84. Sales for the nine months are 7 per cent up at \$1.63bn.

In the third quarter, sales fell by 5 per cent to \$53.1m, after a second quarter in which they had put on 18 per cent. Third quarter earnings are 41 per cent down at \$20.8m, or 88 cents a share against \$1.27.

Figures for 1979 include a provision of about \$1.5m or 7 cents a share as reserve against the group's investment in its Iran affiliate, says General Tire.

However, group dividends are expected to be maintained at 37 cents a quarter, plus a 2 per cent stock dividend which has been paid annually since 1969.

On Wall Street, analysts have already predicted that earnings for the full year may fall below last year's \$4.97 a share — apart from the proposed spin-off to General Tire shareholders of the RKO General subsidiary.

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Reuter

Gillette to pay \$47.5m for Liquid Paper

BOSTON — Gillette has agreed to acquire all of the stock of the privately-held Liquid Paper Corporation for some \$47.5m in cash. Liquid Paper will operate as a separate identity under Gillette's Paper Lane subsidiary. Gillette said that the acquisition will strengthen the subsidiary's office products division.

The BIS calculates that about \$9bn of non-bank funds from U.S. residents flowed into the Euromarkets in the first quarter.

This stripped the estimated \$7.8bn of funds taken up by U.S. banks from the Euromarket as they took advantage of the adjustment of the reserve requirements to launch more Euromarket CDs.

Bankers say that many U.S.

banks, in observing the alteration in reserve requirements, are still prepared to pay extra interest on their Euromarket CDs compared with New York issues.

This is confirmed by the BIS,

which notes that the Euromarket premium was not enough to offset "the added cost advantage of the Euromarket market for U.S. bank borrowers that resulted from the combination of the reserve requirement changes."

ON SALES for the year ended August 31, ahead by 13.7 per cent to \$2.65bn, Commonwealth Edison has managed an increase in net income of just 2 per cent to \$244.63m. The period included sales revenues of some \$46m and per-share earnings of 22 cents from the change from bi-monthly to monthly billing.

Against analysts' predictions of a fall in earnings per share to the \$3.80-\$3.10 range, the utility, which serves Chicago and northern Illinois, has turned in net earnings per share of \$2.96.

The bankers say that the growth of the trusts can be directly linked to moves by the Federal Reserve system last

November, at the time of the support package for the ailing dollar. The U.S. action has increased the attraction of the Euromarket market for U.S. non-bank depositors.

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ON SALES for the year ended August 31, ahead by 13.7 per cent to \$2.65bn, Commonwealth Edison has managed an increase in net income of just 2 per cent to \$244.63m. The period included sales revenues of some \$46m and per-share earnings of 22 cents from the change from bi-monthly to monthly billing.

Against analysts' predictions of a fall in earnings per share to the \$3.80-\$3.10 range, the utility, which serves Chicago and northern Illinois, has turned in net earnings per share of \$2.96.

The bankers say that the growth of the trusts can be directly linked to moves by the Federal Reserve system last

November, at the time of the support package for the ailing dollar. The U.S. action has increased the attraction of the Euromarket market for U.S. non-bank depositors.

The BIS calculates that about \$9bn of non-bank funds from U.S. residents flowed into the Euromarkets in the first quarter.

This stripped the estimated \$7.8bn of funds taken up by U.S. banks from the Euromarket as they took advantage of the adjustment of the reserve requirements to launch more Euromarket CDs.

Bankers say that many U.S.

banks, in observing the alteration in reserve requirements, are still prepared to pay extra interest on their Euromarket CDs compared with New York issues.

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FRENCH COMPUTER INDUSTRY

Saint-Gobain takes stake in Cii-Bull

BY TERRY DODSWORTH IN PARIS

ONE OF FRANCE'S oldest and most traditionally based industrial giants, Saint-Gobain-Fontainebleau, reached agreement yesterday on a FF 225.5m (\$59.5m) deal which will give it an influential position in the development of the French computer industry.

Following lengthy negotiations throughout the summer, Saint-Gobain has bought a 20 per cent shareholding in the holding company for Cii-Honeywell Bull, the rapidly growing French computer concern which is linked with Honeywell of the U.S.

The shares, in a company called Opagep, have been ceded by a group of banks and CGE, the diversified electrical group which has apparently not seen eye-to-eye with other share-

holders about the future development of the computer concern.

Saint-Gobain is thought to be interested in taking an even larger stake in the Cii probably to the extent of holding a blocking minority, say in France at one-third of the voting shares.

But if it is not at all clear at present where it might acquire the other shares, Cii has a complex shareholding structure, with 47 per cent held by Honeywell Information Systems, and 53 per cent by Compagnie Machines Bull. Its 20 per cent stake has been acquired in Machines Bull whose other shareholders are the state (20 per cent) and the public.

The change in Cii's shareholdings has clearly been given the go-ahead by the French Govern-

ment, which is anxious to see the computer group build up its position as one of the leading European companies in this field.

It has also received the green light from HIS, and from Cii management itself, which has said that it will be happy to welcome Saint-Gobain's participation.

Behind these moves appear to be development plans at Cii which Saint-Gobain is willing to support, but which met with opposition from CGE. The electrical group said earlier this year that it had "declined" to back Government proposals on the future of Cii, thus leaving the way open for the entry of Saint-Gobain.

Saint-Gobain's interest is to find new high technology sectors

for investing its substantial reserves in a move away from its traditional businesses such as flat glass, packaging, fibres and asbestos.

It has recently been divesting itself of some of its more peripheral interests, and has been shaking up labour in other areas. But it has made it clear that its development policy also depends on new acquisitions.

Cii itself is now coming to the end of the FF 1.2bn Government aid programme which was launched four years ago when the industry was re-organised.

The computer company is now profitable, even discounting the Government grants, but despite continuing fast growth (turnover rose by 20 per cent this year), its aim to expand into new areas of business will demand fresh capital.

In recent months Cii has

shown increasing interest in peripheral computer industry sectors such as software and office management systems and has recently acquired a magnetic disc manufacturer in the U.S.

Results from Machines Bull,

which were also announced

yesterday, show a net profit for the year ending June of FF 4.1m (\$1.1m).

These were derived from

dividends of FF 30.7m, interest

and profits from the sale of its

HENIE subsidiary. Management

costs amounted to FF 4.3m and

depreciation to FF 9.1m. The

dividend has been fixed at

FF 1.50 a share.

Shutdowns at Esso Italiana

ROME — Esso Italiana has started closing down plants at its Augusta oil refinery, after an order by local authorities to stop pumping effluent into the sea.

However, the company is contesting the validity of the data on which the order was based. Moreover, the Government's recent decision to delay until the end of this year application of stricter anti-pollution regulations could lead to a suspension of the order.

The Augusta refinery, one of the biggest in the Mediterranean, has an effective annual capacity of 9.2m tonnes. It employs about 700 workers directly and a further 300 through outside contractors.

A distillation plant has already been closed and a Desphalter and a Phenolizer are about to be closed. The whole closure, if fully implemented, would take around 45 days, with the cracking plants being the last to be shut down.

Meanwhile, the company is in the process of installing new anti-pollution equipment.

Net profit at Mediobanca SpA were Ls1.8bn (\$43.45m) in year ended June 30 after setasides to a risk fund of Ls5bn. These figures compare with Ls30.5bn and Ls13bn in 1977.

Attributable to reserves is Ls1.5bn and to special fund for loan issue costs Ls4.75bn. The dividend is Ls1.300 on capital increased to Ls4bn from Ls2bn. Reuter

RSV forecasts reduced deficit

BY CHARLES BATCHELOR IN AMSTERDAM

TRROUBLED Dutch shipbuilding concern, Rijn-Schelde-Verdam (RSV), expects its losses in 1979 to be considerably lower than last year although this will be largely due to the biving off of unprofitable activities.

For the first 32 weeks of the year the deficit is reported at FF 15.4m (\$7.9m) compared with a loss of FF 47.8m in the same period of 1978. This was after making write-offs amounting to FF 45.8m compared with FF 54.7m.

Under an aid plan announced in June by Mr. Gis van Aardenne, Economics Minister, RSV's loss-making shipbuilding

and offshore construction divisions were taken over by the state with effect from last January. However, some of the company's other divisions also managed to improve their results. A major reason for the reduced losses was the ship repair sector which broke even in the 32 weeks.

The shipping and charter division also improved although losses are still being made and RSV has made a provision for this. The energy, assembly, electrical and naval shipbuilding divisions made a profit although the process and en-

Elektrowatt to hold earnings

By Our Financial Staff

ELEKTROWATT AG expects little change to its results this year, managing director Herr Hans Bergmaier told the annual Press conference in Zurich.

Last year, the utility and industrial group which is effectively one of the largest holding companies in Switzerland, achieved net profits of SwFr 20.8m (\$13.1m) against SwFr 19.9m a year earlier.

West German publisher expanding abroad

BY ANDREW FISHER IN FRANKFURT

WEST GERMANY'S largest magazine publishing company, Gruner und Jahr, aims to triple its non-domestic turnover this year after concentrating most of its investment in 1978 on foreign markets.

Gruner und Jahr, which raised pre-tax profits by 3.8 per cent last year to DM 7.24m (\$40m) in the back of 9.4 per cent sales rise to DM 1.01bn, is paying particular attention to the vast U.S. market. In July, it made a nationwide launch there of its "Geo" magazine, a potential rival to the long-established and popular "National Geographic" Magazine.

"Parents," the magazine acquired by the group last year as part of its major American assault, has been given a face-lift while the purchase in June of Brown Printing of Minnesota is a further illustration of Gruner's determination to succeed in the U.S.

On its own home ground, the Hamburg-based concern is best known for the publication of "Stern", a leading weekly magazine, "Brigitte", the fashion monthly, and "Capital", a monthly business magazine.

"Geo", which now has a German circulation of well over 400,000 copies a month, is a more recent addition to the stable of Gruner und Jahr, in which the majority stake is held by Bertelsmann, which owns

Bantam Books of the U.S. and now claims to be the world's largest book publishing company.

In the U.S., Gruner und Jahr hopes to have established a firm foothold with "Geo" by the end of 1979, with around 200,000 subscribers. Total non-German turnover is forecast by Herr Manfred Fischer, the management board chairman, to exceed DM 300m this year compared with the DM 100m of 1978.

Total capital investment last year rose by more than 11 per cent to DM 50.8m and Gruner intends to spend some DM 100m on Brown Printing by 1982 in order to equip it for its own printing needs.

For the current year, the company is cautiously forecasting profits at least equal to those of last year, which provided a pre-tax return on sales of just over 7 per cent.

Higher energy costs, however, could influence the final outcome, the company said when presenting the results.

With the inclusion of its growing foreign activities, turnover of the company this year should reach the DM 1.5bn mark. Last year's improved turnover followed a 4.6 per cent rise in advertising revenue to DM 430m, one of 8.8 per cent in actual copy sales to DM 408m, and a near 29 per cent climb to DM 144m in contract printing business.

Downturn for Bekaert

BY OUR FINANCIAL STAFF

SUBSTANTIALLY lower profits for the first half of 1979 are reported by Bekaert, the Belgian company which is the largest producer in Europe of industrial wire. Bekaert expects, however, to maintain its dividend this year.

Net profits are 31 per cent lower at BF 441m (\$15.5m) with the setback contrasting sharply with the optimism expressed by the company in May.

Then, progress made during the opening four months of 1979 led Bekaert to expect an improvement in business for this year.

Parent company net profit was BF 277m compared to BF 376m on turnover of BF 8.65bn, against BF 8.42bn.

Bekaert said prospects for the second half of this year were

"moderate" and it expected to harden prices.

maintain its dividend of BF 130. Parent activity picked up slightly in the second quarter after a slowdown at the start of the year.

However, despite lower group profits for the first half of this year, contributions from overseas subsidiaries are continuing to grow, Bekaert stressed.

Compagnie Royale Asturienne des Mines continued losses during the first half of this year but a company spokesman declined to give figures.

Asturiente expects to be in deficit throughout 1979 with losses confined mainly to zinc production as a result of low market prices.

However, the company's recent decision to limit zinc output at Aubry in France for several months should help to harden prices.

Strong turnaround at UCB

BY GILES MERRITT IN BRUSSELS

UCB, the Belgian chemicals, pharmaceuticals and packaging film group, announces a strong profit turnaround for the first half of 1979 and indicates that the profits level it now expects for the full year will enable it to resume dividend payments.

In contrast to the first-half figures for 1978, when net losses were BF 148m (\$5.2m) for the first six months of this year, Gross profits for the 1979 period were BF 31m on sales of BF 10.45bn, as against BF 9m in the first half of 1978.

UCB, which last paid a dividend in 1978, is to declare an interim dividend to shareholders in December. Payment for the year, when net profits for the year were BF 184m, was BF 140 per share.

The surge in UCB's profitability confirms the trend revealed by the group in April, when it announced that it had returned to the black for the whole of 1978 with net earnings of BF 103m on sales that rose just 3 per cent over those of 1977 to reach BF 17.78m.

That slight improvement accelerated sharply during the first six months of this year, with sales up 16 per cent on the same 1978 period. UCB says that so far there have been no signs of a slow-down in that improved demand, although it is clear that price increases in petroleum products and petrochemicals have encouraged some stock-building among customers.

The group points to a significant improvement in the chemical sector, which in 1977 suffered a 3 per cent drop in sales and losses of BF 33m. For 1978 chemicals represented

a loss of BF 40m that was offset only by the transfer for BF 112m of part of UCB's methylaniline unit to Virchem, an associated company in which the UCB SA holding company has a 49 per cent stake.

UCB SA, announcing first half 1979 profits that include dividends received from subsidiaries, shows net earnings of BF 198m, as against a BF 90m loss in the comparable 1978 period.

The UCB group's film sector, which in 1977 had losses of BF 105m and further losses of BF 132m last year, is now at around break-even point. The pharmaceuticals side has improved its profits, according to UCB, thus reinforcing its position as a vital source of group profitability. Last year earnings rose to BF 138m from BF 63m in 1977.

For 1978 chemicals represented

eurAllumina S.p.A.

**Lit. 12.000.000.000
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Agent:

Bankers Trust Company

July 1979

Blyvooruitzicht Gold Mining Company Limited

(Incorporated in the Republic of South Africa)

STATEMENT BY THE CHAIRMAN, MR. D. T. WATT:

Your company has just completed a most successful year during which a number of new records were set. The total working profit of approximately Rf 76.5 million for the year ended 30th June 1979, was the highest ever recorded by the company. This was a result of the improved gold prices received during the year. I am also pleased to report that working conditions in the mine have improved following the introduction of the barrier pillar system described in the annual financial statements last year. For further details of the results of operations at the company's mine, the attention of members is drawn to the directors' report.

In conformity with the plan of operations the gold yield decreased to 9.38 grams per ton. This decrease was partially offset by the higher tonnage of ore milled so that the gold produced, at 19,074 kilograms, was only 3 per cent lower than last year. However, the average price received, of Rf 638 per kilogram of gold produced (equivalent to approximately U.S. \$231 per fine ounce at Rf 1=U.S. \$1.16) for the period under review, represented an increase of 35 per cent on the previous year and this had the effect of increasing the total working revenue from gold production to Rf 122.1 million, which was also a record for the company.

Production largely as a result of strenuous efforts made throughout the year to control working expenditure, the unit cost rose by only 3 per cent to Rf 32.10 per ton milled. While the greater tonnage milled certainly assisted in controlling unit costs, it is commendable that this increase was so limited when the industry as a whole sustained a unit cost increase for the period of 11 per cent.

Uranium production proceeded at much the same tempo as during the previous year, with a slightly decreased output of 279 tons of uranium oxide. On the other hand, the profit from uranium operations increased dramatically to almost Rf 16 million, compared with Rf 3.5 million last year. This significant improvement is mainly due to a greater volume of sales.

The company's total working profit thus rose by 34 per cent or Rf 34.9 million to Rf 76.5 million for the year. Taxation and State's share of profits increased by 114 per cent resulting in a net profit for the year of Rf 30.8 million which represents an increase of 80 per cent on the previous year.

During the year under review, the company negotiated a contract for the sale of a substantial quantity of uranium which included an interest free loan of Rf 15.8 million to be provided by the purchase of the uranium. This loan will be used for the general development of the mine property and to finance necessary capital expenditure, and will be redeemed from profit appropriations over the next seven years. This sales contract will absorb most of the hitherto uncommitted estimated production of uranium. The remaining small amount of future uranium production which has not been contracted for will be the subject of sales negotiations in due course.

Capital expenditure during the year ended 30th June 1979 was Rf 10.2 million, approximately Rf 1.3 million less than the estimated amount cited in my statement last year. The shortfall was due to the fact that certain projects were not completed at the year-end. The capital expenditure for the year ended 30th June 1980 is now estimated at Rf 13.4 million, which includes provision for the incomplete projects mentioned above. This and also capital expenditure during the first portion of the following year, will be financed from the consumer loan obtained in terms of the uranium contract referred to previously.

The major proportion of the estimated capital expenditure for the year ending 30th June 1980 will be expended on underground development and installations, and on mining equipment. A further substantial amount is to be utilised in effecting improvements to the hostels and amenities for the company's black employees. The conversion of certain petroleum fuelled equipment, to other sources of energy, will also involve some capital expenditure.

As a result of investigations made during the past year, it was decided not to proceed with the installation of the additional flotation plant which was mentioned in my statement last year and which was intended to process high grade residues. It has been established that the potential benefits likely to be achieved do not justify the capital expenditure required to install such a flotation plant.

AGA

AGA Aktiebolag

INTERIM REPORT

For the first six months of 1979

AGA Group sales and operating income for the first six months of the year have exceeded the forecast. Income before non-recurring items, year-end provisions and taxes rose by 17 per cent. over the corresponding period last year.

The 1979 Group income before non-recurring items, year-end provisions and taxes is now forecast at Skr. 275 million excluding radiator operations. Earnings per share are estimated at Skr. 19.00 as against Skr. 16.25 for 1978 after adjustment for the 1979 bonus share issue.

Negotiations concerning the sale of radiator operations to the British company Metal Box should be concluded during the autumn. A sale would reduce Group income for 1979 by approximately Skr. 17 million.

Gas Division sales rose by 9 per cent. to Skr. 1,055 (964) million. Operating income after depreciation reached Skr. 131 (131) million. The increase in operating income for the year is expected to be of the order of about 15 per cent. as in the last few years.

Frigoscandia increased its sales by 18 per cent. to Skr. 388 (330) million. Operating income was Skr. 28 (28) million. Operating income for the division as a whole is estimated to increase by 20 per cent. compared with that for 1978.

Heating Division sales rose by 23 per cent. to Skr. 405 (330) million and operating income amounted to Skr. 16 (15) million. The flow of new orders improved for all sectors. This is expected to lead to an improvement in operating income during the second half of the year.

Consolidated Income

	First 6 months 1979	First 6 months 1978	Full year 1978
	(millions of Swedish Kronor)		
Sales	1,969	1,724	3,635
Manufacturing, Selling and Administrative expenses, etc.	(1,684)	(1,466)	(3,117)
Normal depreciation	(110)	(102)	(191)
Operating income	175	156	327
Dividends	3	3	3
Interest expenses, net	(48)	(43)	(88)
Exchange rate adjustments of Financial items	(2)	(7)	1
Income before non-recurring items, year-end provisions and taxes	128	109	243
Capital gains	2	2	3
Other non-recurring items	—	(6)	(27)
Income before year-end provisions and taxes	130	105	219

Lidingö, September 1979
AGA AKTIEBOLAG

Sven Ågrup
President

The Post Office Prestel Service and Pye TMC



With the introduction of the first business Prestel service in the London area from 11th September Pye TMC Limited is offering their purpose-designed business terminal VISA*, to receive the wide range of information now available from the Post Office Centre.

For continuous demonstrations of VISA pay a visit to BERRY'S RADIO, the well-known hi-fi and TV shop at 319 High Holborn, London WC1.

*Fully approved by the Post Office for connection to the Prestel service.

Pye TMC Limited,
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Metalrax (Holdings) Limited

An integrated network of engineering companies in England and Wales

Record interim results Dividend doubled

	1978	1979	
	6 months to June 30 £'000	6 months to June 30 £'000	12 months to Dec 31 £'000
Turnover	10,219	8,131	17,038
Group profit before taxation	1,148	923	2,168
Dividends	146	73	218

Ardeth Road, Kings Norton, Birmingham B38 9PN 021-458 6571

US \$50,000,000 Floating Rate Notes 1986

Banco de la Nación Argentina



In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 24th September, 1979 to 24th March, 1980, the Notes will carry an Interest Rate of 13 1/2% per annum. The relevant interest Payment Date will be 24th March, 1980.

Credit Suisse First Boston Limited
Agent Bank

US \$20,000,000 Floating Rate London-Dollar Negotiable Certificates of Deposit, due September, 1980

THE SANWA BANK LIMITED LONDON



In accordance with the provisions of the Certificates, notice is hereby given that for the six month interest period from 24th September, 1979 to 24th March, 1980, the Certificates will carry an Interest Rate of 13 1/2% per annum. The relevant interest payment date will be 24th March, 1980.

Credit Suisse First Boston Limited
Agent Bank

By Jim Jones in Johannesburg

LAST WEEK'S announcement that General Tire and Rubber of the U.S. was disposing of its entire interest in the South African tyre and rubber products manufacturer, General Tire (South Africa), has been followed by disappointing interim profit figures from the South African affiliate.

For the six months to June 25, pre-tax profits declined to R3.56m (£4.3m), from R3.7m in the first half of 1978. Sales rose 10.7 per cent. to R3.1m (£4.8m), from R3.3m.

The Board is not optimistic of any short-term improvement. Increased fuel costs and speed restrictions have affected the tyre replacement market to such an extent that for the first time in many years, unit sales of the company's tyre division declined.

With no immediate prospects of improvement, it is not expected that manufacturing capacity will be utilised fully in the foreseeable future.

On the other hand, the industrial rubber products divisions have all reported improved profits, and with a wider spread of products following recent acquisitions, further improvements are expected.

Capital expenditure plans have slowed down, allowing an increased interim dividend of 25 cents, against 20 cents, to be paid from first-half earnings per share of 64.2 cents, compared with 65.7 cents.

Birla offshoot suffers setback

By P. C. Mahanti in Calcutta

THE TEXTILE MACHINERY CORPORATION OF INDIA (Temicco), the West Bengal-based heavy engineering company belonging to the Birla Group, has reported a setback for the year to December last, primarily as a result of power and shipping difficulties.

Pre-tax profits dipped to Rs 17.4m (£3.1m) from Rs 30m. Sales fell to Rs 287.5m (£29m), from Rs 307.5m.

Temicco's export activities were satisfactory, with substantial orders received for railway wagons from Bangladesh and Uganda; hydraulic steel gates and equipment from Malawi; boilers from Bangladesh, and textile machinery from Tanzania and Thailand. Shipping difficulties prevented the company from executing the export orders fully.

Moscow Narodny to sell Consolidated Hotels stake

By Georgie Lee in Singapore

THE MOSCOW NARODNY Bank in Singapore has put up for tender 15.53m shares in Consolidated Hotels (CHL) which were originally pledged as collateral to the bank by the former CHL director, Mr. Amos Dawe, in 1974.

The bank has stipulated a minimum bid price of \$81.55 per share for the 15.53m shares, which represent 46.3 per cent.

CHL's issued capital of 33.55m shares of \$1 each per share.

The tender is conditional upon the successful bidder giving an undertaking to make a takeover offer for the remaining issued capital of 18.02m shares within a reasonable time and on no less favourable terms than those on the acquisition of the 15.53m. This is to comply with the provisions of the Singapore Code on Takeovers and Mergers.

Moscow Narodny Bank was granted a foreclosure order absolute on these shares in September last year and has been granted exemption by the Singapore Securities Industry

Council, from the provisions of the Code on Takeovers and Mergers requiring it to bid for the remaining shares, provided that the bank sells the shares as soon as possible.

CHL, which owns the Peninsula Hotel and the partially completed shopping and commercial complex, Peninsula Plaza, in Singapore, raised its issued capital to the present level of 33.55m shares in July 1979, when it issued 18m new shares in exchange for the entire capital of the Peninsula Hotel.

However, the 18m new shares were never granted a listing on the Stock Exchange and the Stock Exchange of Singapore and Moscow Narodny Bank was suspended in 1976 by the Stock Exchange, and the last quoted price was \$85.51 per share.

Last year, Mr. Jack Chia, chairman of Jack Chia-MPH group, was offered 1.8m shares

in CHL at \$8.3 Singapore cents per share. However, the offer was not accepted.

The net tangible assets value per share of CHL as at March this year was \$81.24. CHL has had an erratic profit record, with post-tax profit fluctuating from \$886,939 in 1976 to \$83.76m in 1977 and \$8485.532 last year. For the half-year to March 1979, the group reported pre-tax profit of \$8930.807.

However, the group is now poised to enjoy improved earnings from its partially completed Peninsula Plaza. The \$87.7m Peninsula Plaza, when completed in March, 1981, will comprise a 30-storey complex with two basements, two podiums and tower block.

Smorgon reduces ATL offer

By James Forth in Sydney

THE ON AGAIN OFF AGAIN for betting systems group ATL has been changed again. The Smorgon Group, which has been bidding for ATL for several months, has clipped 5 cents off the bid price of its most recently announced offer, following the disclosure that ATL's shareholders' funds were lower than earlier believed.

In June Smorgon announced plans to bid ATL a share for ATL but withdrew after ATL announced unexpected losses of \$8.5m (U.S.\$8.6m) and plans to sell the U.S. onshore Auto-
to. Smorgon subsequently gained control through the shareholder bidding for ATL a share, but said that a full offer would not be extended to remaining holders.

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25th September 1979

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8 per cent. Bonds due 1989

Issue Price 99 1/2 per cent.
(adjusted for accrued interest)

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25th September, 1979

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CURRENCIES, MONEY and GOLD

Dollar steadies with support

Substantial intervention by Central Banks pushed the dollar firm in currency markets yesterday, although it retained a softish undertone. Initial trading was a little confused and nervous as the market acquainted itself with last weekend's currency realignments within the European Monetary System. The U.S. unit showed marginal gains early on, possibly reflecting some unwinding of D-mark positions, but it was not long before the

Sterling showed little clear direction for most of the day, and at times followed movements in the dollar. After opening at \$2.1800, it briefly touched \$2.1650 before settling back around \$2.1750. As the dollar recovered in the afternoon, the pound touched a low of \$2.1510 but came back at the close to \$2.1565-2.1575, a loss of 65 points. Using Bank of England figures, its trade weighted index fell to 67.98 from 68.2, having stood at 67.8 at noon and 68.2 in the morning.

Within the EMS, the Italian lira remained the most improved currency, but only by a very small margin over the adjusted Danish krone. However some dealers were unhappy with the limited changes within the EMS and pointed out that the Belgian franc could now be subjected to considerable pressure as - the weakest member of the system.

FRANKFURT—The dollar was fixed at DM 1.7653 yesterday down from Friday's figure of DM 1.7732 and there was no intervention by the Bundesbank. This was the dollar's lowest fixing since October 1974. President Carter's intervention package was announced.

Within the EMS the Belgian franc was fixed at DM 3.226 per FRF 100, below the new mid-rate of DM 3.2380, but comfortably above the lower intervention point of DM 3.0999. The Danish krone was fixed above its midpoint at DM 34.43 per Dkr 100 compared with DM 34.69 on Friday.

COPENHAGEN—Yesterday's devaluation left the Danish krone closer to its new ceiling levels within the EMS. At the fixing one D-mark was worth Dkr 2.9065 compared with Dkr 2.8845 on Friday.

main reasons behind the dollar's recent weakness began to reassert themselves. However, later in the day intervention by the Federal Reserve Bank helped the dollar stage a mild recovery, with further profit-taking in the stronger currencies also helping.

The dollar had moved above Friday's finishing levels, and against the D-mark was quoted at DM 1.7715 against DM 1.7645 and SWF 1.5775 against SWF 1.5710 in terms of the Swiss franc.

On Bank of England figures the dollar's trade weighted index rose slightly to 84.3 from 84.2.



Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EMS EUROPEAN CURRENCY UNIT RATES

	ECU intervention rates	Currency against ECU	% change over 1 month	% change over 6 months	Divergence from ECU unit %
Belgian Franc ...	36.8456	40.0410	+0.43	+0.61	+1.33
Danish Krone ...	7.36594	7.24054	-1.70	-1.69	+1.53%
German D-Mark ...	6.37	6.25117	+0.23	+0.23	+1.53%
French Franc ...	5.85522	5.8522	+0.04	+0.04	+1.51%
Dutch Guilder ...	2.74748	2.74895	+0.08	+0.08	+1.51%
Irish Punt ...	0.688141	0.683304	-0.76	-0.77	+1.68%
Italian Lira ...	1168.42	1139.49	-1.72	-1.72	+1.03%

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canadian Dollar	Belgian Franc
Sept. 24	1.464	8.187	5.850	122.8	4.164	3.403	4.810	1745	2.518	51.45
U.S. Dollar	0.464	1	1.771	1.13	0.511	0.377	0.562	0.078	0.157	0.249
Deutschmark	0.868	0.565	1	128.9	2.345	1.091	1.102	455.3	0.859	16.95
Japanese Yen 1,000	2.080	1.487	7.946	1000	18.64	7.077	8.757	365.8	1.338	197.5
French Franc 10	1.126	2.407	4.988	10.0	3.797	4.698	1.944	2.810	0.857	68.57
Swiss Franc 10	0.894	0.854	1.182	1.13	1.387	1.387	1.712	0.740	18.06	1.30
Dutch Guilder	0.958	0.512	0.807	1.142	0.808	1	1.133	0.568	1.445	14.50
Italian Lira 1,000	0.876	1.338	2.338	1.13	5.143	5.143	1000	1.445	0.527	1.30
Canadian Dollar	0.987	0.887	1.517	190.9	2.585	1.351	1.578	602.0	1	24.40
Belgian Franc 100	1.627	0.810	0.810	1.13	14.38	8.057	8.851	1000	4.008	100

THE POUND SPOT AND FORWARD

Sept. 24	Day's opened	Close	Open month	%	Three months	%	Two years	%
U.K.	2.1510-2.1625	2.1505-2.1575	0.22-0.23pm	1.01	0.93-0.95pm	0.61	1.72	0.71
Canada	1.15-1.16	1.15-1.16	0.25-0.26pm	2.16	1.4-1.5pm	4.51	4.51	4.51
Method	4.15-4.24	4.20-4.21	2-2.1pm	4.26	5.1-4.4pm	4.51	4.51	4.51
Belgium	60.50-62.00	61.40-61.50	10c pm-par	0.98	30-30pm	1.03	1.03	1.03
Denmark	11.02-11.13	11.02-11.13	5c pm-par	6.77	10-12pm	2.12	2.12	2.12
Ireland	1.02-1.03	1.02-1.03	2-2.1pm	1.02	1.02-1.03pm	2.12	2.12	2.12
U.S. Govt	3.75-3.80	3.75-3.80	2.51-2.52pm	5.28	7.1-7.3pm	7.07	7.07	7.07
Spain	142.00-143.00	142.00-142.00	30-30pm	4.63	95-95pm	4.77	4.77	4.77
Norway	1.735-1.750	1.741-1.745	0.25-0.26pm	1.12	5.4-5.5pm	1.25	1.25	1.25
France	8.92-9.00	8.92-9.00	1c pm-par	0.97	3.2-3.3pm	1.25	1.25	1.25
Sweden	8.95-9.05	8.97-8.98	2.50-2.51pm	2.50	5.1-5.3pm	1.08	1.08	1.08
Japan	475-485	476-485	0.25-0.26pm	2.74	1.0-1.2pm	1.08	1.08	1.08
Austria	1.02-1.03	1.02-1.03	2-2.1pm	1.02	1.02-1.03pm	2.12	2.12	2.12
Portugal	2.35-2.43	2.35-2.43	0.25-0.26pm	12.28	1.1-1.2pm	1.08	1.08	1.08

Belgian rate is for convertible francs. Financial franc 62.05-62.95pm.

Spot-month, forward dollar 1.05-1.06pm, 12-month 2.30-3.10pm.

Source: Bank of England

The table below gives the latest available rates of exchange for the pound against various currencies on September 24, 1979. In some cases rates are nominal. Market rates are the average of buying and selling rates except where they are shown to be otherwise. In some cases market rates taken as being applicable to any particular transaction without reference to foreign currencies to which they are authorized dealers.

Abbreviations: (A) approximate rate; (B) official rate; (C) free rate; (D) discount quotation; (E) forward rate; (F) rate for 12 months; (G) rate for 12 months plus 3 months; (H) rate for 12 months plus 6 months; (I) rate for 12 months plus 12 months; (J) rate for 12 months plus 18 months; (K) rate for 12 months plus 24 months; (L) rate for 12 months plus 30 months; (M) rate for 12 months plus 36 months; (N) rate for 12 months plus 48 months; (O) rate for 12 months plus 60 months; (P) rate for 12 months plus 72 months; (Q) rate for 12 months plus 84 months; (R) rate for 12 months plus 96 months; (S) rate for 12 months plus 108 months; (T) rate for 12 months plus 120 months; (U) rate for 12 months plus 132 months; (V) rate for 12 months plus 144 months; (W) rate for 12 months plus 156 months; (X) rate for 12 months plus 168 months; (Y) rate for 12 months plus 180 months; (Z) rate for 12 months plus 192 months.

Exchange in the UK and most of the countries listed is officially controlled and the rates shown should not be

WORLD VALUE OF THE POUND

Scheduled Transfer: (A) transfer to the U.S. dollar; (B) transfer to the Ecu; (C) transfer to the German mark; (D) transfer to the French franc; (E) transfer to the Canadian dollar; (F) transfer to the Australian dollar; (G) transfer to the New Zealand dollar; (H) transfer to the Swiss franc; (I) transfer to the Italian lira; (J) transfer to the Dutch guilder; (K) transfer to the Portuguese escudo; (L) transfer to the Spanish peseta; (M) transfer to the Belgian franc; (N) transfer to the Luxembourg franc; (O) transfer to the Icelandic króna; (P) transfer to the Norwegian króna; (Q) transfer to the Swedish krona; (R) transfer to the Danish krone; (S) transfer to the Norwegian krone; (T) transfer to the Icelandic króna; (U) transfer to the Icelandic króna; (V) transfer to the Icelandic króna; (W) transfer to the Icelandic króna; (X) transfer to the Icelandic króna; (Y) transfer to the Icelandic króna; (Z) transfer to the Icelandic króna.

otherwise. In some cases market rates taken as being applicable to any particular transaction without reference to foreign currencies to which they are authorized dealers.

Abbreviations: (A) approximate rate; (B) official rate; (C) free rate; (D) discount quotation; (E) forward rate; (F) rate for 12 months; (G) rate for 12 months plus 3 months; (H) rate for 12 months plus 6 months; (I) rate for 12 months plus 12 months; (J) rate for 12 months plus 18 months; (K) rate for 12 months plus 24 months; (L) rate for 12 months plus 30 months; (M) rate for 12 months plus 36 months; (N) rate for 12 months plus 48 months; (O) rate for 12 months plus 60 months; (P) rate for 12 months plus 72 months; (Q) rate for 12 months plus 84 months; (R) rate for 12 months plus 96 months; (S) rate for 12 months plus 108 months; (T) rate for 12 months plus 120 months; (U) rate for 12 months plus 132 months; (V) rate for 12 months plus 144 months; (W) rate for 12 months plus 156 months; (X) rate for 12 months plus 168 months; (Y) rate for 12 months plus 180 months; (Z) rate for 12 months plus 192 months.

Commercial rates (not nominal) are the official rate (not spot); (B) commercial rate (not spot); (C) commercial rate (not spot); (D) commercial rate (not spot); (E) commercial rate (not spot); (F) commercial rate (not spot); (G) commercial rate (not spot); (H) commercial rate (not spot); (I) commercial rate (not spot); (J) commercial rate (not spot); (K) commercial rate (not spot); (L) commercial rate (not spot); (M) commercial rate (not spot); (N) commercial rate (not spot); (O) commercial rate (not spot); (P) commercial rate (not spot); (Q) commercial rate (not spot); (R) commercial rate (not spot); (S) commercial rate (not spot); (T) commercial rate (not spot); (U) commercial rate (not spot); (V) commercial rate (not spot); (W) commercial rate (not spot); (X) commercial rate (not spot); (Y) commercial rate (not spot); (Z) commercial rate (not spot).

Commercial rates (not nominal) are the official rate (not spot); (B) commercial rate (not spot); (C) commercial rate (not spot); (D) commercial rate (not spot); (E) commercial rate (not spot); (F) commercial rate (not spot); (G) commercial rate (not spot); (H) commercial rate (not spot); (I) commercial rate (not spot); (J) commercial rate (not spot); (K) commercial rate (not spot); (L) commercial rate (not spot); (M) commercial rate (not spot); (N) commercial rate (not spot); (O) commercial rate (not spot); (P) commercial rate (not spot); (Q) commercial rate (not spot); (R) commercial rate (not spot); (S) commercial rate (not spot); (T) commercial rate (not spot); (U) commercial rate (not spot); (V) commercial rate (not spot); (W) commercial rate (not spot); (X) commercial rate (not spot); (Y) commercial rate (not spot); (Z) commercial rate (not spot).

Commercial rates (not nominal) are the official rate (not spot); (B) commercial rate (not spot); (C) commercial rate (not spot); (D) commercial rate (not spot); (E) commercial rate (not spot); (F) commercial rate (not spot); (G) commercial rate (not spot); (H) commercial rate (not spot); (I) commercial rate (not spot); (J) commercial rate (not spot); (K) commercial rate (not spot); (L) commercial rate (not spot); (M) commercial rate (not spot); (N) commercial rate (not spot); (O) commercial rate (not spot); (P) commercial rate (not spot); (Q) commercial rate (not spot); (R) commercial rate (not spot); (S) commercial rate (not spot); (T) commercial rate (not spot); (U) commercial rate (not spot); (V) commercial rate (not spot); (W) commercial rate (not spot); (X) commercial rate (not spot);

Financial Times Tuesday September 25 1978

INDUSTRIALS—Continued

INSURANCE—Continued

PROPERTY—Continued

INVESTMENT TRUSTS—Cont.

FINANCE, LAND—Continued

1979	Low	Stock	Priz	+ -	No.	M.	C.	T.M.	PE	1979	Low	Stock	Priz	+ -	No.	M.	C.	T.M.	PE	1979	Low	Stock	Priz	+ -	No.	M.	C.	T.M.	PE									
49	29	Harris & Sheldon	36000	-2	162	22	23	23	8.0	2	161	77	Hastings Life 5p	140	-1	476	4.9	72	27	180	1.1	12	21	8.3	22	16	195	92	Nich's Taylor 10p	152	-1	210	2.0	23.2	4.1			
72	52	Hawkins & Tector	51	-2	446	25	27	27	2.5	2	207	207	-1	4.2	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Kusaba 10p	23	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	52	Hawthorn, Leslie & T.	52	-2	425	25	27	27	2.5	2	179	79	-1	4.1	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Eastman 10p	21	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	52	Hay (Norman) 10p	54	-2	410	25	27	27	2.5	2	124	124	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Bronstone 10p	162	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
164	164	Hawthor' A 10p	130	-2	571	21	23	23	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	B.L.P. Inv.	91	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
64	64	Hawthor' B 10p	130	-2	571	21	23	23	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Loudon Inv. 50	142	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' C 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	M. & H. Holdings	202	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' D 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' E 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' F 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' G 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' H 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' I 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' J 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' K 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' L 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' M 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' N 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' O 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' P 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' Q 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' R 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1	1.1	1.1	1.1	1.1	1.1	1.1	1.1
72	72	Hawthor' S 10p	95	-2	149	25	27	27	2.5	2	154	154	-1	4.0	4.7	11	1.1	1.1	1.1	1.1	12	21	21	1.1	1.1	1.1	1.1	1.1	Architects Inv.	143	-1</td							

